General Assembly

Proposed Bill No. 1036

January Session, 2025

LCO No. **3301**

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
SEN. FLEXER, 29th Dist.

AN ACT ESTABLISHING DISCLOSURES FOR JOB POSTINGS AND EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

That title 31 of the general statutes be amended to require employers to (1) disclose pay and other information in all job postings and notices, both internal and public, (2) disclose all available job postings to all employees and disclose who was selected for such position, (3) disclose how to advance through career progressions available to eligible employees, and (4) preserve records of job descriptions.

Statement of Purpose:
To establish disclosures similar to Colorado's equal pay law to ensure pay transparency and eliminate wage disparities.