



# House of Representatives

**File No. 809**

General Assembly

January Session, 2023

**(Reprint of File No. 627)**

House Bill No. 6909  
As Amended by House Amendment  
Schedule "A"

Approved by the Legislative Commissioner  
May 22, 2023

***AN ACT CONCERNING STATE AGENCY COMMUNICATIONS  
RELEVANT TO THE LATIN AMERICAN COMMUNITY.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2023*) As used in this section, (1)  
2 "state agency" means any department, board, council, commission,  
3 institution or other executive branch agency of state government,  
4 including, but not limited to, each constituent unit and each public  
5 institution of higher education, and (2) "state employee" means any  
6 employee of a state agency, whether in the classified or unclassified  
7 service, but excluding any elected official. On every official  
8 communication or form of a state agency relevant to the Latin American  
9 community, or communication by a state employee on behalf of a state  
10 agency relevant to such community, such communication or form shall  
11 use the terms "Latino", "Latina" and "Latine" to refer to such community.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2023</i>	New section

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

**OFA Fiscal Note**

**State Impact:**

Agency Affected	Fund-Effect	FY 24 \$	FY 25 \$
Various State Agencies	Various - Potential Cost	See Below	See Below

Note: Various=Various

**Municipal Impact:** None

**Explanation**

This bill results in a potential cost by requiring state agencies to solicit feedback on the terminology used to describe particular demographic groups from that community prior to using them on official state forms. To the extent that certain communities' request a change in the forms terminology, there would be a resulting cost to the impacted state agency.

House "A" specifies the appropriate terms to refer to the latin American community as "latino", "latina", and "latine". This results in no change to the fiscal impact.

**The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of terminology changes requested and the amount of printing costs associated with those changes.

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**OLR Bill Analysis****HB 6909 (as amended by House "A")\******AN ACT CONCERNING COMMUNITY OUTREACH BY STATE AGENCIES REGARDING APPROPRIATE TERMINOLOGY.*****SUMMARY**

This bill requires state agencies and employees, when referring to the Latin American community in an official communication or form, to use the terms "Latino," "Latina," and "Latine."

Under the bill, a "state agency" is any department, board, council, commission, institution, or other state executive branch agency, including constituent units and public higher education institutions. A "state employee" is any classified or unclassified employee of a state agency, excluding elected officials.

\*House Amendment "A" replaces the original bill, which would have required state agencies to try to solicit feedback from members of a respective community regarding the appropriateness of any term that describes a particular community based on ethnicity, religious affiliation, race, gender identity, or sexual orientation before using the term in official communications or forms.

EFFECTIVE DATE: October 1, 2023

**COMMITTEE ACTION**

Government Administration and Elections Committee

Joint Favorable

Yea 19    Nay 0    (03/27/2023)