
OLR Bill Analysis

sSB 228

AN ACT CONCERNING EMPLOYEES' LOSS OF HEALTH CARE COVERAGE AS A RESULT OF A LABOR DISPUTE.

SUMMARY

This bill explicitly requires Connecticut's health insurance exchange (i.e., Access Health CT) to have a special enrollment period for people whose employer-sponsored health benefits are terminated by an employer because of a labor dispute. (Although the bill does not define labor dispute, presumably, it includes lockouts and strikes.)

Under current law, the exchange must already have enrollment periods that are required under the federal Affordable Care Act (ACA). The ACA requires special enrollment periods for many reasons, including when an employee loses employer-sponsored health insurance. Special enrollment periods allow enrollment in a plan outside of the annual open enrollment period.

EFFECTIVE DATE: October 1, 2023

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 12 Nay 0 (03/21/2023)