

# OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200

Hartford, CT 06106 ◊ (860) 240-0200

<http://www.cga.ct.gov/ofa>

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sHB-5005

## AN ACT EXPANDING PAID SICK DAYS IN THE STATE. AMENDMENT

LCO No.: 4785

File Copy No.: 617

House Calendar No.: 232

Senate Calendar No.: 373

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### ***OFA Fiscal Note***

#### ***No Fiscal Impact***

The amendment clarifies that employers can take disciplinary action against or terminate an employee for any lawful reason. This does not alter the fiscal impact as identified in the underlying fiscal note.

*The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*

Primary Analyst: CR  
Contributing Analyst(s):  
Reviewer: MM

5/2/24  
(NF)