

Labor and Public Employees Committee

JOINT FAVORABLE REPORT

Bill No.: SB-329

Title: AN ACT CONCERNING HYBRID OR TELEWORK WORK SCHEDULES.

Vote Date: 3/21/2024

Vote Action: Joint Favorable

PH Date: 3/5/2024

File No.:

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SPONSORS OF BILL:

The Labor & Public Employees Committee

REASONS FOR BILL:

This bill would direct the DOL and DEEP to create a marketing campaign to promote working from home options. This bill is intended to educate both businesses and workers on the potential benefits on working from home and push more people towards utilizing the option. Working from home can be beneficial for employees work-life balance while also helping reduce emissions and traffic related to commutes.

RESPONSE FROM ADMINISTRATION/AGENCY:

Danté Bartolomeo, Commissioner, CT Department of Labor: Bartolomeo offer comments on the bill stating that the bill requires the DOL in collaboration with DEEP to create a campaign to promote working from home. This campaign must include monthly public service announcements online and explain the impact working from home has on fossil fuel use and traffic. Bartolomeo while appreciating the intent of the bill does not believe that the DOL is equipped to create a marketing campaign as they do not have a marketing department, budget, or experts. Bartolomeo believes this would create fiscal problems for the DOL and does not believe it would be possible to fulfill the requirements for the bill.

NATURE AND SOURCES OF SUPPORT:

Aziz Dehkan, Executive Director, CT Roundtable on Climate and Jobs: Dehkan on behalf of CRCJ voices their support of the bill stating their promotion of sustainability and improved work life balance.

NATURE AND SOURCES OF OPPOSITION:

The following individuals testified in opposition to removing or reducing telework options. This bill does not reduce or eliminate telework options.

- 12 Anonymous Sources
- Jennifer Bringman, Supervisor, DCF
- Shelly Das, Eligibility Services Specialist, DSS
- Kimberly Early, Social Work Supervisor, DCF
- Shacarra Hite, Social Worker, DCF
- Derrick Lewis, Social Worker, DCF
- Jacqueline Monahan, Social Work Supervisor, DCF
- Monica Rodriguez, Eligibility Service Worker, DCF
- Kristy Rodriguez, ESW, DSS
- Ebonee Williams, Social Worker, Social Services
- Rachelle Brown, ESW, DSS
- Stacy Fappiano, Supervisor, DSS
- Sabita Kumari, ESW, DSS
- Abdaley Mohamoud, Supervisor
- Mario Monero, ESW, DCF
- Nekia Washington
- Roxanne Zamkovsky, ESW, DSS

Reported by: Noah Gulla

Date: 4/3/2024