

**AN ACT CONCERNING REVISIONS TO THE FREEDOM OF
INFORMATION ACT CONCERNING EMPLOYEES OF PUBLIC
AGENCIES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (a) of section 1-217 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July 1,*
3 *2023*):

4 (a) No public agency may disclose, under the Freedom of Information
5 Act, from its personnel, medical or similar files, the residential address
6 of any of the following persons employed by such public agency:

7 (1) A federal court judge, federal court magistrate, judge of the
8 Superior Court, Appellate Court or Supreme Court of the state, or
9 family support magistrate;

10 (2) A sworn member of a municipal police department, a sworn
11 member of the Division of State Police within the Department of
12 Emergency Services and Public Protection or a sworn law enforcement
13 officer within the Department of Energy and Environmental Protection;

14 (3) An employee of the Department of Correction;

15 (4) An attorney-at-law who represents or has represented the state in
16 a criminal prosecution;

17 (5) An attorney-at-law who is or has been employed by the Division
18 of Public Defender Services or a social worker who is employed by the

19 Division of Public Defender Services;

20 (6) An inspector employed by the Division of Criminal Justice;

21 (7) A firefighter;

22 (8) An employee of the Department of Children and Families;

23 (9) A member or employee of the Board of Pardons and Paroles;

24 (10) An employee of the judicial branch;

25 (11) An employee of the Department of Mental Health and Addiction
26 Services who provides direct care to patients;

27 (12) A member or employee of the Commission on Human Rights
28 and Opportunities; [or]

29 (13) A state marshal appointed by the State Marshal Commission
30 pursuant to section 6-38b;

31 (14) An employee of the disability determination services unit within
32 the Department of Aging and Disability Services;

33 (15) An employee of the Bureau of Rehabilitation Services within the
34 Department of Aging and Disability Services; and

35 (16) An employee of the Office of the Attorney General.

36 Sec. 2. Subsection (b) of section 1-214 of the general statutes is
37 repealed and the following is substituted in lieu thereof (*Effective July 1,*
38 *2023*):

39 (b) (1) Whenever a public agency receives a request to inspect or copy
40 records contained in any of its employees' personnel or medical files and
41 similar files, and the agency reasonably believes that the disclosure of
42 such records would legally constitute an invasion of privacy, the agency
43 shall immediately notify in writing (A) each employee concerned,
44 provided such notice shall not be required to be in writing where

45 impractical due to the large number of employees concerned, and (B)
46 the collective bargaining representative, if any, of each employee
47 concerned.

48 (2) Whenever a public agency receives a request to inspect or copy
49 records contained in any of its employees' personnel or medical files and
50 similar files, and the agency reasonably believes that the disclosure of
51 such records would not legally constitute an invasion of privacy, either
52 (A) the agency shall first disclose the requested records to the person
53 making the request to inspect or copy such records and subsequently,
54 within a reasonable time after such disclosure, make a reasonable
55 attempt to send a written or an electronic copy of the request to inspect
56 or copy such records, if applicable, or a brief description of such request,
57 to each employee concerned and the collective bargaining
58 representative, if any, of each employee concerned, or (B) in the case of
59 a mass request, prior to disclosing such records to the person making
60 such request, the agency shall make a reasonable attempt to send a
61 written or electronic copy of the request to inspect or copy such records,
62 or a brief description of such request, to each employee concerned and
63 the collective bargaining representative, if any, of each employee
64 concerned. For purposes of this subdivision, "mass request" means a
65 request concerning fifty or more employees.

66 (3) Nothing in this section shall require an agency to withhold from
67 disclosure the contents of personnel or medical files and similar files
68 when it does not reasonably believe that such disclosure would legally
69 constitute an invasion of personal privacy.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2023</i>	1-217(a)
Sec. 2	<i>July 1, 2023</i>	1-214(b)