

Not sure who is going to read this. But I am writing on behalf of all employees that work with person's with physical and mental health disabilities. I have been in this field just over five years and I must say it is very rewarding. I love that everyday is different and that I meet new and exciting people. But to get to the point. I feel that politicians and the big people up on Capitol Hill that pass laws and regulations do not consider the small people or the employees. They do not consider the fact that if it was their loved ones being looked after. how would they feel about staff being underpaid and unappreciated. At the end of the the day you get what you pay for.

Would you want someone looking after your loved ones making minimum wage, or a decent wage where they can afford a living. I would want someone watching my grandmother who passed away from Alzheimer's making 20\$ an hour as opposed to 14\$ an hour. I know when people get paid more money to do a job and are appreciated they will work that much harder. I am just giving my two cents and hope that this does not fall on deaf ears. Respectfully William R. Smith III