

PRELIMINARY FISCAL NOTE  
SR 13 /HR 12

Appropriations Committee  
Meeting

April 18, 2022



**OFFICE OF FISCAL ANALYSIS**

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The resolution proposes approval of an agreement between the University of Connecticut and the Graduate Employee Union Local 6950 – International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (GEU-UAW). This agreement covers four fiscal years for the period of July 1, 2022 - June 30, 2026.

Total estimated costs associated with this agreement are \$2.7 million in FY 23. (See the table below for more detail.)

### **Graduate Employee Union Local 6950 Cost Estimate**

	<b>FY 23 \$</b>	<b>FY 24 \$</b>	<b>FY 25 \$</b>	<b>FY 26 \$</b>
FY 23 - 4% General Wage Increase (GWI)	2,043,422	2,043,422	2,043,422	2,043,422
FY 24 - 4% GWI	0	2,125,159	2,125,159	2,125,159
FY 25 - 3.5% GWI	0	0	1,933,894	1,933,894
FY 26 - 3% GWI	0	0	0	1,715,641
Summer/Intersession Compensation increases per same schedule	21,597	44,133	64,165	82,945
<b>Total Earnings</b>	<b>2,065,019</b>	<b>4,212,714</b>	<b>6,166,640</b>	<b>7,901,061</b>
Matriculation fee waiver	185,220	185,220	185,220	185,220
Child Care Pool increases from \$160,000 to \$225,000	65,000	65,000	65,000	65,000
Health Insurance savings due to increased enrollee cost-share	(29,840)	(29,840)	(59,680)	(59,680)
Fringe Benefits increases associated with compensation increases	383,403	769,988	1,121,695	1,433,891
<b>Subtotal</b>	<b>603,783</b>	<b>990,368</b>	<b>1,312,235</b>	<b>1,624,431</b>
<b>TOTAL</b>	<b>2,668,802</b>	<b>5,203,082</b>	<b>7,478,875</b>	<b>9,525,492</b>

**Funding Availability** – It is estimated that the University of Connecticut has adequate funding from non-General Fund sources to cover the agreement costs. The costs associated the agreement are anticipated to be borne by the university (e.g., tuition and research grant revenues), not by the state's General Fund. The provisions of this agreement remain in effect until a subsequent contract is negotiated by the parties.

**Member Overview** – There are approximately 2,200 union employees covered by this agreement. The employees are all part-time graduate assistants.

#### *The Out Years*

This contract will expire effective June 30, 2026. The wage provisions of this resolution will remain in effect in future years subject to the outcome of the collective bargaining process.