

OFFICE OF LEGISLATIVE RESEARCH
PUBLIC ACT SUMMARY



PA 23-172—sSB 228

Labor and Public Employees Committee

**AN ACT CONCERNING EMPLOYEES' LOSS OF HEALTH CARE
COVERAGE AS A RESULT OF A LABOR DISPUTE**

SUMMARY: This act explicitly requires Connecticut's health insurance exchange (i.e., Access Health CT) to have a special enrollment period for people whose employer-sponsored health benefits are terminated by an employer because of a labor dispute. (Although the act does not define labor dispute, presumably, it includes lockouts and strikes.)

Under existing law, the exchange must have enrollment periods that are required under the federal Affordable Care Act (ACA). The ACA requires special enrollment periods for many reasons, including when an employee loses employer-sponsored health insurance. Special enrollment periods allow enrollment in a plan outside of the annual open enrollment period.

EFFECTIVE DATE: October 1, 2023