

# OFFICE OF FISCAL ANALYSIS

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sSB-410

AN ACT CONCERNING PAID INTERNSHIPS FOR HIGH SCHOOL STUDENTS.

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## ***OFA Fiscal Note***

### ***State Impact:***

<b>Agency Affected</b>	<b>Fund-Effect</b>	<b>FY 25 \$</b>	<b>FY 26 \$</b>
Labor Dept.	GF - Potential Cost	See Below	See Below

Note: GF=General Fund

***Municipal Impact:*** None

### ***Explanation***

The bill, which expands access to paid internships for 14<sup>1</sup> and 15-year-old high school students, results in a potential cost to the Department of Labor (DOL) that is dependent on the volume of participants. To the extent DOL would need to process and issue certificates for employers that hire these students, it may require additional personnel. As a reference, the cost to hire a wage enforcement agent would be approximately \$94,000 yearly and the associated fringe benefits would be approximately \$40,000.

### ***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

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<sup>1</sup> For 14-year-olds to be eligible, they must turn 15 during the same school year that they are participating in the internship.