



General Assembly

January Session, 2021

Proposed Bill No. 6343

LCO No. 2344



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

REP. HUGHES, 135th Dist.

REP. PORTER, 94th Dist.

REP. WINKLER, 56th Dist.

REP. ALLIE-BRENNAN, 2nd Dist.

AN ACT ENSURING FAIR EMPLOYEE PROTECTIONS FOR GIG WORKERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to update the classification of
- 2 Connecticut workers belonging to the "gig economy", such as internet-
- 3 based food delivery drivers or ridesharing service providers, who may
- 4 be improperly classified as independent contractors. Such amendment
- 5 would prevent companies with alternative business models from
- 6 improperly classifying employees as independent contractors.

Statement of Purpose:

To update and modernize the classification of Connecticut's gig workforce, so that all Connecticut workers have fair treatment under the law and to provide Connecticut with the updated and proper framework for employee protections in the modern economy.