



General Assembly

**Substitute Bill No. 6789**

January Session, 2023



**AN ACT CONCERNING SUSPENSION OF CERTAIN EMPLOYEES  
FOR VIOLATIONS OF WORKPLACE CONDUCT RULES PROHIBITING  
HARASSMENT OR WORKPLACE VIOLENCE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) For purposes of this  
2 section, "employer" has the same meaning as provided in section 31-58  
3 of the general statutes, and "employee" means any individual  
4 employed or permitted to work by an employer.

5 (b) If an employee employed in a bona fide executive capacity, as  
6 defined in section 31-60-14 of the regulations of Connecticut state  
7 agencies, is absent from work for one or more full days as a result of a  
8 disciplinary suspension for violating a written workplace conduct rule  
9 prohibiting harassment or workplace violence, an employer may  
10 deduct from the wages of such employee an amount equal to the  
11 wages that would have been paid to such employee during such  
12 absence.

13 (c) The Labor Commissioner may adopt regulations, in accordance  
14 with the provisions of chapter 54 of the general statutes, in order to  
15 implement the provisions of subsection (b) of this section.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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**Statement of Legislative Commissioners:**

In Section 1(b) "paid for the number of days such employee is absent" was replaced with "paid to such employee during such absence" for clarity and consistency with standard drafting conventions.

**LAB**      *Joint Favorable Subst.*