

OFFICE OF FISCAL ANALYSIS

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sHB-5242

AN ACT CONCERNING THE COLLATERAL CONSEQUENCES OF
CRIMINAL RECORDS ON HOUSING OPPORTUNITIES.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
Human Rights & Opportunities, Com.	GF - Cost	102,782	137,043
State Comptroller - Fringe Benefits ¹	GF - Cost	42,398	56,530

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which makes it a discriminatory practice to deny a person rent due to a criminal conviction, results in a total cost of \$145,180 in FY 25 and \$193,573 in FY 26 for the salaries of two positions² and fringe benefits. These additional staff will be necessary to investigate an increase of discrimination complaints, which is anticipated to generate at least 50 complaints a year.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.25% of payroll in FY 25.

² Human Rights and Opportunities Trainee (annual salary of \$56,219) and a Human Rights Attorney (annual salary of \$80,824)