



General Assembly

February Session, 2024

Raised Bill No. 5164

LCO No. 955



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING UNEMPLOYMENT BENEFITS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subdivision (3) of subsection (a) of section 31-236 of the
2 general statutes is repealed and the following is substituted in lieu
3 thereof (*Effective October 1, 2024*):

4 (3) During any week in which the administrator finds that the
5 individual's total or partial unemployment is due to the existence of a
6 labor dispute other than a lockout at the factory, establishment or other
7 premises at which the individual is or has been employed, [provided]
8 except that the provisions of this subsection do not apply if it is shown
9 to the satisfaction of the administrator that: (A) Effective December 15,
10 2025, such labor dispute has been continuous for fourteen days since the
11 commencement of such labor dispute; (B) (i) the individual is not
12 participating in or financing or directly interested in the labor dispute
13 that caused the unemployment, and [(B)] (ii) the individual does not
14 belong to a trade, class or organization of workers, members of which,
15 immediately before the commencement of the labor dispute, were
16 employed at the premises at which the labor dispute occurred, and are

17 participating in or financing or directly interested in the dispute; or (C)
18 the individual's unemployment is due to the existence of a lockout. A
19 lockout exists whether or not such action is to obtain for the employer
20 more advantageous terms when an employer (i) fails to provide
21 employment to its employees with whom the employer is engaged in a
22 labor dispute, either by physically closing its plant or informing its
23 employees that there will be no work until the labor dispute has
24 terminated, or (ii) makes an announcement that work will be available
25 after the expiration of the existing contract only under terms and
26 conditions that are less favorable to the employees than those current
27 immediately prior to such announcement; provided in either event the
28 recognized or certified bargaining agent shall have advised the
29 employer that the employees with whom the employer is engaged in the
30 labor dispute are ready, able and willing to continue working pending
31 the negotiation of a new contract under the terms and conditions current
32 immediately prior to such announcement;

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2024</i>	31-236(a)(3)

Statement of Purpose:

To allow striking employees to access unemployment benefits after a period of two consecutive weeks of striking.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]