



Senate

General Assembly

File No. 374

January Session, 2023

Senate Bill No. 805

Senate, April 3, 2023

The Committee on Labor and Public Employees reported through SEN. KUSHNER of the 24th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CONCERNING THE LABOR DEPARTMENT AND DATA BREACHES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) The Labor Commissioner shall
2 conduct a study on data breaches and false unemployment claims
3 suffered by the Labor Department. Such study shall include, but need
4 not be limited to, information on the efforts made to mitigate such data
5 breaches and false unemployment claims and the efforts to
6 communicate with the individuals potentially harmed by such breaches
7 or false unemployment claims. The commissioner shall submit such
8 study, in accordance with the provisions of section 11-4a of the general
9 statutes, to the joint standing committee of the General Assembly
10 having cognizance of matters relating to labor and public employees not
11 later than January 1, 2024.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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LAB Joint Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Labor Dept.	GF - Cost	18,958	None
State Comptroller - Fringe Benefits ¹	GF - Cost	7,441	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which requires the Labor Commissioner to conduct a study of data breaches and false unemployment claims suffered by the Department of Labor (DOL), results in a one-time General Fund cost of \$26,399 in FY 24 only.

The Employment Security Administration (ESA) division within DOL that handles unemployment insurance is federally-funded, and funds may only be used for federally-prescribed purposes. Thus, the General Fund would be required to cover the salary (\$17,376), fringe benefit (\$7,441), and overhead (\$1,582) costs for ESA personnel while they are working on the study.

The Out Years

None.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

OLR Bill Analysis

SB 805

AN ACT CONCERNING THE LABOR DEPARTMENT AND DATA BREACHES.

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 12 Nay 0 (03/16/2023)