

Connecticut General Assembly

Police Transparency & Accountability Task Force

Daryl McGraw, Co-Chairperson



c/o Judiciary Committee, Room 2500
Legislative Office Building
300 Capitol Avenue
Hartford, Ct 06106

Public Awareness Subcommittee

Minutes

Tuesday, July 27, 2021

1:00 p.m., via Zoom

Attendees: Daryl McGraw (Chair), Andrew Clark, Tamara Lanier, Ken Barone, Chief Keith Mello, Richard Frieder, Brandi Kennedy, Anne Li Kringen, Henri Alphonse Mendoza

- I.** Convene meeting and welcome
 - a. *Chair McGraw convened the meeting at 1:06 pm*
- II.** Approval of 6-1-21 meeting minutes
 - a. *The minutes from 6-1-21 were not approved due to lack of quorum*
- III.** Draft Finding and Recommendations: Diversity in Law Enforcement. (w/Dr. Anne Kringen)
 - a. *Strategies that can be utilized by communities to increase the recruitment, retention, and promotion of minority police officers, as required by section 7-291a of the general statutes*
 - b. *Strategies that can be utilized by communities to increase the recruitment, retention, and promotion of female police officers*
 - c. *Andrew Clark and Anne Kringen walked through the document shared with the subcommittee. Dr. Kringen opened the floor for questions and comments. Chief Mello questioned on recommendation one on whether or not to ensure or enforce the requirement reflects the demographics of their agency. Dr. Kringen replied it is more about the report of the numbers and that the language can be revisited to clear up any questions. Tamara Lanier questioned if there was a model policy through POST recruitment. Chief Mello replied that all departments have their own but some guidance from the state and POST is given. Tamara Lanier questioned how we will gain uniformity in the hiring process, and can we have a uninformative model. Chief Mello replied that each department bases their own process on their own needs. Tamara Lanier responded the need for a standard recruitment policy, including steps to follow when recruiting. Chief Mello responded that he believes*

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this work of the subcommittee will benefit that goal. Dr. Kringen responded that the second document provided to the subcommittee might provide additional guidance on these issues, but there currently is no national standard for police agencies. Andrew Clark moved to forward these documents to the full Task Force.

- d. *Chief Mello and Ken Barone shared similar interest in a compliance unit for the state of Connecticut.*

IV. Other Business

- a. Dialogues/Forums

Andrew Clark updated that Chair McGraw hopes to have public forums on these recommendations in the fall. Youth forums will also be followed up in the fall with potential help from UCONN. Richard Frieder shared that they are aware of the timeline of the task force, and would like to move quickly with potential dialogues, and also the potential to move forward with dialogues past the work of the Task Force.

Tamara Lanier questioned about the possibility of a forum for only police officers. Andrew Clark replied nothing is off the table. Tamara Lanier responded that diversity and recruitment could be the spotlight of such forum.

V. Schedule date and time of next meeting

- a. *August 31, 2021, 1pm via zoom.*

VI. Adjournment

- a. *Andrew Clark adjourned the meeting at 2:15 pm.*

**Please click the following link to access the
Virtual task force meeting:**

[ZOOM Link](#)