

# OFFICE OF FISCAL ANALYSIS

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SB-407

AN ACT CONCERNING THE DEVELOPMENT AND  
IMPLEMENTATION OF A POST-COVID-19 WOMEN'S RETURN TO  
WORK ECONOMIC DEVELOPMENT PLAN.

As Amended by Senate "A" (LCO 5414)

Senate Calendar No.: 202

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## **OFA Fiscal Note**

### **State Impact:**

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Governor's Off. (Office of Workforce Strategy)	GF - Cost	See Below	See Below

Note: GF=General Fund

**Municipal Impact:** None

### **Explanation**

The bill requires the Office of Workforce Strategy (OWS), in consultation with the Department of Economic and Community Development (DECD) and regional workforce development boards, to develop and implement by October 1, 2022, an economic development plan for women seeking to return to work after the COVID-19 pandemic. The costs to the state are enumerated below:

- **Development of the plan.** OWS would need a third-party consultant at a cost of \$175,000 in FY 23 to meet the deadline of October 1, 2022 outlined in the bill. The cost may be partially mitigated to the extent that existing work groups such as the [Governor's Council on Women and Girls](#) or other relevant organizations can assist with developing the plan.

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Reviewer: MM

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- **Implementation.** There is also a cost to the state to implement the plan which would be contingent upon the specifics adopted in the plan. To note, the bill requires the plan to include business incentives to increase apprenticeship and internship opportunities for women but does not identify a program or funding source for those incentives.

Senate "A" shifts the cost noted in the underlying bill from DECD to OWS by requiring OWS, rather than DECD, to develop and implement the economic development plan.

### ***The Out Years***

The cost to develop the plan is one-time only in FY 23. The cost of implementation will continue as required to meet the objectives of the plan.

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