



General Assembly

**Amendment**

February Session, 2024

LCO No. 3797



Offered by:

SEN. LOONEY, 11<sup>th</sup> Dist.  
SEN. DUFF, 25<sup>th</sup> Dist.  
SEN. COHEN, 12<sup>th</sup> Dist.  
SEN. MCCRORY, 2<sup>nd</sup> Dist.  
SEN. MOORE, 22<sup>nd</sup> Dist.

SEN. WINFIELD, 10<sup>th</sup> Dist.  
SEN. MARONEY, 14<sup>th</sup> Dist.  
SEN. HARDING, 30<sup>th</sup> Dist.  
SEN. MARX, 20<sup>th</sup> Dist.  
SEN. GORDON, 35<sup>th</sup> Dist.

To: Senate Bill No. 235

File No. 157

Cal. No. 122

**"AN ACT CONCERNING MILITARY LEAVE PROVISIONS UNDER  
THE STATE PERSONNEL ACT."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Section 5-248 of the general statutes is repealed and the  
4 following is substituted in lieu thereof (*Effective July 1, 2024*):

5 (a) An appointing authority may, with the approval of the  
6 Commissioner of Administrative Services, grant a leave of absence with  
7 full pay, part pay or without pay, subject to the regulations issued by  
8 the Commissioner of Administrative Services, to any employee in the  
9 classified service for a period not exceeding one year. Such leave may  
10 be extended beyond one year by an appointing authority, provided such  
11 action shall be approved by the Commissioner of Administrative

12 Services. In the granting of a leave of absence without pay, the  
13 appointing authority shall notify the employee and the Commissioner  
14 of Administrative Services whether the position will be held awaiting  
15 the employee's return or whether reinstatement will be dependent upon  
16 whether or not a suitable vacancy is available. A leave of absence with  
17 full or part pay may be granted only for educational purposes in order  
18 to enable an employee to study or receive technical training which will  
19 increase [his] the employee's proficiency in [his] such employee's  
20 position or for such other purpose as may be specified by the  
21 Commissioner of Administrative Services to be in the best interests of  
22 the state.

23 (b) Any employee who shall enter the armed forces as specified in  
24 section 5-255 shall be entitled to a leave of absence without pay for the  
25 time served in such service, plus ninety additional days.

26 (c) Any full-time permanent employee in the state service who is a  
27 member of the armed forces of the state or of any reserve component of  
28 the armed forces of the United States and is required to [undergo field]  
29 perform ordered military training therein shall, for [the period not  
30 exceeding three calendar weeks] not more than fifteen days per year of  
31 such [field] military training, be entitled to a leave of absence with pay  
32 in addition to [his] the employee's annual vacation. Nothing in this  
33 section shall be construed to prevent any such employee from attending  
34 ordered [annual field] military training while on regularly scheduled  
35 vacation if [he] such employee so desires.

36 (d) Any full-time permanent employee in the state service who  
37 qualifies to be a member of a team recognized by the United States  
38 Olympic Committee shall, upon written application and with the  
39 approval of [his] the employee's appointing authority, be entitled to a  
40 leave of absence with pay, and with [his] such employee's position held,  
41 for a period not exceeding ninety days after so qualifying in order to  
42 compete in Olympic games sponsored by the International Olympic  
43 Committee.

44 (e) When any employee has been on authorized leave of absence  
 45 without [his] the employee's position being held and is ready to report  
 46 for duty when a position is available, the Commissioner of  
 47 Administrative Services shall refer the name of the employee to an  
 48 appointing authority for possible reinstatement to a position in a class  
 49 in which the employee has attained permanent status. The employee  
 50 may be reinstated at the discretion of the appointing authority, provided  
 51 no other employee has rights to the position pursuant to subsection (b)  
 52 of section 5-241.

53 (f) Any agency may reinstate, without examination, any employee  
 54 who has resigned in good standing and has withdrawn [his or her] such  
 55 employee's resignation within one year to positions in classes in which  
 56 [he or she] such employee has attained permanent status. A classified  
 57 employee with at least five years of state service appointed to an  
 58 unclassified position may be granted a leave of absence without pay  
 59 from the classified service by the Commissioner of Administrative  
 60 Services for such length of time as [he or she] such classified employee  
 61 shall hold such appointive position, except that no such leave of absence  
 62 shall exceed two consecutive years unless such classified employee  
 63 requests and is granted a renewal of such leave of absence by the  
 64 commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2024	5-248