



General Assembly

January Session, 2023

**Raised Bill No. 1174**

LCO No. 5014



Referred to Committee on HUMAN SERVICES

Introduced by:  
(HS)

***AN ACT CONCERNING MINIMUM EMPLOYEE WAGES, HEALTH CARE COVERAGE AND RETIREMENT BENEFITS FOR NONPROFIT PROVIDERS OF STATE-ADMINISTERED SERVICES FOR PERSONS WITH INTELLECTUAL OR DEVELOPMENTAL DISABILITIES.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) As used in this section and  
2 sections 2 to 4, inclusive, of this act, "nonprofit employer" means a  
3 private provider that provides services to individuals with intellectual  
4 or developmental disabilities authorized to receive support and services  
5 through the Department of Developmental Services and the  
6 Department of Social Services.

7 (b) Not later than December 1, 2023, a nonprofit employer shall  
8 implement a schedule of wage increases to employees who provide  
9 services to individuals with intellectual or developmental disabilities to  
10 ensure that all such employees shall attain a minimum wage of twenty-  
11 five dollars per hour not later than January 1, 2026. Not later than  
12 January 1, 2025, and annually thereafter until January 1, 2027, a  
13 nonprofit employer receiving funds pursuant to section 2 of this act shall  
14 provide documentation of the schedule of wage increases to the

15 Secretary of the Office of Policy and Management. Such documentation  
16 shall demonstrate to the satisfaction of the secretary that funds received  
17 pursuant to section 2 of this act were used for: (1) Increasing employee  
18 salaries to ensure such minimum wage is attained by January 1, 2026,  
19 and (2) increasing the salaries of employees who earn over such  
20 minimum wage but not more than thirty dollars per hour by five per  
21 cent in the 2024 and 2025 calendar years.

22       Sec. 2. (*Effective July 1, 2023*) The sums of one hundred six million  
23 dollars for the fiscal year ending June 30, 2024, and one hundred ninety-  
24 six million dollars for the fiscal year ending June 30, 2025, are  
25 appropriated from the General Fund to the Office of Policy and  
26 Management for the purpose of increasing wages of employees of  
27 nonprofit employers who provide services to individuals with  
28 intellectual or developmental disabilities authorized to receive support  
29 and services through the Department of Developmental Services and  
30 the Department of Social Services. The Secretary of the Office of Policy  
31 and Management shall transfer sufficient funds in each fiscal year to the  
32 behavioral services program and the employment opportunities and  
33 day services accounts of the Department of Developmental Services and  
34 the community residential services account of the Department of Social  
35 Services in order to raise the minimum wage of such employees to  
36 twenty-five dollars per hour by January 1, 2026, and increase the salaries  
37 of such employees who earn over such minimum wage but not more  
38 than thirty dollars per hour by five per cent in the 2024 and 2025  
39 calendar years.

40       Sec. 3. (NEW) (*Effective July 1, 2023*) The Comptroller shall offer to  
41 nonprofit employers and their employees health care coverage under a  
42 partnership plan, as defined in section 3-123aaa of the general statutes.  
43 The Comptroller shall provide such coverage in accordance with  
44 sections 3-123bbb and 3-123ccc of the general statutes.

45       Sec. 4. (*Effective from passage*) The sum of ninety million dollars is  
46 appropriated from the General Fund to the Office of Policy and  
47 Management for the fiscal year ending June 30, 2024, for the

48 establishment of a pool of funding to be allocated by the Secretary of the  
49 Office of Policy and Management to nonprofit employers for the  
50 purpose of enhancing retirement benefits for their employees. The  
51 Secretary of the Office of Policy and Management shall prescribe (1) a  
52 process by which nonprofit employers can submit applications to  
53 receive funding from the pool, and (2) documentation requirements for  
54 such employers to demonstrate such funding was used to enhance  
55 retirement benefits for such employees.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>July 1, 2023</i>	New section
Sec. 3	<i>July 1, 2023</i>	New section
Sec. 4	<i>from passage</i>	New section

**Statement of Purpose:**

To raise minimum wages for employees of nonprofit providers that contract with the state to provide services for persons with intellectual and developmental disabilities, authorize health care coverage of such employees under a state partnership health plan and provide state funding to enhance employee retirement benefits.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*