



General Assembly

Amendment

February Session, 2024

LCO No. 3772



Offered by:
SEN. GORDON, 35th Dist.

To: Senate Bill No. 235

File No. 157

Cal. No. 122

**"AN ACT CONCERNING MILITARY LEAVE PROVISIONS UNDER
THE STATE PERSONNEL ACT."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Section 5-248 of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective July 1, 2024*):

5 (a) An appointing authority may, with the approval of the
6 Commissioner of Administrative Services, grant a leave of absence with
7 full pay, part pay or without pay, subject to the regulations issued by
8 the Commissioner of Administrative Services, to any employee in the
9 classified service for a period not exceeding one year. Such leave may
10 be extended beyond one year by an appointing authority, provided such
11 action shall be approved by the Commissioner of Administrative
12 Services. In the granting of a leave of absence without pay, the
13 appointing authority shall notify the employee and the Commissioner
14 of Administrative Services whether the position will be held awaiting
15 the employee's return or whether reinstatement will be dependent upon

16 whether or not a suitable vacancy is available. A leave of absence with
17 full or part pay may be granted only for educational purposes in order
18 to enable an employee to study or receive technical training which will
19 increase [his] the employee's proficiency in [his] such employee's
20 position or for such other purpose as may be specified by the
21 Commissioner of Administrative Services to be in the best interests of
22 the state.

23 (b) Any employee who shall enter the armed forces as specified in
24 section 5-255 shall be entitled to a leave of absence without pay for the
25 time served in such service, plus ninety additional days.

26 (c) Any full-time permanent employee in the state service who is a
27 member of the armed forces of the state or of any reserve component of
28 the armed forces of the United States and is required to [undergo field]
29 perform ordered military training therein shall, for [the period not
30 exceeding three calendar weeks] not more than fifteen days per year of
31 such [field] military training, be entitled to a leave of absence with pay
32 in addition to [his] the employee's annual vacation. Nothing in this
33 section shall be construed to prevent any such employee from attending
34 ordered [annual field] military training while on regularly scheduled
35 vacation if [he] such employee so desires.

36 (d) Any full-time permanent employee in the state service who
37 qualifies to be a member of a team recognized by the United States
38 Olympic Committee shall, upon written application and with the
39 approval of [his] the employee's appointing authority, be entitled to a
40 leave of absence with pay, and with [his] such employee's position held,
41 for a period not exceeding ninety days after so qualifying in order to
42 compete in Olympic games sponsored by the International Olympic
43 Committee.

44 (e) When any employee has been on authorized leave of absence
45 without [his] the employee's position being held and is ready to report
46 for duty when a position is available, the Commissioner of
47 Administrative Services shall refer the name of the employee to an

48 appointing authority for possible reinstatement to a position in a class
 49 in which the employee has attained permanent status. The employee
 50 may be reinstated at the discretion of the appointing authority, provided
 51 no other employee has rights to the position pursuant to subsection (b)
 52 of section 5-241.

53 (f) Any agency may reinstate, without examination, any employee
 54 who has resigned in good standing and has withdrawn [his or her] such
 55 employee's resignation within one year to positions in classes in which
 56 [he or she] such employee has attained permanent status. A classified
 57 employee with at least five years of state service appointed to an
 58 unclassified position may be granted a leave of absence without pay
 59 from the classified service by the Commissioner of Administrative
 60 Services for such length of time as [he or she] such classified employee
 61 shall hold such appointive position, except that no such leave of absence
 62 shall exceed two consecutive years unless such classified employee
 63 requests and is granted a renewal of such leave of absence by the
 64 commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2024	5-248