General Assembly

Committee Bill No. 6414

January Session, 2025

LCO No. **4899**

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING MINORS WHO HAVE REACHED THE AGE OF FIFTEEN WORKING IN RETAIL STORES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subdivision (1) of subsection (b) of section 31-23 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2025*):

(b) (1) Notwithstanding the provisions of subsection (a) of this section, a minor who has reached the age of fourteen may be employed or permitted to work as a caddie or in a pro shop at any municipal or private golf course, and a minor who has reached the age of fifteen may be employed or permitted to work as a staff member at a youth camp, as defined in section 19a-420, as a lifeguard or in any mercantile establishment as a bagger, cashier or stock clerk, provided such employment is (A) limited to periods of school vacation during which school is not in session for five consecutive days or more except that such minor employed in a **[**retail food store**]** mercantile establishment may work on any Saturday during the year; (B) for not more than forty hours in any week; (C) for not more than eight hours in any day; and (D) between the hours of seven o'clock in the morning and seven o'clock

in the evening, except that from July first to the first Monday in September in any year, any such minor may be employed until nine o'clock in the evening. Any minor who has reached the age of fifteen and is employed or works as a staff member at a youth camp or as a lifeguard shall be supervised by a person of at least eighteen years of age.

This act shall take effect as follows and shall amend the following sections:		
Section 1	*October 1, 2025*	31-23(b)(1)

Statement of Purpose:

To allow fifteen-year-olds to work in retail stores under the same conditions as fifteen-year-olds employed in grocery stores.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. BERGER-GIRVALO, 111th Dist.; REP. ANDERSON, 62nd Dist.

H.B. 6414