

OFFICE OF FISCAL ANALYSIS

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HB-5005

AN ACT EXPANDING PAID SICK DAYS IN THE STATE. AMENDMENT

LCO No.: 5758

File Copy No.: 617

House Calendar No.: 232

Senate Calendar No.: 373

OFA Fiscal Note

Potential Cost

The amendment removes the exclusion of construction-related employees from the "employee" definition in the underlying bill. As a result, more employees would be covered under the paid sick provisions, which could increase the enforcement-related workload at the Department of Labor (DOL). Depending on the workload increase, DOL would need to hire an additional Wage Enforcement Agent.¹

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

¹ As a reference, the annualized cost for a Wage Enforcement Agent is \$93,984 for salary, \$38,768 for fringe benefits, and \$8,000 for overhead costs.

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5/6/24
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