

OFFICE OF FISCAL ANALYSIS

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sSB-251

AN ACT EXPANDING TRAINING PROGRAMS FOR CAREERS IN HEALTH CARE.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Department of Housing; CHFA; State Comptroller - Fringe Benefits ¹	Various - Cost	See Below	See Below

Note: Various=Various

Municipal Impact: None

Explanation

Section 1 requires the Office of Workforce Strategy to develop an initiative with other state agencies to address the state's health care workforce shortage. This section also requires the Chief Workforce Officer to report on the initiative to various legislative committees by January 1, 2024. There is no fiscal impact associated with developing and reporting on an initiative as the Office of Workforce Strategy has sufficient expertise to do so.

Section 2 requires the Commissioner of Housing and the executive director of the Connecticut Housing Finance Authority (CHFA) to seek a partnership with one or more hospitals located in the state to increase workforce housing options, which is anticipated to result in a state cost. It is unclear whether the Department of Housing (DOH) or CHFA, from its own resources as a quasi-public state agency, would incur costs for

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 40.53% of payroll in FY 23.

staffing the initiative. To the extent DOH must hire a new program manager and/or legal services personnel to seek such partnerships, General Fund costs for salaries and fringe benefits would be anticipated beginning in FY 23.

The bill does not specify how a partnership would increase housing options so it is unclear how much state funding would be required, what form that funding may take, and what continued staffing would be required once one or more hospitals agree to create a partnership.

Section 3 requires the Chief Workforce Officer to develop a plan with members of the Connecticut Hospital Association and nursing organizations to encourage high school students to pursue health care careers. The Chief Workforce Officer must submit the plan to a legislative committee by January 1, 2023. There is no fiscal impact associated with developing and reporting on a plan as the Chief Workforce Officer has sufficient expertise to do so.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.