



General Assembly

January Session, 2021

Proposed Bill No. 6269

LCO No. 1682



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
REP. DAUPHINAIS, 44th Dist.

AN ACT PROHIBITING EMPLOYERS FROM TAKING ADVERSE ACTION AGAINST AN EMPLOYEE FOR DECLINING A VACCINE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to prohibit employers from
- 2 taking adverse action against an employee for declining a vaccine. An
- 3 employer, including a licensed health facility, shall not take adverse
- 4 action against an employee or an applicant for employment based on
- 5 the employee's or applicant's immunization status. An aggrieved person
- 6 may file a civil action for injunctive, affirmative and equitable relief.
- 7 Additionally, the Department of Public Health shall not require a health
- 8 facility to ensure that the health facility's employees receive
- 9 vaccinations.

Statement of Purpose:

To prohibit employers from taking adverse action against an employee for declining a vaccine.