



General Assembly

January Session, 2021

***Raised Bill No. 6476***

LCO No. 3443



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT CONCERNING A DISPARITY STUDY.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) Not later than ninety days  
2 after the effective date of this section, the Commission on Human Rights  
3 and Opportunities shall, in consultation with the Department of  
4 Administrative Services, develop and issue a request for proposals for  
5 the conducting of a disparity study. The commission shall, in  
6 consultation with such department, develop criteria for evaluating  
7 proposals relating to conducting a disparity study, including, but not  
8 limited to: (1) The anticipated cost of completing such a study, (2) the  
9 anticipated timeline for completing such a study, and (3) the proposing  
10 firm's experience in conducting and completing such a study. The  
11 deadline for responding to the request for proposals shall be not later  
12 than sixty days from the issuing of the request by the commission.

13 (b) Not later than January 1, 2022, the commission, in consultation  
14 with the department, shall evaluate the proposals submitted under  
15 subsection (a) of this section and select the firm which shall conduct the  
16 study.

17 (c) The study shall provide an analysis of existing statistical data  
18 concerning the state's set-aside program, established under section 4a-  
19 60g of the general statutes, to determine whether its current form  
20 achieves the goal of facilitating the participation in state contracts of  
21 small contractors and minority business enterprises. The study shall  
22 include, but shall not be limited to, a review of the state's current set-  
23 aside program practices and the best practices of other states or  
24 governmental entities. The study shall examine:

25 (1) Whether, based on available data and analysis, there is significant  
26 statistical evidence of past or continuing discrimination in the awarding  
27 of state contracts;

28 (2) The number of small contractors or minority business enterprises,  
29 based on available data and analysis, that are qualified for eligibility for  
30 state contracts under the set-aside program established under section  
31 4a-60g of the general statutes, and a determination of whether such  
32 businesses are legitimate small contractors or legitimately owned by  
33 members of a minority; and

34 (3) The state's contracting processes, to determine if there are any  
35 contracting practices or unintentional but existing barriers in the process  
36 that prevent small contractors and minority business enterprises from  
37 fully participating in such contracting process.

38 (d) The executive director of the Commission on Human Rights and  
39 Opportunities shall submit the findings of such study and any  
40 recommendations for legislative action concerning such study, in  
41 accordance with the provisions of section 11-4a of the general statutes,  
42 to the joint standing committees of the General Assembly having  
43 cognizance of matters relating to government administration and labor.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

**Statement of Purpose:**

To require a disparity study.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*