
OLR Bill Analysis

HB 5384

AN ACT CONCERNING THE NUMBER OF WAGE AND HOUR INSPECTORS AT THE LABOR DEPARTMENT.

SUMMARY

This bill requires, by October 1, 2024, the labor commissioner to employ at least 22 wage and hour inspectors for the purpose of investigating and determining the wages of employees in the state. Additionally, it requires the commissioner to employ at least 45 wage and hour inspectors starting FY 26. Current statutes are silent on the number of wage and hour inspectors.

By law, the inspectors can (1) enter any employer's place of business to examine and inspect any and all books, payrolls, and other records that have a bearing on wages and to determine whether the employer is complying with the law and the commissioner's relevant orders and (2) require, when the commissioner or her authorized representatives deem necessary, an employer to provide full and correct written statements of employee wages (CGS § 31-59).

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 12 Nay 0 (03/19/2024)