

OFFICE OF FISCAL ANALYSIS

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SB-1442

AN ACT CONCERNING LEGAL PROCEEDINGS CONDUCTED BY
THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Human Rights & Opportunities, Com.	GF - Potential Cost	Minimal	Minimal
Judicial Dept. (Probation)	GF - Potential Cost	Minimal	Minimal
Resources of the General Fund	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill makes a variety of changes to the current Commission on Human Rights and Opportunities (CHRO) proceedings process and results in the fiscal impacts outlined below.

The bill expands “discriminatory practice” under CHRO law to include an “employer’s agent”, and makes a variety of changes concerning early intervention, and the statute of limitations resulting in a potential cost¹ to CHRO and potential revenue to the General Fund.

The exact cost will depend on the number of additional cases brought due to the legislation. The exact revenue will depend on the number of additional fines imposed due to the legislation.

¹ This cost is associated with additional staff time, materials, and resources to facilitate additional proceedings.

The bill additionally expands an existing class D misdemeanor for housing discrimination, which results in a potential cost to the Judicial Department for probation and a potential revenue gain to the General Fund from fines. On average, the marginal cost for supervision in the community is less than \$600² each year for adults and \$450 each year for juveniles. Few, if any, violations are anticipated.³

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of violations and penalties imposed.

² Probation marginal cost is based on services provided by private providers and only includes costs that increase with each additional participant. This does not include a cost for additional supervision by a probation officer unless a new offense is anticipated to result in enough additional offenders to require additional probation officers.

³ No charges have been recorded nor associated revenue have been collected since FY 01.