

## Paraeducator Health Care Working Group Meeting Notes

November 20, 2023

Members Present: Susan Rich-Bye (Access Health CT); Madi Csejka (State Comptroller's Office); Daniel Livingston (2 Paraeducators Unions)

Other: Kathleen Tallarita (Access Health CT); Julie Andrews (Wakely Consulting)

- Julie Andrews, Senior Actuary from Wakely defined the proposed SOW (Statement of Work); including gathering data about the paraeducators, analyzing any data that is currently available, etc.; which may include the following:
  - *Analysis of the cost of healthcare for the paraeducators, including the cost-sharing as well as premium components*
  - *Possible analysis of the small group options components*
  - *Possible analysis of the partnership plans; grants or other programs*
  - *Possible analysis of the future risks*
- Notions of enrolled paraeducators moving from one place to another and how it would affect their healthcare coverage was discussed.
- Discussion on the overall cost of the study and potentially other information available from the Comptroller's Office which would be helpful in preparing the study.
- CT Partnership 2.0 information was discussed; paraeducators' approximate wages were discussed – both average and median income in Connecticut was discussed.
- To finalize the SOW and create a separate MOA between AHCT and Comptroller's Office.
- Ms. Andrews left the meeting for the group to discuss the SOW and MOA; discussion ensued around the issue of obtaining meaningful information on individuals who are not covered by their employer.
- Suggestion was made for the report to include information concerning the population that is not covered by insurance and those, such as paraeducators or substitute teachers who may be working in different districts.
- Input will be sought from OHS.
- Discussion on the potential paraeducators' eligibility for subsidies on the Exchange (subsidy ranges)
- Mr. Livingston will reach out to National AFLCIO to see if they have any data about typical paraeducator ranges, including the household income.