General Assembly

Raised Bill No. 6904

January Session, 2025

LCO No. **249**

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING UNEMPLOYMENT BENEFITS FOR STRIKING WORKERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subdivision (3) of subsection (a) of section 31-236 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2025*):

(3) During any week in which the administrator finds that the individual's total or partial unemployment is due to the existence of a labor dispute other than a lockout at the factory, establishment or other premises at which the individual is or has been employed, **[**provided**]** except that the provisions of this subsection do not apply if it is shown to the satisfaction of the administrator that: (A) For a labor dispute that begins on or after December 14, 2026, such labor dispute has been continuous for fourteen days since the commencement of such labor dispute; (B) (i) the individual is not participating in or financing or directly interested in the labor dispute that caused the unemployment, and **[**(B)**]** (ii) the individual does not belong to a trade, class or

organization of workers, members of which, immediately before the commencement of the labor dispute, were employed at the premises at which the labor dispute occurred, and are participating in or financing or directly interested in the dispute; or (C) the individual's unemployment is due to the existence of a lockout. A lockout exists whether or not such action is to obtain for the employer more advantageous terms when an employer (i) fails to provide employment to its employees with whom the employer is engaged in a labor dispute, either by physically closing its plant or informing its employees that there will be no work until the labor dispute has terminated, or (ii) makes an announcement that work will be available after the expiration of the existing contract only under terms and conditions that are less favorable to the employees than those current immediately prior to such announcement; provided in either event the recognized or certified bargaining agent shall have advised the employer that the employees with whom the employer is engaged in the labor dispute are ready, able and willing to continue working pending the negotiation of a new contract under the terms and conditions current immediately prior to such announcement;

This act shall take effect as follows and shall amend the following sections:		
Section 1	*October 1, 2025*	31-236(a)(3)

LAB *Joint Favorable*