
OLR Bill Analysis

HB 5264

AN ACT CONCERNING VOLUNTEER FIRE DEPARTMENTS AND AMBULANCE COMPANIES AND THE DEFINITION OF EMPLOYER UNDER THE STATE OCCUPATIONAL SAFETY AND HEALTH ACT.

SUMMARY

This bill requires a volunteer fire department or volunteer ambulance company to comply with the state's Occupational Safety and Health Act (Conn-OSHA) as an employer unless it is regulated by the federal OSHA law. By law, Conn-OSHA governs workplace safety for the state and its political subdivisions as employers, but certain non-governmental volunteer fire and ambulance companies are not considered employers under its current jurisdiction.

EFFECTIVE DATE: October 1, 2024

BACKGROUND

Related Case

In *Mayfield v. Goshen Volunteer Fire Company* (301 Conn. 739 (2011)), the state Supreme Court ruled that a privately chartered volunteer fire company is not a political subdivision of the state (and not subject to Conn-OSHA jurisdiction) if it is not controlled by a municipality or municipal officials.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 9 Nay 3 (03/07/2024)