

THE CONNECTICUT ASSOCIATION OF SCHOOLS

The Connecticut Interscholastic Athletic Association

CIAC Task Force Presentation – Understanding the Governance Structure and the Process for Filling Leadership Positions

Providing exemplary programs and services that promote excellence in the education of all children





A member-driven, non-profit organization established in 1935, the Connecticut Association of Schools supports the state's schools and their leaders through advocacy, professional learning, recognition programs and student activities. CAS' core mission - to promote excellence in the education of all students - is achieved through the volunteer efforts of practitioners and thought leaders working to improve opportunities and outcomes for all Connecticut learners. Affiliated with the National Association of Secondary School Principals, the Association for Middle Level Education, the National Association of Elementary School Principals, and the National Federation of State High School Associations, CAS represents nearly 900 of the state's public and parochial schools.



LEGISLATIVE BODY
(all member schools; principal is voting delegate)

CAS Board of Directors



LEGISLATIVE BODY



CAS BOARD OF DIRECTORS



CIAC BOARD OF CONTROL



CAS-CIAC Boards:

- CAS
- CIAC
- CLI
- CSAC
- High
- Middle
- Elementary
- Eligibility Review Board

2022-2023	Total # of Members	# Female Members	# Members of Color
CAS-CIAC Boards	109	53/49%	20/18%

53 of the 109 (49%) elected board members are from unique member high schools.

Board Consultants – CAPSS, CAAD, CHSCA, CSMS, CATA, CABE, Higher Education, Officials



All elected CAS & CIAC board positions are filled by the CAS Nominating Committee which, as dictated by our Constitution, is composed of thirteen member school principals, six of whom are member high school principals, two of whom are member middle school principals, and four of whom are member elementary principals.

Consultants from CAPSS, CABE, CAAD, CHSCA, CSMS, CATA, and Higher Education are appointed by their respective organizations.

LEGISLATIVE BODY



CAS BOARD OF DIRECTORS



CIAC BOARD OF CONTROL



CIAC COMMITTEES:

- Sports committees (27 CIAC-sanctioned sports)
- Cooperative Team
- Officials
- Out-of-Season
- Seasons Limitations
- Sports Medicine
- Sportsmanship
- Unified Sports

INTERSCHOLASTIC ATHLETICS SPORTS COMMITTEES – The CIAC Board of Control — along with the 27 sports committees that have been established under its auspices — works to establish and unify policies of oversight for interscholastic athletics; to maintain rules and regulations which allow for fair and equitable competition among schools; and to encourage and promote the organization of athletic activities as part of the overall educational program.

CIAC Sport Committee Representation	27 Sport Committees
Number of Unique CIAC High Schools	73 (28%)
Number of Athletic Directors (2 per committee)	54 (21%)
Number of Coaches (1 per sport division on each committee)	109 (41%)
Number of Officials (1 per sport)	27 (10%)

LEGISLATIVE BODY



CAS BOARD OF DIRECTORS



CIAC BOARD OF CONTROL



CAS-CIAC STUDENT COMMITTEES:

- State Student Advisory Council on Education (SSACE)
- Student Athlete Advisory Board (SAAB)
- Student Equity Advisory Board (SEAB)
- Sportsmanship

Students Administrators ADs Coaches Staff Officials

Sportsmanship	12	4	5	3	2	2
SAAB	25	1	3		1	
SEAB	32	1	2	2	2	
SSACE	22				2	



CIAC Governance Structure Key Points

- Every CIAC member school principal is a voting member of the CAS-CIAC legislative body.
- There are 184 CIAC member high schools. Administrators from 140 (76%) unique member schools actively serve on CAS-CIAC boards and committees.
- Principals are appointed to CAS-CIAC boards by the CAS Nominating Committee.
- Athletic directors are appointed as voting members of CIAC committees by the CAAD. Coaches are appointed as voting committee members by the CHSCA.
- CAS-CIAC staff, including the executive director, have no voting rights or proposal rights on any CAS-CIAC board or committee. CAS-CIAC staff serve at the will and direction of the governing boards and committees.
- All sport specific rules are determined by sport committees, on which coaches have the greatest percentage of the vote.
- Changes to bylaws and sport specific rules can be made by an individual member school principal, the Connecticut Association of Athletic Directors (CAAD), the Connecticut High School Coaches Association (CHSCA), an interscholastic athletic league, or a sport committee (sport specific only).
- CAS-CIAC bylaw changes are vetted by every member school (principals, ADs, coaches) and require oversight approval at the annual meeting by all 184-member high school principals.
- CAAD and CHSCA vet most sport rule proposals and provide oversight, in addition to CAS-CIAC's boards and committees.
- Student agency, voice, and active participation is promoted through purposeful committee design and structure.

Questions and Future Agenda Items

- Questions
- Future Agenda Items (October 25, 2022)
 - Bylaw and Rule Proposal and Change Process
 - How the Organization Receives and Resolves Complaints Filed by CIAC Members and Individuals