



General Assembly

Amendment

January Session, 2023

LCO No. 8625



Offered by:

SEN. HARTLEY, 15th Dist.
REP. MESKERS, 150th Dist.
SEN. MARTIN, 31st Dist.

SEN. BERTHEL, 32nd Dist.
SEN. KUSHNER, 24th Dist.
REP. SANCHEZ E., 24th Dist.

To: Subst. Senate Bill No. 1090

File No. 295

Cal. No. 191

**"AN ACT CONCERNING THE EMPLOYMENT OF CERTAIN MINORS
AS YOUTH CAMP STAFF MEMBERS AND LIFEGUARDS."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subsection (b) of section 31-23 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective from*
5 *passage*):

6 (b) (1) Notwithstanding the provisions of subsection (a) of this
7 section, a minor who has reached the age of fourteen may be employed
8 or permitted to work as a caddie or in a pro shop at any municipal or
9 private golf course, and a minor who has reached the age of fifteen may
10 be employed or permitted to work as a staff member at a youth camp,
11 as defined in section 19a-420, as a lifeguard or in any mercantile
12 establishment [] as a bagger, cashier or stock clerk, provided such
13 employment is (A) limited to periods of school vacation during which

14 school is not in session for five consecutive days or more except that
15 such minor employed in a retail food store may work on any Saturday
16 during the year; (B) for not more than forty hours in any week; (C) for
17 not more than eight hours in any day; and (D) between the hours of
18 seven o'clock in the morning and seven o'clock in the evening, except
19 that from July first to the first Monday in September in any year, any
20 such minor may be employed until nine o'clock in the evening. Any
21 minor who has reached the age of fifteen and is employed or works as a
22 staff member at a youth camp or as a lifeguard shall be supervised by a
23 person of at least eighteen years of age.

24 (2) (A) Each person who employs a fourteen-year-old minor as a
25 caddie or in a pro shop at any municipal or private golf course pursuant
26 to this section shall obtain a certificate stating that such minor is fourteen
27 years of age or older, as provided in section 10-193, as amended by this
28 act, and (B) each person who employs a fifteen-year-old minor as a staff
29 member at a youth camp, as a lifeguard or in any mercantile
30 establishment pursuant to this subsection shall obtain a certificate
31 stating that such minor is fifteen years of age or older, as provided in
32 section 10-193, as amended by this act. Such certificate shall be kept on
33 file at the place of employment and shall be available at all times during
34 business hours to the inspectors of the Labor Department.

35 (3) The Labor Commissioner may adopt regulations, in accordance
36 with the provisions of chapter 54, as the commissioner deems necessary
37 to implement the provisions of this subsection.

38 Sec. 2. Subsection (a) of section 10-193 of the general statutes is
39 repealed and the following is substituted in lieu thereof (*Effective from*
40 *passage*):

41 (a) The superintendent of schools of any local or regional board of
42 education, or an agent designated by such superintendent, or the
43 supervisory agent of a nonpublic school shall, upon application and in
44 accordance with procedures established by the State Board of

45 Education, furnish, to any person desiring to employ a minor under the
46 age of eighteen years (1) in any manufacturing, mechanical or theatrical
47 industry, restaurant or public dining room, or in any bowling alley,
48 shoe-shining establishment or barber shop, a certificate showing that
49 such minor is sixteen years of age or older, (2) as a staff member at a
50 youth camp, as defined in section 19a-420, as a lifeguard or in any
51 mercantile establishment, a certificate showing that such minor is fifteen
52 years of age or older, and (3) at any municipal or private golf course, a
53 certificate showing that such minor is fourteen years of age or older.

54 Sec. 3. (*Effective from passage*) (a) Notwithstanding the provisions of
55 subsection (a) of section 29-143b of the general statutes or subsection (a)
56 of section 31-18 of the general statutes, not later than July 1, 2023, the
57 Labor Commissioner shall implement a pilot program to authorize one
58 amusement establishment in the state to employ persons who have
59 reached the age of fifteen in nonhazardous positions, including, but not
60 limited to, positions working as a cashier in a ticket booth or food
61 concession stand, provided (1) such persons are each supervised by a
62 person of at least eighteen years of age, and (2) such employment is (A)
63 limited to periods of school vacation during which school is not in
64 session for five consecutive days or more, (B) for not more than forty
65 hours in any week, (C) for not more than eight hours in any day, and
66 (D) between the hours of seven o'clock in the morning and nine o'clock
67 in the evening. Amusement establishments may apply for the pilot
68 program in the form and manner prescribed by the commissioner.

69 (b) The amusement establishment participating in the pilot program
70 shall obtain a certificate in accordance with the provisions of section 10-
71 193 of the general statutes, as amended by this act, for each person
72 employed pursuant to the pilot program stating that each such person
73 has reached the age of fifteen. Such certificates shall be kept on file at
74 the place of employment and shall be available at all times during
75 business hours to the inspectors of the Labor Department.

76 (c) The amusement establishment participating in the pilot program

77 shall provide the commissioner with any information the commissioner
78 deems necessary to evaluate the pilot program.

79 (d) The pilot program shall terminate on August 27, 2023. Not later
80 than February 1, 2024, the commissioner shall submit a report, in
81 accordance with section 11-4a of the general statutes, to the joint
82 standing committees of the General Assembly having cognizance of
83 matters relating to commerce and labor on such pilot program. Such
84 report shall include, but need not be limited to, recommendations
85 concerning the need for a permanent program to authorize amusement
86 establishments in the state to employ persons who are fifteen years of
87 age or older in nonhazardous positions."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-23(b)
Sec. 2	<i>from passage</i>	10-193(a)
Sec. 3	<i>from passage</i>	New section