



House of Representatives

General Assembly

File No. 772

January Session, 2023

House Resolution No. 31

House of Representatives, May 12, 2023

The House Committee on Appropriations reported through REP. WALKER of the 93rd Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A STIPULATED AGREEMENT AMONG THE STATE OF CONNECTICUT, OFFICE OF POLICY AND MANAGEMENT, OFFICE OF LABOR RELATIONS AND THE CONNECTICUT STATE POLICE UNION (NP-1).

Resolved by this House:

- 1 That the stipulated agreement among the State of Connecticut, Office
- 2 of Policy and Management, Office of Labor Relations and the
- 3 Connecticut State Police Union (NP-1), concerning pandemic pay,
- 4 submitted to this assembly for approval April 25, 2023, as provided in
- 5 subsection (b) of section 5-278 of the general statutes, is approved.

APP *House Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$
Emergency Services and Public Protection, Dept.	GF - Cost	1,987,212
State Comptroller - Fringe Benefits ¹	GF - Cost	152,022
Total	GF - Cost	2,139,234

Note: GF=General Fund

Municipal Impact: None

Explanation

The resolution proposes approval of a stipulated agreement concerning pandemic pay between the State of Connecticut, and the Connecticut State Police Union (NP-1). This agreement confirms the inclusion of the NP-1 Union in the arbitration award for pandemic pay previously provided to the State Employees Bargaining Agent Coalition (SEBAC) covered employees. This award covers those employees who worked in person during the period of March 20, 2020, through March 27, 2021. Including the NP-1 Union in the one-time arbitration award is estimated to be \$2,139,234² within the Department of Protection Services, which includes fringe costs related to Social Security (6.2%) and Medicare (1.45%) Employee taxes. The award will also impact the pension calculation of certain employees which would increase the cost of their pension upon retirement. Extending the award to the NP-1

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 42.82% of payroll in FY 24.

² The cost to include the NP-1 union in the pandemic pay award was included in the initial cost estimate of \$49,534,577.

Union is estimated to impact 713 employees with an average award of \$2,787 per employee.

The Out Years

The awards will result in an indeterminate increase in pension costs in the out years.

OFA Bill Analysis**HR 31**

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SUMMARY:

The resolution approves of a stipulated agreement between the State of Connecticut and the Connecticut State Police Union (NP-1) concerning pandemic pay, which was submitted to the general assembly for approval April 25, 2023.

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 40 Nay 0