

## General Assembly

Substitute Bill No. 1

February Session, 2022



## AN ACT CONCERNING CHILDHOOD MENTAL AND PHYSICAL HEALTH SERVICES IN SCHOOLS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (Effective from passage) (a) Not later than January 1, 2 2023, and annually thereafter, the Commissioner of Education shall, 3 within available appropriations, develop and distribute a survey to each 4 local and regional board of education concerning the employment of 5 school social workers, school psychologists, school counselors and 6 school nurses by such local or regional board of education. Such survey 7 shall include, but need not be limited to, (1) the total number of (A) 8 school social workers employed by each local or regional board of 9 education, (B) school psychologists employed by each local or regional 10 board of education, (C) school counselors employed by each local and 11 regional board of education, and (D) school nurses employed by each 12 local and regional board of education; (2) the number of (A) school social 13 workers assigned to each school under the jurisdiction of the local or 14 regional board of education, including whether any such school social 15 worker is assigned solely to that school or whether such school social 16 worker is assigned to multiple schools, (B) school psychologists 17 assigned to each school under the jurisdiction of the local or regional 18 board of education, including whether any such school psychologist is 19 assigned solely to that school or whether such school psychologist is

assigned to multiple schools, (C) school counselors assigned to each school under the jurisdiction of the local or regional board of education, including whether any such school counselor is assigned solely to that school or whether such school counselor is assigned to multiple schools, and (D) school nurses assigned to each school under the jurisdiction of the local or regional board of education, including whether any such school nurse is assigned solely to that school or whether such school nurse is assigned to multiple schools; (3) the geographic area covered by (A) any such school social worker who provides services to more than one local or regional board of education, (B) any such school psychologist who provides services to more than one local or regional board of education, (C) any such school counselor who provides services to more than one local or regional board of education, and (D) any such school nurse who provides services to more than one local or regional board of education; and (4) an estimate of the annual number of students who have received direct services from each individual (A) school social worker employed by a local or regional board of education during the five-year period preceding completion of the survey, (B) school psychologist employed by a local or regional board of education during the five-year period preceding completion of the survey, (C) school counselor employed by a local or regional board of education during the five-year period preceding completion of the survey, and (D) school nurse employed by a local or regional board of education during the five-year period preceding completion of the survey.

- (b) For the school year commencing July 1, 2022, and each school year thereafter, each local and regional board of education shall annually complete the survey developed and distributed pursuant to subsection (a) of this section to the commissioner, and submit such completed survey to the commissioner, at such time and in such manner as the commissioner prescribes.
- (c) Following the receipt of a completed survey from a local or regional board of education, the commissioner shall annually calculate (1) a student-to-school social worker ratio for (A) such board of

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education, and (B) each school under the jurisdiction of such board of education, (2) a student-to-school psychologist ratio for (A) such board of education, and (B) each school under the jurisdiction of such board of education, (3) a student-to-school counselor ratio for (A) such board of education, and (B) each school under the jurisdiction of such board of education, and (B) each school under the jurisdiction of such board of education, and (B) each school under the jurisdiction of such board of education.

- (d) Not later than January 1, 2023, and annually thereafter, the commissioner shall submit a report, in accordance with the provisions of section 11-4a of the general statutes, on the results of the survey completed under this section and the student-to-school social worker ratios, student-to-school psychologist ratios, student-to-school counselor ratios and student-to-school nurse ratios calculated pursuant to subsection (c) of this section, to the joint standing committees of the General Assembly having cognizance of matters relating to education and children.
- Sec. 2. (NEW) (*Effective July 1, 2022*) (a) For the fiscal years ending June 30, 2023, to June 30, 2025, inclusive, the Department of Education shall administer a grant program to provide grants to local and regional boards of education for the purpose of hiring and retaining additional school social workers, school psychologists, school counselors and school nurses. For purposes of this section, "school social worker" means a person who holds a professional educator certificate issued by the State Board of Education pursuant to section 10-145b of the general statutes, with a school social worker endorsement.
- (b) Applications for grants pursuant to subsection (a) of this section shall be filed with the Commissioner of Education at such time and in such manner as the commissioner prescribes. As part of the application, an applicant shall submit a (1) plan for the expenditure of grant funds, and (2) copy of the completed survey described in section 1 of this act. Such plan shall include, but need not be limited to, the number of additional school social workers, school psychologists, school

counselors or school nurses to be hired, the number of school social workers, school psychologists, school counselors or school nurses being retained who were previously hired with the assistance of grant funds awarded under this section, whether such school social workers, school psychologists, school counselors or school nurses will be conducting assessments of students or providing services to students based on the results of assessments, and the type of services that will be provided by such school social workers, school psychologists, school counselors and school nurses.

- (c) In determining whether to award an applicant a grant under this section, the commissioner shall give priority to those school districts (1) with large student-to-school social worker ratios, student-to-school psychologist ratios, student-to-school counselor ratios, or student-to-school nurse ratios, or (2) that have a high volume of student utilization of mental health services.
- (d) For the fiscal year ending June 30, 2023, the commissioner may award a grant to an applicant and shall determine the amount of the grant award based on the plan submitted by such applicant pursuant to subsection (b) of this section. The commissioner shall pay a grant to each grant recipient in each of the fiscal years ending June 30, 2023, to June 30, 2025, inclusive, as follows: (1) For the fiscal year ending June 30, 2023, the amount of the grant shall be as determined by the commissioner under this subsection; (2) for the fiscal year ending June 30, 2024, the amount of the grant shall be the same amount as the grant awarded for the prior fiscal year; and (3) for the fiscal year ending June 30, 2025, the amount of the grant shall be seventy per cent of the amount of the grant awarded for the prior fiscal year.
- (e) Grant recipients shall file annual expenditure reports with the department at such time and in such manner as the commissioner prescribes. Grant recipients shall refund to the department (1) any unexpended amounts at the close of the fiscal year in which the grant was awarded, and (2) any amounts not expended in accordance with the plan for which such grant application was approved.

- (f) (1) The department shall annually track and calculate the utilization rate of the grant program for each grant recipient. Such utilization rate shall be calculated using metrics that include, but need not be limited to, the number of students served and the hours of service provided using grant funds awarded under the program.
  - (2) The department shall annually calculate the return on investment for the grant program using the expenditure reports filed pursuant to subsection (e) of this section and the utilization rates calculated pursuant to subdivision (1) of this subsection.
- (g) For purposes of carrying out the provisions of this section, the Department of Education may accept funds from private sources or any state agency, gifts, grants and donations, including, but not limited to, in-kind donations.
- (h) (1) Not later than January 1, 2024, and each January first thereafter until and including January 1, 2026, the commissioner shall submit a report, in accordance with the provisions of section 11-4a of the general statutes, on the utilization rate for each grant recipient and the return on investment for the grant program, calculated pursuant to subsection (f) of this section, to the joint standing committees of the General Assembly having cognizance of matters relating to education and children.
- (2) Not later than January 1, 2026, the Commissioner of Education shall develop recommendations concerning (A) whether such grant program should be extended and funded for the fiscal year ending June 30, 2026, and each fiscal year thereafter, and (B) the amount of the grant award under the program. The commissioner shall submit such recommendations, in accordance with the provisions of section 11-4a of the general statutes, to the joint standing committees of the General Assembly having cognizance of matters relating to education and children.
- Sec. 3. (NEW) (*Effective July 1, 2022*) (a) The State Board of Education, upon the request of a local or regional board of education or a regional

educational service center, may issue a human services permit to any applicant with specialized training, experience or expertise in social work, human services, psychology or sociology. Such permit shall authorize a person to be employed by a local or regional board of education or a regional educational service center and to provide, in accordance with such person's scope of practice or within such person's area of expertise or specialty, mental health and human services to students. Such applicant shall (1) hold a bachelor's degree in social work, human services, psychology, sociology or other equivalent subject area from an institution of higher education accredited by the Board of Regents for Higher Education or Office of Higher Education or regionally accredited, and (2) have a minimum of four years of work experience in such subject areas, or one year of work experience and two years of specialized schooling in such subject areas.

(b) Each such human services permit shall be valid for three years and may be renewed by the Commissioner of Education for good cause upon the request of the superintendent of schools for the district employing such person or the regional educational service center employing such person.

Sec. 4. (NEW) (Effective July 1, 2022) Not later than July 1, 2023, the Department of Education, in collaboration with the governing authority for intramural and interscholastic athletics, shall develop a mental health plan for student athletes to raise awareness of mental health resources available to student athletes. Such plan shall be made available to local and regional boards of education and implemented in accordance with the provisions of section 5 of this act. Such plan shall include, but need not be limited to, provisions relating to (1) access to the mental health services team for the school district, (2) screening and recognizing appropriate referrals for student athletes, communication among members of the mental health services team, (4) the management of medications of student athletes, (5) crisis intervention services, (6) the mitigation of risk to student athletes, and (7) transition care for those student athletes leaving intramural or

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- interscholastic athletics by means of graduation, dismissal or suspension. The department shall make such plan available on its Internet web site and provide technical assistance to local and regional boards of education in the implementation of the plan.
- Sec. 5. (NEW) (*Effective July 1, 2022*) For the school year commencing July 1, 2023, and each school year thereafter, each local and regional board of education shall implement the mental health plan for student athletes, developed pursuant to section 4 of this act, for the school district.
- Sec. 6. Section 10-212a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
  - (a) (1) A school nurse or, in the absence of such nurse, any other nurse licensed pursuant to the provisions of chapter 378, including a nurse employed by, or providing services under the direction of a local or regional board of education at, a school-based health clinic, who shall administer medical preparations only to students enrolled in such school-based health clinic in the absence of a school nurse, the principal, any teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, or coach of intramural and interscholastic athletics of a school may administer, subject to the provisions of subdivision (2) of this subsection, medicinal preparations, including such controlled drugs as the Commissioner of Consumer Protection may, by regulation, designate, to any student at such school pursuant to the written order of a physician licensed to practice medicine, or a dentist licensed to practice dental medicine in this or another state, or an optometrist licensed to practice optometry in this state under chapter 380, or an advanced practice registered nurse licensed to prescribe in accordance with section 20-94a, or a physician assistant licensed to prescribe in accordance with section 20-12d, and the written authorization of a parent or guardian of such child. The administration of medicinal preparations by a nurse licensed pursuant to the provisions of chapter 378, a principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a

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school district, or coach shall be under the general supervision of a school nurse. No such school nurse or other nurse, principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach or school paraprofessional administering medication pursuant to this section shall be liable to such student or a parent or guardian of such student for civil damages for any personal injuries that result from acts or omissions of such school nurse or other nurse, principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach or school paraprofessional administering medication pursuant to this section in administering such preparations that may constitute ordinary negligence. This immunity does not apply to acts or omissions constituting gross, wilful or wanton negligence.

(2) Each local and regional board of education that allows a school nurse or, in the absence of such nurse, any other nurse licensed pursuant to the provisions of chapter 378, including a nurse employed by, or providing services under the direction of a local or regional board of education at, a school-based health clinic, who shall administer medical preparations only to students enrolled in such school-based health clinic in the absence of a school nurse, the principal, any teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach of intramural and interscholastic athletics or school paraprofessional of a school to administer medicine or that allows a student to possess, self-administer or possess and selfadminister medicine, including medicine administered through the use of an asthmatic inhaler or an automatic prefilled cartridge injector or similar automatic injectable equipment, shall adopt written policies and procedures, in accordance with this section and the regulations adopted pursuant to subsection (c) of this section, that shall be approved by the school medical advisor, if any, or other qualified licensed physician. Once so approved, such administration of medication shall be in accordance with such policies and procedures.

(3) A director of a school readiness program as defined in section 10-

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16p, as amended by this act, or a before or after school program exempt from licensure by the Department of Public Health pursuant to subdivision (1) of subsection (b) of section 19a-77, or the director's designee, may administer medications to a child enrolled in such a program in accordance with regulations adopted by the State Board of Education in accordance with the provisions of chapter 54. No individual administering medications pursuant to this subdivision shall be liable to such child or a parent or guardian of such child for civil damages for any personal injuries that result from acts or omissions of such individual in administering such medications which may constitute ordinary negligence. This immunity shall not apply to acts or omissions constituting gross, wilful or wanton negligence.

- (b) Each school wherein any controlled drug is administered under the provisions of this section shall keep such records thereof as are required of hospitals under the provisions of subsections (f) and (h) of section 21a-254 and shall store such drug in such manner as the Commissioner of Consumer Protection shall, by regulation, require.
- (c) The State Board of Education, in consultation with the Commissioner of Public Health, shall adopt regulations, in accordance with the provisions of chapter 54, determined to be necessary by the board to carry out the provisions of this section, including, but not limited to, regulations that (1) specify conditions under which a coach of intramural and interscholastic athletics may administer medicinal preparations, including controlled drugs specified in the regulations adopted by the commissioner, to a child participating in such intramural and interscholastic athletics, (2) specify conditions and procedures for the administration of medication by school personnel to students, including, but not limited to, (A) the conditions and procedures for the storage and administration of epinephrine by school personnel to students for the purpose of emergency first aid to students who experience allergic reactions and who do not have a prior written authorization for the administration of epinephrine, in accordance with the provisions of subdivision (2) of subsection (d) of this section, and (B)

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the conditions and procedures for the storage and administration of opioid antagonists by school personnel to students who experience an opioid-related drug overdose and who do not have a prior written authorization for the administration of an opioid antagonist, in accordance with the provisions of subdivision (1) of subsection (g) of this section, and (3) specify conditions for the possession, selfadministration or possession and self-administration of medication by students, including permitting a child diagnosed with: (A) Asthma to retain possession of an asthmatic inhaler at all times while attending school for prompt treatment of the child's asthma and to protect the child against serious harm or death provided a written authorization for self-administration of medication signed by the child's parent or guardian and an authorized prescriber is submitted to the school nurse; and (B) an allergic condition to retain possession of an automatic prefilled cartridge injector or similar automatic injectable equipment at all times, including while attending school or receiving school transportation services, for prompt treatment of the child's allergic condition and to protect the child against serious harm or death provided a written authorization for self-administration of medication signed by the child's parent or guardian and an authorized prescriber is submitted to the school nurse. The regulations shall require authorization pursuant to: (i) The written order of a physician licensed to practice medicine in this or another state, a dentist licensed to practice dental medicine in this or another state, an advanced practice registered nurse licensed under chapter 378, a physician assistant licensed under chapter 370, a podiatrist licensed under chapter 375, or an optometrist licensed under chapter 380; and (ii) the written authorization of a parent or guardian of such child.

(d) (1) (A) With the written authorization of a student's parent or guardian, and (B) pursuant to the written order of a qualified medical professional, a school nurse and a school medical advisor, if any, may jointly approve and provide general supervision to an identified school paraprofessional to administer medication, including, but not limited to, medication administered with a cartridge injector, to a specific student

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with a medically diagnosed allergic condition that may require prompt treatment in order to protect the student against serious harm or death.

- (2) A school nurse or, in the absence of a school nurse, a qualified school employee shall maintain epinephrine in cartridge injectors for the purpose of emergency first aid to students who experience allergic reactions and do not have a prior written authorization of a parent or guardian or a prior written order of a qualified medical professional for the administration of epinephrine. A school nurse or a school principal shall select qualified school employees to administer such epinephrine under this subdivision, and there shall be at least one such qualified school employee on the grounds of the school during regular school hours in the absence of a school nurse. A school nurse or, in the absence of such school nurse, such qualified school employee may administer such epinephrine under this subdivision, provided such administration of epinephrine is in accordance with policies and procedures adopted pursuant to subsection (a) of this section. Such administration of epinephrine by a qualified school employee shall be limited to situations when the school nurse is absent or unavailable. No qualified school employee shall administer such epinephrine under this subdivision unless such qualified school employee annually completes the training program described in section 10-212g. The parent or guardian of a student may submit, in writing, to the school nurse and school medical advisor, if any, that epinephrine shall not be administered to such student under this subdivision.
- (3) In the case of a student with a medically diagnosed life-threatening allergic condition, (A) with the written authorization of such student's parent or guardian, and (B) pursuant to the written order of a qualified medical professional, such student may possess, self-administer or possess and self-administer medication, including, but not limited to, medication administered with a cartridge injector, to protect such student against serious harm or death.
- (4) For purposes of this subsection, (A) "cartridge injector" means an automatic prefilled cartridge injector or similar automatic injectable

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equipment used to deliver epinephrine in a standard dose for emergency first aid response to allergic reactions, (B) "qualified school employee" means a principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach or school paraprofessional, and (C) "qualified medical professional" means (i) a physician licensed under chapter 370, (ii) an optometrist licensed to practice optometry under chapter 380, (iii) an advanced practice registered nurse licensed to prescribe in accordance with section 20-94a, or (iv) a physician assistant licensed to prescribe in accordance with section 20-12d.

(e) (1) With the written authorization of a student's parent or guardian, and (2) pursuant to a written order of the student's physician licensed under chapter 370 or the student's advanced practice registered nurse licensed under chapter 378, a school nurse or a school principal shall select, and a school nurse shall provide general supervision to, a qualified school employee to administer medication with injectable equipment used to administer glucagon to a student with diabetes that may require prompt treatment in order to protect the student against serious harm or death. Such authorization shall be limited to situations when the school nurse is absent or unavailable. No qualified school employee shall administer medication under this subsection unless (A) such qualified school employee annually completes any training required by the school nurse and school medical advisor, if any, in the administration of medication with injectable equipment used to administer glucagon, (B) the school nurse and school medical advisor, if any, have attested, in writing, that such qualified school employee has completed such training, and (C) such qualified school employee voluntarily agrees to serve as a qualified school employee. For purposes of this subsection, "injectable equipment used to administer glucagon" means an injector or injectable equipment used to deliver glucagon in an appropriate dose for emergency first aid response to diabetes. For purposes of this subsection, "qualified school employee" means a principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach or school

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(f) (1) (A) With the written authorization of a student's parent or guardian, and (B) pursuant to the written order of a physician licensed under chapter 370 or an advanced practice registered nurse licensed under chapter 378, a school nurse and a school medical advisor, if any, shall select, and a school nurse shall provide general supervision to, a qualified school employee to administer antiepileptic medication, including by rectal syringe, to a specific student with a medically diagnosed epileptic condition that requires prompt treatment in accordance with the student's individual seizure action plan. Such authorization shall be limited to situations when the school nurse is absent or unavailable. No qualified school employee shall administer medication under this subsection unless (i) such qualified school employee annually completes the training program described in subdivision (2) of this subsection, (ii) the school nurse and school medical advisor, if any, have attested, in writing, that such qualified school employee has completed such training, (iii) such qualified school employee receives monthly reviews by the school nurse to confirm such qualified school employee's competency to administer antiepileptic medication under this subsection, and (iv) such qualified school employee voluntarily agrees to serve as a qualified school employee. For purposes of this subsection, "qualified school employee" means a principal, teacher, licensed athletic trainer, licensed physical or occupational therapist employed by a school district, coach or school paraprofessional.

(2) The Department of Education, in consultation with the School Nurse Advisory Council, established pursuant to section 10-212f, and the Association of School Nurses of Connecticut, shall develop an antiepileptic medication administrating training program. Such training program shall include instruction in (A) an overview of childhood epilepsy and types of seizure disorders, (B) interpretation of individual student's emergency seizure action plan and recognition of individual student's seizure activity, (C) emergency management procedures for

seizure activity, including administration techniques for emergency seizure medication, (D) when to activate emergency medical services and postseizure procedures and follow-up, (E) reporting procedures after a student has required such delegated emergency seizure medication, and (F) any other relevant issues or topics related to emergency interventions for students who experience seizures.

(g) (1) A school nurse or, in the absence of a school nurse, a qualified school employee may maintain opioid antagonists for the purpose of emergency first aid to students who experience an opioid-related drug overdose and do not have a prior written authorization of a parent or guardian or a prior written order of a qualified medical professional for the administration of such opioid antagonist. A school nurse or a school principal shall select qualified school employees to administer such opioid antagonist under this subdivision, and there shall be at least one such qualified school employee on the grounds of the school during regular school hours in the absence of a school nurse. A school nurse or, in the absence of such school nurse, such qualified school employee may administer such opioid antagonist under this subdivision, provided such administration of the opioid antagonist is in accordance with policies and procedures adopted pursuant to subsection (a) of this section. Such administration of an opioid antagonist by a qualified school employee shall be limited to situations when the school nurse is absent or unavailable. No school nurse or qualified school employee shall administer such opioid antagonist under this subdivision unless such school nurse or qualified school employee completes a training program in the distribution and administration of an opioid antagonist developed by the Department of Education, Department of Public Health and the Department of Consumer Protection, or under an agreement entered into pursuant to section 21a-286, as amended by this act. The parent or guardian of a student may submit a request, in writing, to the school nurse and school medical advisor, if any, that an opioid antagonist shall not be administered to such student under this subdivision.

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- (2) Not later than October 1, 2022, the Department of Education, in consultation with the Departments of Consumer Protection and Public Health, shall develop guidelines for use by local and regional boards of education on the storage and administration of opioid antagonists in schools in accordance with the provisions of this subsection.
- 454 (3) For purposes of this subsection, (A) "opioid antagonist" means 455 naloxone hydrochloride or any other similarly acting and equally safe drug approved by the federal Food and Drug Administration for the 456 treatment of a drug overdose, (B) "qualified school employee" means a 457 458 principal, teacher, licensed athletic trainer, licensed physical or 459 occupational therapist employed by a school district, coach or school 460 paraprofessional, and (C) "qualified medical professional" means (i) a 461 physician licensed under chapter 370, (ii) an optometrist licensed to practice optometry under chapter 380, (iii) an advanced practice 462 registered nurse licensed to prescribe in accordance with section 20-94a, 463 464 or (iv) a physician assistant licensed to prescribe in accordance with 465 section 20-12d.
- Sec. 7. Section 21a-286 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1*, 2022):
- 468 (a) For purposes of this section:
- 469 (1) "Opioid antagonist" shall have the meaning set forth in section 470 17a-714a.
- 471 (2) "Prescribing practitioner" shall have the meaning set forth in section 20-14c.
- 473 (3) "Pharmacist" shall have the meaning set forth in section 20-609a.
- (b) A prescribing practitioner or a pharmacist certified to prescribe naloxone pursuant to section 20-633c may enter into an agreement with a law enforcement agency, emergency medical service provider, government agency, [or] community health organization or local or regional board of education related to the distribution and

administration of an opioid antagonist for the reversal of an opioid overdose. The prescribing practitioner or pharmacist shall provide training to persons who will distribute or administer the opioid antagonist pursuant to the terms of the agreement. Persons other than the prescribing practitioner or pharmacist shall receive training in the distribution or administration of opioid antagonists prior to distributing or administering an opioid antagonist. The agreement shall address the storage, handling, labeling, recalls and recordkeeping of opioid antagonists by the law enforcement agency, emergency medical service provider, government agency, [or] community health organization or local or regional board of education which is party to the agreement.

- (c) A prescribing practitioner or pharmacist who enters into an agreement pursuant to subsection (b) of this section shall not be liable for damages in a civil action or subject to administrative or criminal prosecution for the administration or dispensing of an opioid antagonist by such law enforcement agency, emergency medical service provider, government agency, [or] community health organization or local or regional board of education.
- (d) The Commissioner of Consumer Protection may adopt regulations, in accordance with the provisions of chapter 54, to implement the provisions of this section.
- Sec. 8. (Effective July 1, 2022) For the school year ending July 1, 2022, the Department of Consumer Protection, in collaboration with the Department of Education, shall provide information to local and regional boards of education regarding where such boards can acquire opioid antagonists, as defined in section 10-212a of the general statutes, as amended by this act, including the name and contact information of any manufacturer of opioid antagonists that is providing such opioid antagonists at no cost to school districts.
- Sec. 9. (NEW) (*Effective July 1, 2022*) (a) There is established a minority teacher candidate scholarship program administered by the Department of Education, in consultation with the Office of Higher

- Education. The program shall provide an annual scholarship to 512 minority students who (1) graduated from a public high school in a 513 priority school district, as described in section 10-266p of the general 514 statutes, and (2) are enrolled in a teacher preparation program at any 515 four-year institution of higher education. Maximum grants shall not 516 exceed twenty thousand dollars per year. The department shall ensure 517 that at least fifty per cent of the scholarship recipients are men.
  - (b) Not later than January 1, 2023, the department shall develop a policy concerning the administration of the scholarship. Such policy shall include, but need not be limited to, provisions regarding (1) any additional eligibility criteria, (2) payment and distribution of the scholarships, and (3) the notification of students in high school in priority school districts of the scholarship program.
- (c) For the fiscal years ending June 30, 2024, and each fiscal year thereafter, the department shall award scholarships in accordance with the provisions of this section and the guidelines developed pursuant to section (b) of this section.
- (d) The Department of Education may accept gifts, grants and donations, from any source, public or private, for the minority teacher candidate scholarship program.
- Sec. 10. (*Effective from passage*) (a) As used in this section:
- 532 (1) "Ableism" means the bias, prejudice or discrimination, intentional 533 or unintentional, against people with physical, psychiatric or 534 intellectual disabilities; and
- 535 (2) "Social-emotional learning" has the same meaning as provided in 536 section 10-222v of the general statutes.
  - (b) There is established a task force to combat ableism. The task force shall identify (1) current efforts to educate all students on disability and combat ableism in the public school curriculum and classrooms, and (2) opportunities to expand such efforts and integrate them into social-

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542	(c) The task force shall consist of the following members:
<ul><li>543</li><li>544</li><li>545</li><li>546</li></ul>	(1) Two appointed by the speaker of the House of Representatives, one of whom is an educator employed by a local or regional board of education and one of whom is a leader in social-emotional learning who works with children;
<ul><li>547</li><li>548</li><li>549</li><li>550</li><li>551</li></ul>	(2) Two appointed by the president pro tempore of the Senate, one of whom works as a special education teacher and one of whom is a member of the social and emotional learning and school climate advisory collaborative established pursuant to section 10-222q of the general statutes;
<ul><li>552</li><li>553</li><li>554</li></ul>	(3) One appointed by the majority leader of the House of Representatives, who is a school administrator employed by a local or regional board of education;
555 556	(4) One appointed by the majority leader of the Senate, who is a chairperson of a local or regional board of education;
557 558 559 560	(5) One appointed by the minority leader of the House of Representatives, who is a director or employee of a private nonprofit organization in the state that provides services or programs for children with disabilities;
<ul><li>561</li><li>562</li><li>563</li></ul>	(6) One appointed by the minority leader of the Senate, who is a director or employee of a private nonprofit organization in the state that provides disability-related services or programs for children;
564	(7) The Commissioner of Education, or the commissioner's designee;
565 566	(8) The Commissioner of Early Childhood, or the commissioner's designee;

(9) The Commissioner of Children and Families, or the

commissioner's designee;

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- 569 (10) The Chief Court Administrator, or the Chief Court 570 Administrator's designee; and
- (11) The director of Special Education Equity for Kids of Connecticut,or the director's designee.
- (d) Any member of the task force appointed under subdivision (1), (2), (3), (4), (5) or (6) of subsection (c) of this section may be a member of the General Assembly.
- (e) All initial appointments to the task force shall be made not later than thirty days after the effective date of this section. Any vacancy shall be filled by the appointing authority.
- (f) The speaker of the House of Representatives and the president pro tempore of the Senate shall select the chairpersons of the task force from among the members of the task force. Such chairpersons shall schedule the first meeting of the task force, which shall be held not later than sixty days after the effective date of this section.
  - (g) The administrative staff of the joint standing committee of the General Assembly having cognizance of matters relating to children shall serve as administrative staff of the task force.
  - (h) Not later than January 1, 2023, the task force shall submit a report on its findings and recommendations to the joint standing committee of the General Assembly having cognizance of matters relating to children and education, in accordance with the provisions of section 11-4a of the general statutes. The task force shall terminate on the date that it submits such report or January 1, 2023, whichever is later.
  - Sec. 11. (*Effective from passage*) (a) There is established a task force to study the governance structure and internal procedures of the Connecticut Interscholastic Athletic Conference. Such study shall include, but need not be limited to, an examination of the leadership structure of the conference and how leadership positions are filled, and how the conference receives and resolves complaints filed by members

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- 599 of the conference and individuals.
- (b) The task force shall consist of the following members:
- (1) One appointed by the speaker of the House of Representatives, who has expertise in coaching;
- 603 (2) One appointed by the president pro tempore of the Senate, who 604 has expertise in sports management;
- 605 (3) One appointed by the majority leader of the House of 606 Representatives, who is a coach for a member of the Connecticut 607 Interscholastic Athletic Conference;
- 608 (4) One appointed by the majority leader of the Senate, who is an 609 athletic director for a school district that is a member of the Connecticut 610 Interscholastic Athletic Conference;
- 611 (5) One appointed by the minority leader of the House of 612 Representatives, who is an administrator at a school that is a member of 613 the Connecticut Interscholastic Athletic Conference;
- 614 (6) One appointed by the minority leader of the Senate, who is a 615 parent of a student athlete for a school that is a member of the 616 Connecticut Interscholastic Athletic Conference; and
- 617 (7) The director of the Connecticut Interscholastic Athletic 618 Conference, or the director's designee.
- (c) Any member of the task force appointed under subdivision (1), (2), (3), (4), (5) or (6) of subsection (b) of this section may be a member of the General Assembly.
- (d) All initial appointments to the task force shall be made not later
  than thirty days after the effective date of this section. Any vacancy shall
  be filled by the appointing authority.
- (e) The speaker of the House of Representatives and the president pro

- tempore of the Senate shall select the chairpersons of the task force from among the members of the task force. Such chairpersons shall schedule the first meeting of the task force, which shall be held not later than sixty days after the effective date of this section.
  - (f) The administrative staff of the joint standing committee of the General Assembly having cognizance of matters relating to education shall serve as administrative staff of the task force.
  - (g) Not later than January 1, 2023, the task force shall submit a report, in accordance with the provisions of section 11-4a of the general statutes, on its findings and recommendations to the joint standing committee of the General Assembly having cognizance of matters relating to education. The task force shall terminate on the date that it submits such report or January 1, 2023, whichever is later.
- 639 Sec. 12. (NEW) (Effective July 1, 2022) (a) As used in this section:
  - (1) "School readiness program" has the same meaning as provided in section 10-16p of the general statutes, as amended by this act; and
  - (2) "Competitive municipality" means, for the fiscal year ending June 30, 2024, a municipality that is among the lowest fifty municipalities when ranked by wealth, as determined by the Commissioner of Early Childhood, and for the fiscal year ending June 30, 2025, a municipality that is among the lowest one hundred municipalities when ranked by wealth, as determined by the commissioner.
  - (b) For the fiscal year ending July 1, 2023, and each fiscal year thereafter, the Commissioner of Early Childhood shall coordinate with local and regional school readiness councils to conduct needs assessments for infant, toddler and preschool spaces in school readiness programs throughout the state. The commissioner shall use the results of such needs assessments to increase or adjust the number of infant, toddler and preschool spaces in school readiness programs to meet the need or demand of each community and to provide grants under section 10-16p of the general statutes, as amended by this act, in accordance

with subsections (c) to (e), inclusive, of this section.

- (c) For the fiscal year ending June 30, 2024, the commissioner shall increase or adjust the number of infant, toddler and preschool spaces, in accordance with the needs assessments conducted pursuant to subsection (b) of this section, in priority school districts, as described in section 10-266p of the general statutes. The commissioner shall provide grants under section 10-16p of the general statutes, as amended by this act, to accomplish such increase or adjustment in such spaces.
- (d) For the fiscal years ending June 30, 2025, and June 30, 2026, the commissioner shall increase or adjust the number of infant, toddler and preschool spaces, in accordance with the needs assessments conducted pursuant to subsection (b) of this section, in competitive municipalities. The commissioner shall provide grants under section 10-16p of the general statutes, as amended by this act, to accomplish such increase or adjustment in such spaces.
- (e) For the fiscal year ending June 30, 2027, and each fiscal year thereafter, the commissioner shall increase or adjust the number of infant, toddler and preschool spaces, in accordance with the needs assessments conducted pursuant to subsection (b) of this section, for each community throughout the state. The commissioner shall provide grants under section 10-16p of the general statutes, as amended by this act, to accomplish such increase or adjustment in such spaces.
- Sec. 13. Subdivision (1) of subsection (b) of section 10-16q of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2022*):
  - (b) (1) [For the fiscal year ending June 30, 2020, the per child cost of the Office of Early Childhood school readiness program offered by a school readiness provider shall not exceed eight thousand nine hundred twenty-seven dollars.] For the fiscal year ending June 30, [2021] 2023, and each fiscal year thereafter, the per child cost of the Office of Early Childhood school readiness program offered by a school readiness

- provider shall not exceed [nine thousand twenty-seven dollars] (A)
- 689 <u>sixteen thousand dollars for each child three years of age or under who</u>
- 690 is in infant or toddler care and not in a preschool program, and (B)
- 691 <u>fourteen thousand five hundred dollars for each child three years of age</u>
- 692 or older who is in a preschool program.
- Sec. 14. Section 10-16p of the 2022 supplement to the general statutes
- 694 is repealed and the following is substituted in lieu thereof (Effective July
- 695 1, 2022):
- (a) As used in sections 10-160 to 10-16r, inclusive, <u>as amended by this</u>
- 697 <u>act,</u> 10-16u, 17b-749a and 17b-749c:
- 698 (1) "School readiness program" means a [nonsectarian] program that
- 699 (A) meets the standards set by the Office of Early Childhood pursuant
- 700 to subsection (b) of this section and the requirements of section 10-16q,
- as amended by this act, and (B) provides a developmentally appropriate
- learning experience of not less than four hundred fifty hours and one
- 703 hundred eighty days for eligible children, except as provided in
- 704 subsection (d) of section 10-16q;
- 705 (2) "Eligible children" means children three and four years of age and
- 706 children five years of age who are not eligible to enroll in school
- 707 pursuant to section 10-15c, or who are eligible to enroll in school and
- 708 will attend a school readiness program pursuant to section 10-16t;
- 709 (3) "Priority school" means a school in which forty per cent or more
- of the lunches served are served to students who are eligible for free or
- 711 reduced price lunches pursuant to federal law and regulations,
- 712 excluding such a school located in a priority school district pursuant to
- 713 section 10-266p or in a former priority school district receiving a grant
- 714 pursuant to subsection (c) of this section and, on and after July 1, 2001,
- 715 excluding such a school in a transitional school district receiving a grant
- 716 pursuant to section 10-16u;
- 717 (4) "Severe need school" means a school in a priority school district
- 718 pursuant to section 10-266p or in a former priority school district in

- which forty per cent or more of the lunches served are served to students who are eligible for free or reduced price lunches;
- (5) "Accredited" means accredited by the National Association for the Education of Young Children, National Association for Family Child Care, a Head Start on-site program review instrument or a successor instrument pursuant to federal regulations, or otherwise meeting such criteria as may be established by the commissioner, unless the context
- 726 otherwise requires;
- 727 (6) "Year-round" means fifty weeks per year, except as provided in 728 subsection (d) of section 10-16q;
- 729 (7) "Commissioner" means the Commissioner of Early Childhood;
- 730 (8) "Office" means the Office of Early Childhood;
- 731 (9) "Seeking accreditation" means a school readiness program seeking 732 accreditation by the National Association for the Education of Young 733 Children, National Association for Family Child Care or a Head Start 734 on-site program review instrument or successor instrument pursuant to 735 federal regulations, or attempting to meet criteria as may be established 736 by the commissioner; and
  - (10) "Concentration in early childhood education" means a program of study in early childhood education, including, but not limited to, early childhood education, child study, child development or human growth and development.
  - (b) (1) The office shall be the lead agency for school readiness. For purposes of this section and section 10-16u, school readiness program providers eligible for funding from the office shall include local and regional boards of education, regional educational service centers, family resource centers and providers of child care centers, group child care homes and family child care homes, as described in section 19a-77, as amended by this act, Head Start programs, preschool programs and other programs that meet any standards established by the

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commissioner. The office shall establish standards for school readiness programs. The standards may include, but need not be limited to, guidelines for staff-child interactions, curriculum content, including preliteracy development, lesson plans, parental involvement, staff qualifications and training, transition to school and administration. The office shall develop age-appropriate developmental skills and goals for children attending such programs. The commissioner, in consultation with the president of the Connecticut State Colleges and Universities, the Commissioners of Education and Social Services and other appropriate entities, shall develop a professional development program for the staff of school readiness programs.

## (2) For purposes of this section:

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(A) Prior to July 1, 2022, "staff qualifications" means that for each early childhood education program accepting state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program, there is in each classroom an individual who has at least the following: (i) A childhood development associate credential or an equivalent credential issued by an organization approved by the commissioner and twelve credits or more in early childhood education or child development, as determined by the commissioner or the president of the Connecticut State Colleges and Universities, after consultation with the commissioner, from an institution of higher education (I) accredited by the Board of Regents for Higher Education or Office of Higher Education, and (II) regionally accredited; (ii) an associate degree with twelve credits or more in early childhood education or child development, as determined by the commissioner or the president of the Connecticut State Colleges and Universities, after consultation with the commissioner, from such an institution; (iii) a four-year degree with twelve credits or more in early childhood education or child development, as determined by the commissioner or the president of the Connecticut State Colleges and Universities, after consultation with the commissioner, from such an institution; (iv) certification pursuant to section 10-145b with an endorsement in early childhood education or special education; (v) an associate degree with a concentration in early childhood education from an institution of higher education that is regionally accredited; or (vi) a bachelor's degree with a concentration in early childhood education from an institution of higher education that is regionally accredited;

(B) From July 1, 2022, until June 30, 2025, "staff qualifications" means that for each early childhood education program accepting state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program, (i) at least fifty per cent of those individuals with the primary responsibility for a classroom of children (I) hold certification pursuant to section 10-145b with an endorsement in early childhood education or early childhood special education, (II) have been issued an early childhood teacher credential, pursuant to section 10-520b, (III) hold at least an associate degree with a concentration in early childhood education from an institution of higher education that is regionally accredited, or (IV) satisfy the requirements of subdivision (3), (4) or (5) of this subsection, and (ii) such remaining individuals with the primary responsibility for a classroom of children hold a childhood development associate credential or an equivalent credential issued by an organization approved by the commissioner and twelve credits or more in early childhood education or child development, as determined by the commissioner or the president of the Connecticut State Colleges and Universities, after consultation with the commissioner, from an institution of higher education (I) accredited by the Board of Regents for Higher Education or Office of Higher Education, and (II) regionally accredited;

(C) From July 1, 2025, until June 30, 2029, "staff qualifications" means that for each early childhood education program accepting state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program, (i) at least fifty per cent of those individuals with the primary responsibility for a classroom of children (I) hold certification pursuant to section 10-145b with an endorsement in early childhood education or early childhood special

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education, (II) have been issued an early childhood teacher credential, pursuant to subdivision (2) of section 10-520b, (III) hold at least a bachelor's degree with a concentration in early childhood education from an institution of higher education that is regionally accredited, or (IV) satisfy the requirements of subdivision (3), (4) or (5) of this subsection, and (ii) such remaining individuals with the primary responsibility for a classroom of children (I) hold an associate degree with a concentration in early childhood education from an institution of higher education that is regionally accredited, or (II) have been issued an early childhood teacher credential, pursuant to subdivision (1) of section 10-520b; and

(D) On and after July 1, 2029, "staff qualifications" means that for each early childhood education program accepting state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program, one hundred per cent of those individuals with the primary responsibility for a classroom of children (i) hold certification pursuant to section 10-145b with an endorsement in early childhood education or early childhood special education, (ii) have been issued an early childhood teacher credential, pursuant to subdivision (2) of section 10-520b, (iii) hold at least a bachelor's degree with a concentration in early childhood education from an institution of higher education that is regionally accredited, or (iv) satisfy the requirements of subdivision (3), (4) or (5) of this subsection.

(3) Any individual with a bachelor's degree in early childhood education or child development or a bachelor's degree and twelve credits or more in early childhood education or child development, who, on or before June 30, 2015, is employed by an early childhood education program that accepts state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program shall be considered to meet the staff qualifications required under subparagraphs (B) to (D), inclusive, of subdivision (2) of this subsection. No such early childhood education program shall terminate any such individual from employment for

purposes of meeting the staff qualification requirements set forth in subparagraph (B), (C) or (D) of subdivision (2) of this subsection.

- (4) Any individual with an associate degree or a bachelor's degree in early childhood education or child development or an associate degree or a bachelor's degree and twelve credits or more in early childhood education or child development from an institution of higher education that is regionally accredited, other than an associate degree or a bachelor's degree with a concentration in early childhood education, may submit documentation concerning such degree for review and assessment by the office as to whether such degree has a sufficient concentration in early childhood education so as to satisfy the requirements set forth in subparagraphs (B) to (D), inclusive, of subdivision (2) of this subsection.
- (5) Any individual with an associate degree with twelve credits or more in early childhood education or child development, as determined by the commissioner or the president of the Connecticut State Colleges and Universities, after consultation with the commissioner, from an institution of higher education (A) accredited by the Board of Regents for Higher Education or Office of Higher Education, and (B) regionally accredited, who has been employed in the same early childhood education program that accepts state funds for infant, toddler and preschool spaces associated with such program's child care program or school readiness program since 1995 shall be considered to meet the staff qualifications required under subparagraphs (B) to (D), inclusive, of subdivision (2) of this subsection until June 30, 2025. On and after July 1, 2025, such individual shall hold a childhood development associate credential or an equivalent credential, described in subparagraph (A) of subdivision (2) of this subsection, or otherwise meet the staff qualifications required under subparagraphs (C) and (D) of subdivision (2) of this subsection. Any such individual who terminates his or her employment with such early childhood education program on or before June 30, 2025, and accepts a position at another early childhood education program accepting state funds for spaces associated with

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such program's child care program or school readiness program shall submit documentation of such individual's progress toward meeting the staff qualification requirements set forth in subparagraph (B) to (D), inclusive, of subdivision (2) of this subsection in a manner determined by the office.

(c) The commissioner shall establish a grant program to provide spaces in accredited school readiness programs located in priority school districts, as described in section 10-266p, or in former priority school districts for eligible children. The state, acting by and in the discretion of the Commissioner of Early Childhood, in consultation with a town or regional school readiness council, may enter into a contract with a municipality, local or regional board of education, regional educational service center, family resource center, provider of a child care center, group child care home or family child care home, as described in section 19a-77, as amended by this act, Head Start program, preschool program or other program that meets such standards established by the commissioner, to provide, within available appropriations, state financial assistance. Eligibility shall be determined for a five-year period based on an applicant's designation as a priority school district for the initial year of application, except that if a school district that receives a grant pursuant to this subsection is no longer designated as a priority school district at the end of such five-year period, such former priority school district shall continue to be eligible to receive a grant pursuant to this subsection. Grant awards shall be made annually contingent upon available funding and a satisfactory annual evaluation. The chief elected official of such town and the superintendent of schools for such priority school district or former priority school district shall submit a plan for the expenditure of grant funds and responses to the local request for proposal process to the commissioner. The commissioner shall review and approve such plans. The plan shall: (1) Be developed in consultation with the local or regional school readiness council established pursuant to section 10-16r, as amended by this act; (2) be based on a needs and resource assessment; (3) provide for the issuance of requests for proposals for providers of

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accredited school readiness programs, provided, after the initial requests for proposals, facilities that have been approved to operate a child care program financed through the Connecticut Health and Education Facilities Authority and have received a commitment for debt service from the Department of Social Services, pursuant to section 17b-749i, on or before June 30, 2014, and on or after July 1, 2014, from the office, are exempt from the requirement for issuance of annual requests for proposals; and (4) identify the need for funding pursuant to section 17b-749a in order to extend the hours and days of operation of school readiness programs in order to provide child care services for children attending such programs.

(d) (1) The commissioner shall establish a competitive grant program to provide spaces in accredited school readiness programs or school readiness programs seeking accreditation located in (A) an area served by a priority school or a former priority school, (B) a town ranked one to fifty when all towns are ranked in ascending order according to town wealth, as defined in subdivision (26) of section 10-262f, whose school district is not a priority school district pursuant to section 10-266p, (C) a town formerly a town described in subparagraph (B) of this subdivision, as provided for in subdivision (2) of this subsection, or (D) a town designated as an alliance district, as defined in section 10-262u, whose school district is not a priority school district pursuant to section 10-266p. A town in which a priority school is located, a regional school readiness council, pursuant to subsection (c) of section 10-16r, as amended by this act, for a region in which such a school is located or a town described in subparagraph (B) of this subdivision may apply for such a grant in an amount equal to the number of spaces in an accredited school readiness program or a school readiness program seeking accreditation multiplied by the per child cost set forth in subdivision (1) of subsection (b) of section 10-16q, as amended by this act. Eligibility shall be determined for a three-year period based on an applicant's designation as having a priority school or being a town described in subparagraph (B) of this subdivision for the initial year of application. The state, acting by and in the discretion of the Commissioner of Early

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Childhood, in consultation with a town or regional school readiness council, may enter into a contract with a municipality, local or regional board of education, regional educational service center, family resource center, provider of a child care center, group child care home or family child care home, as described in section 19a-77, as amended by this act, Head Start program, preschool program or other program that meets such standards established by the commissioner, to provide, within available appropriations, state financial assistance. The chief elected official of such town and the superintendent of schools of the school district or the regional school readiness council shall submit a plan, as described in subsection (c) of this section, for the expenditure of such grant funds to the commissioner. In awarding grants pursuant to this subsection, the commissioner shall give preference to applications submitted by regional school readiness councils and may, within available appropriations, provide a grant to such town or regional school readiness council that increases the number of spaces for eligible children who reside in an area or town described in subparagraphs (A) to (D), inclusive, of this subdivision, in an accredited school readiness program or a school readiness program seeking accreditation.

(2) (A) Except as provided in subparagraph (C) of this subdivision, commencing with the fiscal year ending June 30, 2005, if a town received a grant pursuant to subdivision (1) of this subsection and is no longer eligible to receive such a grant, the town may receive a phase-out grant for each of the three fiscal years following the fiscal year such town received its final grant pursuant to subdivision (1) of this subsection.

(B) The amount of such phase-out grants shall be determined as follows: (i) For the first fiscal year following the fiscal year such town received its final grant pursuant to subdivision (1) of this subsection, in an amount that does not exceed seventy-five per cent of the grant amount such town received for the town or school's final year of eligibility pursuant to subdivision (1) of this subsection; (ii) for the second fiscal year following the fiscal year such town received its final grant pursuant to subdivision (1) of this subsection, in an amount that

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- does not exceed fifty per cent of the grant amount such town received for the town's or school's final year of eligibility pursuant to subdivision (1) of this subsection; and (iii) for the third fiscal year following the fiscal year such town received its final grant pursuant to subdivision (1) of this subsection, in an amount that does not exceed twenty-five per cent of the grant amount such town received for the town's or school's final year of eligibility pursuant to subdivision (1) of this subsection.
- (C) For the fiscal year ending June 30, 2011, and each fiscal year thereafter, any town that received a grant pursuant to subparagraph (B) of subdivision (1) of this subsection for the fiscal year ending June 30, 2010, shall continue to receive a grant under this subsection even if the town no longer meets the criteria for such grant pursuant to subparagraph (B) of subdivision (1) of this subsection.
- (e) (1) If funds appropriated for the purposes of subsection (c) of this section are not expended, the commissioner may deposit such unexpended funds in the account established under section 10-16aa and use such unexpended funds in accordance with the provisions of section 10-16aa.
- (2) For the fiscal year ending June 30, 2015, and each fiscal year thereafter, if funds appropriated for the purposes of subsection (c) of this section are not expended, an amount up to one million dollars of such unexpended funds may be available for the provision of scholarships and professional development for early childhood care and education program providers, and individual staff members employed in such programs, provided such programs accept state funds for infant, toddler and preschool slots. Such unexpended funds may be available for use in accordance with the provisions of this [subparagraph] subdivision for the subsequent fiscal year. The commissioner may use such unexpended funds on and after July 1, 2015, to support early childhood education programs accepting state funds in satisfying the staff qualifications requirements of subparagraphs (B) and (C) of subdivision (2) of subsection (b) of this section. The commissioner shall use any such funds to provide assistance to individual staff members,

giving priority to those staff members (A) attending an institution of higher education accredited by the Board of Regents for Higher Education or the Office of Higher Education, and approved by the Office of Early Childhood, and regionally accredited, at a maximum of ten thousand dollars per staff member per year for the cost of higher education courses leading to a bachelor's degree or, not later than December 31, 2015, an associate degree, as such degrees are described in said subparagraphs (B) and (C), or (B) receiving noncredit competency-based training approved by the office, at a maximum of one thousand dollars per staff member per year, provided such staff members have applied for all available federal and state scholarships and grants, and such assistance does not exceed such staff members' financial need. Individual staff members shall apply for such unexpended funds in a manner determined by the commissioner. The commissioner shall determine how such unexpended funds shall be distributed.

(3) If funds appropriated for the purposes of subsection (c) of this section are not expended pursuant to subsection (c) of this section, deposited pursuant to subdivision (1) of this subsection, or used pursuant to subdivision (2) of this subsection, the commissioner may use such unexpended funds to support local school readiness programs. The commissioner may use such funds for purposes including, but not limited to, (A) assisting local school readiness programs in meeting and maintaining accreditation requirements, (B) providing training in implementing the preschool assessment and curriculum frameworks, including training to enhance literacy teaching skills, (C) developing a state-wide preschool curriculum, (D) developing student assessments for students in grades kindergarten to two, inclusive, (E) developing and implementing best practices for parents in supporting preschool and kindergarten student learning, (F) developing and implementing strategies for children to successfully transition to preschool and from preschool to kindergarten, including through parental engagement and whole-family supports that may be utilized through the twogenerational initiative, established pursuant to section 17b-112l, or

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through other available resources, (G) providing for professional development, including assisting in career ladder advancement, for school readiness staff, (H) providing supplemental grants to other towns that are eligible for grants pursuant to subsection (c) of this section, and (I) developing a plan to provide spaces in an accredited school readiness program or a school readiness program seeking accreditation to all eligible children who reside in an area or town described in subparagraphs (A) to (D), inclusive, of subdivision (1) of subsection (d) of this section.

(f) Any school readiness program that receives funds pursuant to this section or section 10-16u shall not discriminate on the basis of race, color, national origin, gender, religion or disability. For purposes of this section, a nonsectarian program means any public or private school readiness program that is not violative of the Establishment Clause of the Constitution of the State of Connecticut or the Establishment Clause of the Constitution of the United States of America.

(g) Subject to the provisions of this subsection, no funds received by a town pursuant to subsection (c) or (d) of this section or section 10-16u shall be used to supplant federal, state or local funding received by such town for early childhood education, provided a town may use an amount determined in accordance with this subsection for coordination, program evaluation and administration. Such amount shall be at least five per cent of the total grant allocation, but not more than seventy-five thousand dollars and shall be determined by the commissioner based on the school readiness grant award allocated to the town pursuant to subsection (c) or (d) of this section or section 10-16u and the number of operating sites for coordination, program evaluation administration. Such amount shall be increased by an amount equal to local funding provided for early childhood education coordination, program evaluation and administration, not to exceed twenty-five thousand dollars. Each town that receives a grant pursuant to subsection (c) or (d) of this section or section 10-16u shall designate a person to be responsible for such coordination, program evaluation and

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- administration and to act as a liaison between the town and the commissioner. Each school readiness program that receives funds pursuant to this section or section 10-16u shall provide information to the commissioner or the school readiness council, as requested, that is necessary for purposes of any school readiness program evaluation.
- (h) Any town receiving a grant pursuant to this section may use such grant, with the approval of the commissioner, to prepare a facility or staff for operating a school readiness program and shall be adjusted based on the number of days of operation of a school readiness program if a shorter term of operation is approved by the commissioner.
- (i) A town may use grant funds to purchase spaces for eligible children who reside in such town at an accredited school readiness program located in another town. A regional school readiness council may use grant funds to purchase spaces for eligible children who reside in the region covered by the council at an accredited school readiness program located outside such region.
- (j) Children enrolled in school readiness programs funded pursuant to this section shall not be counted (1) as resident students for purposes of subdivision (22) of section 10-262f, or (2) in the determination of average daily membership pursuant to subdivision (2) of subsection (a) of section 10-261.
- (k) (1) Up to two per cent of the amount of the appropriation for this section may be allocated to the competitive grant program pursuant to subsection (d) of this section. The determination of the amount of such allocation shall be made on or before August first.
- (2) Up to two per cent of the amount of the appropriation for this section may be used by the commissioner in a manner consistent with the provisions of section 10-509.
- [(l) For the fiscal year ending June 30, 2020, and each fiscal year thereafter, any school readiness program that (1) is licensed by the Office of Early Childhood pursuant to chapter 368a, (2) provides full-

1113	day and year-round child care and education programs for children,			
1114	and (3) receives funds pursuant to this section or section 10-16u, shall			
1115	use any amount of the per child cost as described in subdivision (1) of			
1116	subsection (b) of section 10-16q that is over the amount of eight			
1117	thousand nine hundred twenty-seven dollars, exclusively to increase			
1118	the salaries of those individuals with direct responsibility for teaching			
1119	or caring for children in a classroom at such school readiness program.]			
1120	Sec. 15. (NEW) (Effective July 1, 2022) (a) As used in this section and			
1121	section 16 of this act:			
1122	(1) "Compensation schedule" means the early childhood educator			
1123	compensation schedule developed by the Office of Early Childhood			
1124	pursuant to section 10-531 of the general statutes, as amended by this			
1125	act;			
1126	(2) "Early childhood care and education program" means a child care			
1127	services provider, early childhood education program or license-exempt			
1128	early childhood provider;			
1129	(3) "Child care services provider" means a child care center or a group			
1130	child care home, as those terms are described in section 19a-77 of the			
1131	general statutes, as amended by this act;			
1132	(4) "Early childhood education program" means a private preschool			
1133	program, a school readiness program or program pursuant to section 8-			
1134	210 of the general statutes, as amended by this act;			
1135	(5) "School readiness program" has the same meaning as provided in			
1136	section 10-16p of the general statutes, as amended by this act;			
1137	(6) "License-exempt early childhood provider" means any child care			
1138	services provider or school readiness program that accepts state funds			
1139	for infant, toddler and preschool spaces associated with such program			
1140	that is not required to be licensed pursuant to subsection (b) of section			
1141	19a-77 of the general statutes, and is located in a public school building			

but is not administered by a public school system;

- 1143 (7) "Employee" means a person who is employed by an early childhood care and education program and meets the eligibility criteria described in the compensation schedule and policy developed by the Office of Early Childhood pursuant to subsection (e) of this section;
  - (8) "Base salary" means the annual salary that an employee was paid on December 31, 2021, or, if the position was vacant on December 31, 2021, the starting annual salary for such position on said date;
    - (9) "Benefits amount" means seven thousand five hundred dollars;
  - (10) "Individual employee salary enhancement amount" means, for any fiscal year, the sum of (A) the difference between (i) the salary prescribed in the compensation schedule for an employee, and (ii) the amount of such employee's base salary, and (B) the benefits amount;
  - (11) "Salary enhancement amount" means the sum of the total individual employee salary enhancement amounts for all employees of an early childhood care and education program for the fiscal year; and
- 1158 (12) "Family child care home" has the same meaning as provided in section 19a-77 of the general statutes, as amended by this act.
  - (b) For the fiscal year ending June 30, 2023, and each fiscal year thereafter, the Office of Early Childhood shall administer the early childhood care and education salary enhancement grant program. The office shall annually pay to each early childhood care and education program a salary enhancement grant in the amount of such program's salary enhancement amount. Such programs shall distribute such grant funds to its employees in accordance with the policy developed by the Commissioner of Early Childhood pursuant to subsection (e) of this section.
  - (c) For the fiscal year ending June 30, 2023, and each fiscal year thereafter, the office shall annually pay to each family child care home a salary enhancement grant as follows: (1) Twenty thousand dollars for each licensee of a family child care home, (2) six thousand dollars for

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- 1173 each full-time assistant or substitute staff member approved by the 1174 Commissioner of Early Childhood pursuant to section 19a-87b of the 1175 general statutes, and (3) three thousand dollars for each part-time 1176 assistant or substitute staff member approved by the commissioner 1177 pursuant to section 19a-87b of the general statutes, and employed by the 1178 family child care home. The licensee shall distribute such grant funds in 1179 accordance with the policy developed by the commissioner pursuant to 1180 subsection (e) of this section.
- (d) Each early childhood care and education program shall register, at such time and in such manner as prescribed by the commissioner, with the Office of Early Childhood to receive a grant under the program. Upon registration, such program shall provide any information required by the office, in accordance with the policy developed by the commissioner pursuant to subsection (e) of this section.
  - (e) Not later than October 1, 2022, the commissioner shall develop a policy for the administration of the early childhood care and education salary enhancement grant program. The policy shall include, but need not be limited to, eligibility criteria for the program, the registration process for the program, the distribution requirements of the grant and any other requirements the commissioner deems necessary.
    - Sec. 16. (NEW) (*Effective July 1, 2022*) On and after July 1, 2022, each employee of an early childhood care and education program shall be paid an annual salary as prescribed in the compensation schedule developed pursuant to section 10-531 of the general statutes, as amended by this act, except if an employee's salary is greater than the amount prescribed in such compensation schedule then such employee shall be paid such greater amount.
- Sec. 17. Section 10-531 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2022*):
- 1202 (a) As used in this section:
- 1203 (1) "Early childhood education program" means any child care or

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1204	school readiness program that accepts state funds for infant, toddler and
1205	preschool spaces associated with such program;
1206	(2) "Employee" means any person who is employed by an early
1207	childhood care and education program and meets the [applicable staff
1208	qualifications requirement, as defined in section 10-16p] eligibility
1209	criteria described in the compensation schedule and policy developed
1210	by the Office of Early Childhood pursuant to subsection (e) of section 1
1211	of this act;
1212	(3) "Compensation" means the salary, wages, benefits and other
1213	forms of valuable consideration earned by and provided to an employee
1214	in remuneration for services rendered; [and]
1215	(4) "Compensation schedule" means a list or lists specifying a series
1216	of compensation steps and ranges; [.]
1217	(5) "Early childhood care and education program" means a child care
1218	services provider or an early childhood education program;
1219	(6) "Child care services provider" means a child care center or a group
1220	child care home, as those terms are described in section 19a-77, as
1221	amended by this act;
1222	(7) "Early childhood education program" means a private preschool
1223	program, a school readiness program or program pursuant to section 8-
1224	210, as amended by this act; and
1225	(8) "School readiness program" has the same meaning as provided in
1226	section 10-16p, as amended by this act.
1227	(b) The Office of Early Childhood shall establish, after notice and
1228	opportunity for public comment, a proposed early childhood educator
1229	compensation schedule for employees of early childhood education
1230	programs.
1231	(c) (1) The office shall consider the following factors in developing the

- proposed early childhood educator compensation schedule: (A) Level of education, (B) training in early childhood education or child development, (C) relevant employment experience, including the number of years an individual has been employed in an early childhood education program, (D) compensation levels for certified teachers employed in a preschool program operated by a local or regional board of education or regional educational service center, and (E) cost of living in the state.
  - (2) In developing the proposed early childhood educator compensation schedule, the office may (A) consider the findings and recommendations provided in "A Plan to Assist Early Education State Funded Providers to Degree Attainment and Increased Compensation" created by the office, pursuant to section 4 of public act 15-134, to create a standardized salary scale and incentive package for early childhood educators, (B) utilize state and federal funding, and (C) examine existing programs that address early childhood educator compensation and staff retention through financial incentives, such as bonuses for degree or course completion.
  - (3) The office shall establish a recommended minimum salary for employees as part of the proposed early childhood educator compensation schedule.
  - (d) Not later than January 1, 2021, the office shall submit the proposed early childhood educator compensation schedule and a report to the joint standing committees of the General Assembly having cognizance of matters relating to education and appropriations and the budgets of state agencies, in accordance with the provisions of section 11-4a. Such report shall include: (1) Any recommendations for legislation relating to state-wide implementation of the proposed early childhood educator compensation schedule, (2) an estimate of the cost of implementing the proposed early childhood educator compensation schedule state-wide, (3) an analysis of the effect of the state-wide implementation of the proposed early childhood educator compensation schedule on the number of available preschool seats, and (4) an explanation of how the

- 1265 proposed early childhood educator compensation schedule will be
- included in any quality rating and improvement system developed by
- the office, pursuant to subdivision (15) of subsection (b) of section 10-
- 1268 500.
- (e) Not later than January 1, 2023, the office shall amend the
- 1270 compensation schedule to include employees of early childhood care
- 1271 and education programs.
- 1272 Sec. 18. (Effective July 1, 2022) The sum of sixty thousand dollars is
- 1273 appropriated to the Department of Education from the General Fund,
- for the fiscal year ending June 30, 2023, for the purpose of hiring a full-
- time employee to administer the grant program to provide grants to
- local and regional boards of education for the purpose of hiring and
- 1277 retaining additional school social workers and school psychologists
- 1278 described in section 2 of this act.
- 1279 Sec. 19. (Effective July 1, 2022) The sum of thirty thousand dollars is
- appropriated to the Department of Education from the General Fund,
- for the fiscal year ending June 30, 2023, for the purpose of hiring a full-
- time employee to administer the minority teacher candidate scholarship
- program established pursuant to section 9 of this act.
- 1284 Sec. 20. (Effective from passage) The sum of five hundred ninety
- thousand dollars of the amount appropriated in section 21 of this act to
- the Department of Public Health for school-based health clinics, for the
- 1287 fiscal year ending June 30, 2023, shall be made available for a grant to
- 1288 each of the thirty-six recommended sites for expanded mental health
- services contained in the final report of the School-Based Health Center
- 1290 Expansion Working Group, established pursuant to section 16 of public
- 1291 act 21-35.
- 1292 Sec. 21. (Effective from passage) The sum of twenty-one million two
- 1293 hundred forty thousand dollars is appropriated to the Department of
- 1294 Public Health from the General Fund, for the fiscal year ending June 30,
- 1295 2022, for the purpose of expanding services of existing school-based

health centers to include mental health services in accordance with the provisions of section 20 of this act.

Sec. 22. (Effective from passage) The sum of thirteen million dollars is allocated, in accordance with the provisions of special act 21-1, from the federal funds designated for the state pursuant to the provisions of section 602 of Subtitle M of Title IX of the American Rescue Plan Act of 2021, P.L. 117-2, as amended from time to time, to the Department of Education, for the fiscal year ending June 30, 2023, for support to the existing fifteen districts participating in the Learner Engagement and Attendance Program (LEAP) and expanding participation in the LEAP program to include five additional high-need districts.

Sec. 23. (*Effective from passage*) The sum of thirteen million dollars is allocated, in accordance with the provisions of special act 21-1, from the federal funds designated for the state pursuant to the provisions of section 602 of Subtitle M of Title IX of the American Rescue Plan Act of 2021, P.L. 117-2, as amended from time to time, to the Department of Education, for the fiscal year ending June 30, 2024, for support to the existing twenty districts participating in the Learner Engagement and Attendance Program (LEAP).

sections:					
Section 1	from passage	New section			
Sec. 2	July 1, 2022	New section			
Sec. 3	July 1, 2022	New section			
Sec. 4	July 1, 2022	New section			
Sec. 5	July 1, 2022	New section			
Sec. 6	from passage	10-212a			
Sec. 7	July 1, 2022	21a-286			
Sec. 8	July 1, 2022	New section			
Sec. 9	July 1, 2022	New section			
Sec. 10	from passage	New section			
Sec. 11	from passage	New section			
Sec. 12	July 1, 2022	New section			
Sec. 13	July 1, 2022	10-16q(b)(1)			

This act shall take effect as follows and shall amend the following

Sec. 14	July 1, 2022	10-16p
Sec. 15	July 1, 2022	New section
Sec. 16	July 1, 2022	New section
Sec. 17	July 1, 2022	10-531
Sec. 18	July 1, 2022	New section
Sec. 19	July 1, 2022	New section
Sec. 20	from passage	New section
Sec. 21	from passage	New section
Sec. 22	from passage	New section
Sec. 23	from passage	New section

**ED** Joint Favorable Subst. C/R APP

APP Joint Favorable