



Offered by:

REP. O'DEA, 125<sup>th</sup> Dist.

REP. FISHBEIN, 90<sup>th</sup> Dist.

REP. CALLAHAN, 108<sup>th</sup> Dist.

To: Subst. Senate Bill No. **5**

File No. 516

Cal. No. 499

(As Amended)

**"AN ACT CONCERNING ONLINE DATING OPERATORS, ONLINE CHILD GROOMING AND HARASSMENT, DOMESTIC VIOLENCE TRAINING AND PROTECTIONS FOR VICTIMS OF FAMILY VIOLENCE AND DOMESTIC VIOLENCE."**

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1 Strike section 6 in its entirety and substitute the following in lieu  
2 thereof:

3 "Sec. 6. (NEW) (*Effective October 1, 2022*) (a) As used in this section:

4 (1) "Minor" means any person under eighteen years of age, or who  
5 the actor reasonably believes to be under eighteen years of age;

6 (2) "Interactive computer service" has the same meaning as provided  
7 in section 53a-90a of the general statutes;

8 (3) "Inappropriate relationship" means a relationship that is patently  
9 offensive to prevailing standards in the adult community as a whole  
10 with respect to what is a suitable relationship between an adult and a

11 minor; and

12 (4) "Harmful to the minor" means communication with a minor that  
13 is patently offensive to prevailing standards in the adult community as  
14 a whole with respect to what is a suitable form of communication  
15 between an adult and a minor.

16 (b) A person, who is twenty-one years of age or older, is guilty of  
17 harmful communication with a minor when such person uses an  
18 interactive computer service or text message to knowingly persuade,  
19 induce, entice or coerce a minor, to: (1) Share a photographic or other  
20 recorded image of the minor for the purpose of providing sexual  
21 gratification to the person who requests that the image be shared, (2)  
22 share a photographic or other recorded image of the minor, which the  
23 person who requests the image then disseminates to one or more third  
24 persons for the purpose of providing sexual gratification to such third  
25 persons, (3) engage in any communication that is part of a pattern of  
26 communication or behavior designed to form or maintain an  
27 inappropriate relationship, or (4) engage in any communication that is  
28 harmful to the minor.

29 (c) For the purposes of this section, a violation may be deemed to have  
30 been committed either at the place where the communication originated  
31 or at the place where it was received.

32 (d) Harmful communication with a minor is a class A misdemeanor."

33 Strike subdivision (8) of subsection (b) of section 11 in its entirety and  
34 substitute the following in lieu thereof:

35 "(8) For an employer, by the employer or the employer's agent, for an  
36 employment agency, by itself or its agent, or for any labor organization,  
37 by itself or its agent, to harass any employee, person seeking  
38 employment or member on the basis of sex or gender identity or  
39 expression. If an employer takes immediate corrective action in  
40 response to an employee's claim of sexual harassment, such corrective  
41 action shall not modify the conditions of employment of the employee

42 making the claim of sexual harassment unless such employee agrees, in  
43 writing, to any modification in the conditions of employment.  
44 "Corrective action" taken by an employer, includes, but is not limited to,  
45 employee relocation, assigning an employee to a different work  
46 schedule or other substantive changes to an employee's terms and  
47 conditions of employment. Notwithstanding an employer's failure to  
48 obtain a written agreement from an employee concerning a modification  
49 in the conditions of employment, the commission may find that  
50 corrective action taken by an employer was reasonable and not of  
51 detriment to the complainant based on the evidence presented to the  
52 commission by the complainant and respondent. As used in this  
53 subdivision, "sexual harassment" means any unwelcome sexual  
54 advances or requests for sexual favors or any conduct of a sexual nature  
55 when (A) submission to such conduct is made either explicitly or  
56 implicitly a term or condition of an individual's employment, (B)  
57 submission to or rejection of such conduct by an individual is used as  
58 the basis for employment decisions affecting such individual, or (C)  
59 such conduct has the purpose or effect of substantially interfering with  
60 an individual's work performance or creating an intimidating, hostile or  
61 offensive working environment;"

62 Strike subsection (e) of section 11 in its entirety

63 Strike sections 12 and 13 in their entirety and renumber the remaining  
64 sections and internal references accordingly