Bill History
Session Year 2026
Substitute for Raised H.B. No. 5003

Fiscal Note for Amendment LCO 4793 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 4801 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 4803 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 4804 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 4805 (No Fiscal Impact)

Fiscal Note for Amendment LCO 4806 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 4814 (No Fiscal Impact)

Fiscal Note for Amendment LCO 4817 (No Fiscal Impact)

Fiscal Note for Amendment LCO 4833 (No Fiscal Impact)

Fiscal Note for Amendment LCO 4978 (No Fiscal Impact)

Fiscal Note for Amendment LCO 4985 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5544 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5545 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5546 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5547 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5548 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5550 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5551 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5555 (Future Savings)

Fiscal Note for Amendment LCO 5556 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5569 (Revenue Loss)

Fiscal Note for Amendment LCO 5571 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5577 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5578 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5582 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5586 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5588 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5589 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5591 (No Fiscal Impact)

Fiscal Note for Amendment LCO 5595 (See Fiscal Note Details)

Fiscal Note for Amendment LCO 5641 (No Fiscal Impact)

House LCO Amendment #4793 (D) [doc]

House LCO Amendment #4801 (R) [doc]

House LCO Amendment #4803 (R) [doc]

House LCO Amendment #4804 (R) [doc]

House LCO Amendment #4805 (R) [doc]

House LCO Amendment #4806 (R) [doc]

House LCO Amendment #4814 (R) [doc]

House LCO Amendment #4817 (R) [doc]

House LCO Amendment #4833 (R) [doc]

House LCO Amendment #4863 (D) [doc]

Senate LCO Amendment #5545 (R) [doc]

Senate LCO Amendment #5547 (R) [doc]

Senate LCO Amendment #5548 (R) [doc]

Senate LCO Amendment #5551 (R) [doc]

Senate LCO Amendment #5555 (R) [doc]

Senate LCO Amendment #5556 (R) [doc]

Senate LCO Amendment #5569 (R) [doc]

Senate LCO Amendment #5571 (R) [doc]

Senate LCO Amendment #5582 (R) [doc]

Senate LCO Amendment #5586 (R) [doc]

Senate LCO Amendment #5588 (R) [doc]

Senate LCO Amendment #5589 (R) [doc]
Senate LCO Amendment #5591 (R) [doc]
Senate LCO Amendment #5595 (R) [doc]
Senate LCO Amendment #5641 (R) [doc]
Public Act No. 26-12 [doc]
House Schedule A LCO# 4985 (D) [doc]
House Schedule B LCO# 4978 (R) [doc]
House Schedule B LCO# 4985 (D) [doc]
Senate Schedule A LCO# 5544 (R) [doc]
Senate Schedule B LCO# 5577 (R) [doc]
Senate Schedule C LCO# 5546 (R) [doc]
Senate Schedule D LCO# 5578 (R) [doc]
Senate Schedule E LCO# 5550 (R) [doc]
Bill Analysis For File Copy 400
Bill Analysis For File Copy 709
Bill Analysis for HB-5003, as amended by House "A"
Bill Analysis For File Copy 745
File No. 400 [doc]
File No. 709 [doc]
File No. 745 [doc]
Fiscal Note For File Copy 400
Fiscal Note For File Copy 709
Fiscal Note for HB-5003, As Amended by House "A" (LCO 4985)
Fiscal Note For File Copy 745
APP Joint Fav. Rpt
LAB Joint Fav. Rpt
Raised Bill [doc]
LAB Joint Favorable Substitute [doc]
APP Joint Favorable Substitute [doc]
APP Vote Tally Sheet (Joint Favorable Substitute)
LAB Vote Tally Sheet (Joint Favorable Substitute)
House Roll Call Vote 119 HOUSE AMD B
House Roll Call Vote 120 AS AMENDED
Senate Roll Call Vote 222
Senate Roll Call Vote 223
Senate Roll Call Vote 224
Senate Roll Call Vote 225
Senate Roll Call Vote 226
Senate Roll Call Vote 227

Introducer(s):
Labor and Public Employees Committee

Title: AN ACT CONCERNING WORKFORCE DEVELOPMENT AND WORKING CONDITIONS IN THE STATE.

Statement of Purpose: To increase workforce development efforts and improve working conditions in the state.

Bill History:

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
02-27-2026 PUBLIC HEARING 03/03
03-17-2026 JOINT FAVORABLE SUBSTITUTE
03-18-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE
04-02-2026 HOUSE CALENDAR NUMBER 258
04-02-2026 FILE NUMBER 400
04-07-2026 REFERRED BY HOUSE TO COMMITTEE ON Appropriations Committee
04-13-2026 JOINT FAVORABLE SUBSTITUTE

04-14-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
04-15-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/20/26-5:00 PM
04-21-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
04-21-2026 NEW FILE BY COMMITTEE ON Appropriations Committee
04-21-2026 TABLED FOR THE CALENDAR, HOUSE
04-21-2026 FILE NUMBER 709
04-28-2026 HOUSE ADOPTED HOUSE AMENDMENT SCHEDULE A:LCO-4985
04-28-2026 HOUSE REJECTED HOUSE AMENDMENT SCHEDULE B:LCO-4978
04-28-2026 HOUSE PASSED AS AMENDED BY HOUSE AMENDMENT SCHEDULE A
04-28-2026 IMMEDIATE TRANSMITTAL TO THE SENATE
04-29-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE
04-29-2026 SENATE CALENDAR NUMBER 481
04-29-2026 FILE NUMBER 745
05-01-2026 SENATE ADOPTED HOUSE AMENDMENT SCHEDULE A
05-01-2026 SENATE REJECTED SENATE AMENDMENT SCHEDULE A:LCO-5544
05-01-2026 SENATE REJECTED SENATE AMENDMENT SCHEDULE B:LCO-5577
05-01-2026 SENATE REJECTED SENATE AMENDMENT SCHEDULE C:LCO-5546
05-01-2026 SENATE REJECTED SENATE AMENDMENT SCHEDULE D:LCO-5578
05-01-2026 SENATE REJECTED SENATE AMENDMENT SCHEDULE E:LCO-5550
05-01-2026 SENATE PASSED AS AMENDED BY HOUSE AMENDMENT SCHEDULE A
05-01-2026 IN CONCURRENCE
05-04-2026 PUBLIC ACT 26-12
05-06-2026 TRANSMITTED TO THE SECRETARY OF STATE
05-06-2026 TRANSMITTED BY SECRETARY OF THE STATE TO GOVERNOR
05-11-2026 SIGNED BY THE GOVERNOR

Co-sponsor(s):

Rep. Roland J. Lemar, 96th Dist.	Rep. Rebecca Martinez, 22nd Dist.
Rep. Kaitlyn Shake, 120th Dist.	Rep. Kara Rochelle, 104th Dist.
Rep. Laurie Sweet, 91st Dist.	Sen. Herron Gaston, 23rd Dist.
Rep. Nick Gauthier, 38th Dist.	Rep. Kenneth Gucker, 138th Dist.
Rep. Nicholas Menapace, 37th Dist.	Rep. Toni E. Walker, 93rd Dist.
Sen. Julie Kushner, 24th Dist.	Rep. Iris N Sanchez, 25th Dist.
Rep. Marcus Brown, 127th Dist.	Rep. Sarah Keitt, 134th Dist.
Rep. Tom Delnicki, 14th Dist.	Rep. Amy Morrin Bello, 28th Dist.
Rep. Jillian Gilchrest, 18th Dist.	Rep. Aundre Bumgardner, 41st Dist.
Rep. James Sanchez, 6th Dist.	Rep. Michael "MJ" Shannon, 117th Dist.
Rep. Kate Farrar, 20th Dist.	Rep. Frank Smith, 118th Dist.
Rep. Michael DiGiovancarlo, 74th Dist.	Rep. Anne M. Hughes, 135th Dist.
Rep. Daniel Gaiewski, 40th Dist.	Rep. Ronald A. Napoli, 73rd Dist.
Rep. Farley Santos, 109th Dist.	Rep. Steven Winter, 94th Dist.
Rep. Tammy R. Exum, 19th Dist.	Rep. Kai J. Belton, 100th Dist.
Rep. Hubert D. Delany, 144th Dist.	Rep. Joshua M. Hall, 7th Dist.
Rep. Michael D. Quinn, 82nd Dist.	Rep. Juan R. Candelaria, 95th Dist.
Rep. Bobby G. Gibson, 15th Dist.	Rep. Hilda E. Santiago, 84th Dist.
Rep. Anthony L. Nolan, 39th Dist.	Rep. Kevin Brown, 56th Dist.

Rep. Jane M. Garibay, 60th Dist.
Rep. Bob Godfrey, 110th Dist.
Sen. Sujata Gadkar-Wilcox, 22nd Dist.
Rep. Derell Wilson, 46th Dist.
Sen. John A. Kissel, 7th Dist.
Rep. Patricia A. Dillon, 92nd Dist.
Rep. Jaime S. Foster, 57th Dist.
Rep. Gary A. Turco, 27th Dist.
Sen. Patricia Billie Miller, 27th Dist.