

OFFICE OF FISCAL ANALYSIS

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HB-5158

AN ACT CONCERNING BREASTFEEDING IN THE WORKPLACE.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 22 \$	FY 23 \$
Labor Dept.	GF - Potential Revenue Gain	Minimal	Minimal

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill, which establishes certain criteria that employers must meet for employees expressing breast milk, results in a potential minimal General Fund revenue gain from civil penalties to the extent that complaints are made and subsequent violations are found.

It is anticipated that the Labor Department has sufficient staff and expertise to manage any complaints, which are expected to be few in number.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to fluctuation in the number of violations found.

Primary Analyst: CW
Contributing Analyst(s):
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