



# Senate

General Assembly

**File No. 300**

January Session, 2023

Substitute Senate Bill No. 1125

*Senate, March 29, 2023*

The Committee on Labor and Public Employees reported through SEN. KUSHNER of the 24th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

## **AN ACT CONCERNING APPRENTICESHIP REPORTING DATA.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-22r of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective July 1, 2024*):

3 (a) (1) Each person who registered as an apprentice with the Labor  
4 Department before July 1, 2003, and has not completed an  
5 apprenticeship as of July 9, 2003, shall pay to the Labor Department a  
6 registration fee of twenty-five dollars on or before July 1, 2003, and a  
7 renewal registration fee of twenty-five dollars on or before July first of  
8 each subsequent year until (A) such registration is withdrawn, or (B)  
9 such person has completed an apprenticeship and possesses a valid  
10 journeyman card of occupational license, if required.

11 (2) Each person who initially registers as an apprentice with the Labor  
12 Department on or after July 1, 2003, shall pay to the Labor Department  
13 a registration fee of fifty dollars at the time of registration and an annual

14 renewal registration fee of fifty dollars until (A) such registration is  
15 withdrawn, or (B) such person has completed an apprenticeship and  
16 possesses a valid journeyperson card of occupational license, if  
17 required.

18 (b) Each person sponsoring an apprenticeship program registered  
19 with the Labor Department as of July 1, 2003, shall pay to the Labor  
20 Department an annual registration fee of sixty dollars for each  
21 apprentice participating in such program until the apprentice has  
22 completed the apprenticeship and possesses a valid journeyperson card  
23 of occupational license, if required, or such program is cancelled by the  
24 sponsor or deregistered for cause by the Labor Department in  
25 accordance with regulations adopted pursuant to this chapter,  
26 whichever is earlier.

27 (c) Each person sponsoring an apprenticeship program registered  
28 with the Labor Department as of July 1, 2024, shall annually submit the  
29 following information along with such sponsor's annual registration fee:  
30 (1) The current minimum completion rate of such sponsor's  
31 apprenticeship program, (2) the number of registered apprentices  
32 currently participating in such sponsor's program, (3) the number of  
33 licensed journeypersons currently employed by such sponsor, (4) the  
34 number of registered apprentices participating in such program who  
35 have advanced a year since the date of such sponsor's previous  
36 registration, or year to date for new sponsors, (5) the number of  
37 apprentices who have separated from such sponsor's program since the  
38 date of such sponsor's previous registration, or year to date for new  
39 sponsors, (6) the number of apprentices who have completed an  
40 apprenticeship program with such sponsor since the date of such  
41 sponsor's previous registration, or year to date for new sponsors, and  
42 (7) the number of apprentices who completed such sponsor's program  
43 who have been issued an occupational license by the Department of  
44 Consumer Protection and are currently employed by such sponsor. All  
45 information shall be submitted in a form and manner as prescribed by  
46 the commissioner and disaggregated by gender identity, race and  
47 ethnicity. Notwithstanding the provisions of section 1-210, such

48 information provided by a sponsor shall be considered a public record  
49 and all persons shall have the right to inspect and copy such records in  
50 accordance with the provisions of section 1-212.

51 [(c)] (d) Fifty per cent of any amount collected by the Labor  
52 Department pursuant to this section shall be deposited in the General  
53 Fund and fifty per cent of such amount shall be credited to a separate  
54 nonlapsing appropriation to the Labor Department, for the purpose of  
55 administering the department's apprentice training program and  
56 sections 31-22m to 31-22p, inclusive.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2024	31-22r

**LAB**      *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

**OFA Fiscal Note**

**State Impact:**

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Labor Dept.	GF - Cost	17,147	70,301
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Cost	7,342	30,103

Note: GF=General Fund

**Municipal Impact:** None

**Explanation**

The bill, which requires sponsors of a registered apprenticeship program to annually submit specified information (with their registration fee) to the Department of Labor (DOL), results in a cost of \$24,489 in FY 24 (partial year) and \$100,404 in FY 25.

The Office of Apprenticeship Training within DOL would require one Processing Technician to process, verify, and potentially adjust the information required under the bill from each of the approximately 1,700 employers and over 6,400 apprentice registration renewal transactions the agency receives annually. The annualized cost of this position is \$70,301 for salary and \$30,103 for fringe benefits.

**The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

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**OLR Bill Analysis****sSB 1125*****AN ACT CONCERNING APPRENTICESHIP REPORTING DATA.*****SUMMARY**

Beginning July 1, 2024, this bill requires each person sponsoring a Department of Labor (DOL)-registered apprenticeship program to annually submit to DOL specified information related to the program.

The bill requires sponsors to submit the following information:

1. the minimum completion rate of the sponsor's apprentices;
2. the number of registered apprentices (a) currently participating in the program and (b) who have separated from the program since the date of their previous registration, or year to date for new sponsors;
3. the number of licensed journeypersons the sponsor currently employs;
4. the number of registered apprentices participating in the program who have advanced a year since the previous registration, or year to date for new sponsors;
5. the number of apprentices who have completed the sponsor's apprenticeship program since the previous registration, or year to date for new sponsors; and
6. the number of apprentices who completed the sponsor's program who (a) have been issued a Department of Consumer Protection occupational license and (b) are currently employed by the sponsor.

The bill requires that all information be submitted as prescribed by the commissioner, and disaggregated by gender identity, race, and ethnicity. Sponsors must submit the information along with the annual registration fee required by existing law.

Under the bill, the provided information is considered a public record and is publicly available for inspection and copying under the Freedom of Information Act (FOIA) (see BACKGROUND).

EFFECTIVE DATE: July 1, 2024

**BACKGROUND**

***Document Inspection Under FOIA***

Under FOIA, any person applying in writing must receive, promptly upon request, a plain, facsimile, electronic, or certified copy of any public record. The type of copy provided is within the public agency’s discretion, except (1) when requested, the agency must provide a certified copy and (2) if the applicant does not have access to a computer or fax machine, the public agency must not send the applicant an electronic or fax copy. Among other related provisions, the law sets limits on fees a public agency can charge and in what situations the fees must be waived (CGA § 1-212).

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 8 Nay 4 (03/16/2023)