



General Assembly

February Session, 2022

***Raised Bill No. 5445***

LCO No. 2951



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT CONCERNING STATE STAFFING LEVELS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) The commissioner of each  
2 state agency and the superintendent of the technical high school system  
3 shall automatically refill all vacant positions, including, but not limited  
4 to, any vacancies that are caused by retirements that occur during the  
5 fiscal years ending June 30, 2022, and June 30, 2023.

6 (b) The commissioners of each state agency and the superintendent  
7 of the technical high school system shall submit a plan for filling all  
8 vacancies to the General Assembly within thirty days from the effective  
9 date of this section and quarterly thereafter.

10 Sec. 2. (NEW) (*Effective from passage*) The Commissioner of  
11 Administrative Services, the superintendent of the technical high school  
12 system and the human resources department of each state agency shall  
13 keep open requests for applications for all job classifications and hiring  
14 shall take place continuously for all vacant positions.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>from passage</i>	New section

**Statement of Purpose:**

To implement policies that promote hiring in state agencies, such as automatically refilling job vacancies and continuous recruitment.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*