



House of Representatives

General Assembly

File No. 233

February Session, 2022

House Bill No. 5440

House of Representatives, March 31, 2022

The Committee on Labor and Public Employees reported through REP. PORTER of the 94th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING STATE EMPLOYEES AND EQUITABLE HOLIDAYS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (*Effective from passage*) The Department of Administrative
2 Services shall study the benefits, implications and feasibility of
3 establishing an equitable holiday policy whereby full-time state
4 employees are able to substitute at least two current state holidays for
5 religious observances of their choosing. Not later than January 1, 2023,
6 the department shall report the results, in accordance with the
7 provisions of section 11-4a of the general statutes, of such study and any
8 recommended legislation to the joint standing committee of the General
9 Assembly having cognizance of matters relating to labor.

This act shall take effect as follows and shall amend the following sections:

| | | |
|-----------|---------------------|-------------|
| Section 1 | <i>from passage</i> | New section |
|-----------|---------------------|-------------|

LAB Joint Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note**State Impact:** None**Municipal Impact:** None**Explanation**

This bill requires the Department of Administrative Services (DAS) to study establishing an equitable holiday policy whereby full-time state employees are able to substitute at least two current state holidays for religious observances of their choosing. There is no fiscal impact for DAS to conduct this study.

The Out Years**State Impact:** None**Municipal Impact:** None

OLR Bill Analysis

HB 5440

AN ACT CONCERNING STATE EMPLOYEES AND EQUITABLE HOLIDAYS.

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 11 Nay 2 (03/22/2022)