

Good afternoon Senator Osteen, Representative Walker, Senator Miner, Representative France and distinguished members of the Appropriations Committee. My name is Andrew Cain. I am a case manager for Gilead at the GAP program. I was recently hired by Gilead in November of 2020. As we all know 2020 was a year of pain, sadness, and growth. My time here at Gilead has been a pleasure; however as a team I have noticed the unfairness within our pay. As a healthcare worker, we are needed to help benefit other people's physical and mental health. Not everyone is fitted for this job and I feel that those who are should be treated fairly. As you may know the minimum wage has been increasing getting close to my starting pay. Case managers for Gilead have been receiving the same pay for the last 5 years. With living cost increasing every year, it is not ideal that we are to be paid \$16.25 an hour. I advocate for the full fund of \$461 million 5 year plan to be put into place. Please take it into consideration and think about the fairness and equality of our fellow healthcare workers hear at Gilead.

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