



General Assembly

January Session, 2023

Raised Bill No. 1090

LCO No. 4528



Referred to Committee on COMMERCE

Introduced by:
(CE)

AN ACT ADDRESSING THE RECREATIONAL WORKFORCE SHORTAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-18 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2023*):

3 (a) No public restaurant, cafe, dining room, barber shop, hairdressing
4 or manicuring establishment, amusement or recreational establishment,
5 bowling alley, shoe-shining establishment, billiard or pool room or
6 photograph gallery shall employ or permit to work any person under
7 eighteen years of age (1) between the hours of ten o'clock in the evening
8 and six o'clock in the morning, provided any person between [sixteen]
9 fifteen and eighteen years of age may be employed in any amusement
10 or recreational establishment, restaurant, cafe or dining room, or
11 employed in any theater until twelve o'clock midnight unless such
12 person is regularly attending school in which case such person may be
13 employed until eleven o'clock in the evening on days which precede a
14 regularly scheduled school day and until twelve o'clock midnight
15 during any regular school vacation season and on days which do not

16 precede a regularly scheduled school day, and (2) more than (A) six
17 hours in any regularly scheduled school day unless the regularly
18 scheduled school day immediately precedes a nonschool day or eight
19 hours in any other day, and (B) thirty-two hours in any calendar week
20 during which the school in which such person is enrolled is in session
21 or forty-eight hours in any other calendar week during which the school
22 in which such person is enrolled is not in session. Notwithstanding any
23 provision of this section, the number of hours such person participates
24 in a work experience that is part of an approved educational plan,
25 cooperative program or school-to-work program shall not be counted
26 against the daily or weekly limits set forth in this section.

27 (b) The hours of labor of such persons shall be conspicuously posted
28 in such establishment in such form and manner as the Labor
29 Commissioner determines.

30 (c) A person of at least eighteen years of age shall supervise any
31 person who is fifteen years of age and is employed (1) as a lifeguard, or
32 (2) in a position providing access to persons under eighteen years of age.

33 [(c)] (d) The provisions of this section shall not apply to any person
34 under eighteen years of age who has graduated from a secondary
35 educational institution.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2023	31-18

Statement of Purpose:

To provide that persons between fifteen and eighteen years of age may be employed by certain employers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]