

OFFICE OF FISCAL ANALYSIS

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sSB-1089

AN ACT CONCERNING A WORKFORCE TRAINING AND EXPERIENTIAL LEARNING PROGRAM.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Office of Workforce Strategy	GF - Cost	84,188	107,250
State Comptroller - Fringe Benefits ¹	GF - Cost	29,626	39,501

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill results in a cost of \$113,814 in FY 24 and \$146,751 annually thereafter by requiring the Office of Workforce Strategy (OWS) to create a workforce training and experiential learning program to ensure training access for careers in mechatronics, cybersecurity, 3-D printing, the Internet of things, and chartered global management accounting.

OWS would require one full-time position at an annual cost of \$131,751 (\$92,250 for salary and \$39,501 for fringe benefits) to develop the application process, develop career pathways, and coordinate the program with regional workforce development boards, higher education institutions, and related businesses. OWS would also incur additional costs of \$15,000 annually associated with marketing materials and other administrative expenses.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.