

OFFICE OF FISCAL ANALYSIS

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SB-805

AN ACT CONCERNING THE LABOR DEPARTMENT AND DATA BREACHES.

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 24 \$ | FY 25 \$ |
|--|-------------|----------|----------|
| Labor Dept. | GF - Cost | 18,958 | None |
| State Comptroller - Fringe Benefits ¹ | GF - Cost | 7,441 | None |

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which requires the Labor Commissioner to conduct a study of data breaches and false unemployment claims suffered by the Department of Labor (DOL), results in a one-time General Fund cost of \$26,399 in FY 24 only.

The Employment Security Administration (ESA) division within DOL that handles unemployment insurance is federally-funded, and funds may only be used for federally-prescribed purposes. Thus, the General Fund would be required to cover the salary (\$17,376), fringe benefit (\$7,441), and overhead (\$1,582) costs for ESA personnel while they are working on the study.

The Out Years

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

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None.