



Senate

General Assembly

File No. 457

January Session, 2021

Substitute Senate Bill No. 1030

Senate, April 14, 2021

The Committee on Public Health reported through SEN. DAUGHERTY ABRAMS of the 13th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING LONG-TERM CARE FACILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2021*) (a) As used in this section
2 and sections 2 to 12, inclusive, of this act, "long-term care facility" means
3 a nursing home, as defined in section 19a-521 of the general statutes, a
4 residential care home, as defined in section 19a-521 of the general
5 statutes, a home health agency, as defined in section 19a-490 of the
6 general statutes, an assisted living services agency, as defined in section
7 19a-490 of the general statutes, an intermediate care facility for
8 individuals with intellectual disability, as described in 42 USC 1396d(d),
9 except any such facility operated by a Department of Developmental
10 Services' program subject to background checks pursuant to section 17a-
11 227a of the general statutes, a chronic disease hospital, as defined in
12 section 19a-550 of the general statutes, or an agency providing hospice
13 care which is licensed to provide such care by the Department of Public
14 Health or certified to provide such care pursuant to 42 USC 1395x.

15 (b) Each long-term care facility shall employ a full-time infection
16 prevention and control specialist who shall be responsible for the
17 following:

18 (1) Ongoing training of all employees of the long-term care facility on
19 infection prevention and control using multiple training methods,
20 including, but not limited to, in-person training and the provision of
21 written materials in English and Spanish;

22 (2) The inclusion of information regarding infection prevention and
23 control in the documentation that the long-term care facility provides to
24 residents regarding their rights while in the facility;

25 (3) Participation as a member of the long-term care facility's infection
26 prevention and control committee; and

27 (4) The provision of training on infection prevention and control
28 methods to supplemental or replacement staff of the long-term care
29 facility in the event an infectious disease outbreak or other situation
30 reduces the facility's staffing levels.

31 Sec. 2. (NEW) (*Effective October 1, 2021*) The administrative head of
32 each long-term care facility shall participate in the development of the
33 emergency plan of operations of the political subdivision of this state in
34 which it is located which is required pursuant to the Intrastate Mutual
35 Aid Compact made and entered into under section 28-22a of the general
36 statutes.

37 Sec. 3. (NEW) (*Effective October 1, 2021*) (a) Not later than six months
38 after the termination of a public health emergency declared by the
39 Governor pursuant to section 19a-131a of the general statutes, (1) the
40 Department of Public Health shall have and maintain at least a three-
41 month stockpile of personal protective equipment, including, but not
42 limited to, gowns, masks, full-face shields, goggles and disposable
43 gloves as a barrier against infectious materials, for use by long-term care
44 facilities, and (2) the administrative head of each long-term care facility
45 shall ensure that the facility acquires from the department and
46 maintains at least a three-month supply of personal protective
47 equipment for its staff. The administrative head of each long-term care
48 facility shall ensure that the personal protective equipment is of various
49 sizes based on the needs of the facility's staff. The personal protective

50 equipment (A) shall not be shared amongst the facility's staff, and (B)
51 may only be reused in accordance with the strategies to optimize
52 personal protective equipment supplies in health care settings
53 published by the National Centers for Disease Control and Prevention.
54 The administrative head of each long-term care facility shall hold
55 quarterly fittings of his or her staff for N95 masks or higher rated masks
56 certified by the National Institute for Occupational Safety and Health.

57 (b) On or before January 1, 2022, the Department of Emergency
58 Management and Homeland Security, in consultation with the
59 Department of Public Health, shall establish a process to evaluate,
60 provide feedback on, approve and distribute personal protective
61 equipment for use by long-term care facilities in a public health
62 emergency.

63 Sec. 4. (NEW) (*Effective October 1, 2021*) The administrative head of
64 each long-term care facility shall ensure that there is at least one staff
65 member during each shift who is licensed or certified to start an
66 intravenous line.

67 Sec. 5. (NEW) (*Effective October 1, 2021*) Each long-term care facility's
68 infection prevention and control committee shall meet (1) at least
69 monthly, and (2) during an outbreak of an infectious disease, daily,
70 provided daily meetings do not cause a disruption to the operations of
71 the facility, in which case the committee shall meet at least weekly. The
72 prevention and control committee shall be responsible for establishing
73 infection prevention and control protocols for the long-term care
74 facility. Not less than biannually and after every outbreak of an
75 infectious disease in the facility, the prevention and control committee
76 shall evaluate the implementation and analyze the outcome of such
77 protocols.

78 Sec. 6. (NEW) (*Effective October 1, 2021*) On or before January 1, 2022,
79 every administrator and supervisor of a long-term care facility shall
80 complete the Nursing Home Infection Preventionist Training course
81 produced by the National Centers for Disease Control and Prevention
82 in collaboration with the Centers for Medicare and Medicaid Services.

83 Sec. 7. (NEW) (*Effective October 1, 2021*) Each long-term care facility
84 shall, during an outbreak of an infectious disease, test staff and residents
85 of the facility for the infectious disease at a frequency determined by the
86 Department of Public Health as appropriate based on the circumstances
87 surrounding the outbreak and the impact of testing on controlling the
88 outbreak.

89 Sec. 8. (NEW) (*Effective October 1, 2021*) On or before January 1, 2022,
90 the administrative head of each long-term care facility shall facilitate the
91 establishment of a family council to encourage and support open
92 communication between the facility and each resident's family members
93 and friends. As used in this section, "family council" means an
94 independent, self-determining group of the family members and friends
95 of a long-term care facility's residents that is geared to meeting the needs
96 and interests of the residents and their family members and friends.

97 Sec. 9. (NEW) (*Effective October 1, 2021*) (a) On or before January 1,
98 2022, the administrative head of each long-term care facility shall (1)
99 ensure that each resident's care plan addresses (A) the resident's
100 potential for isolation, ability to interact with family members and
101 friends and risk for depression, (B) how the resident's social and
102 emotional needs will be met, and (C) measures to ensure that the
103 resident has regular opportunities for in-person and virtual visitation,
104 (2) disclose the facility's visitation protocols, any changes to such
105 protocols and any other information relevant to visitation in a form and
106 manner that is easily accessible to residents and their family members
107 and friends, (3) advise residents and their family members and friends
108 of their right to seek redress with the Office of the Long-Term Care
109 Ombudsman under section 17a-410 of the general statutes when the
110 resident or a family member or friend of the resident believes the facility
111 has not complied with its visitation protocols, and (4) establish a
112 timeline by which the facility will ensure the safe and prompt
113 reinstatement of visitation following the termination of the public health
114 emergency declared by the Governor in response to the COVID-19
115 pandemic and a program to monitor compliance with such timeline. As
116 used in this section "COVID-19" means the respiratory disease

117 designated by the World Health Organization on February 11, 2020, as
118 coronavirus 2019, and any related mutation thereof recognized by the
119 World Health Organization as a communicable respiratory disease.

120 (b) On or before January 1, 2022, the administrative head of each long-
121 term care facility shall ensure that its staff is educated regarding (1) best
122 practices for addressing the social, emotional and mental health needs
123 of residents, and (2) all components of person-centered care.

124 Sec. 10. (NEW) (*Effective October 1, 2021*) On or before January 1, 2022,
125 the Department of Public Health shall establish an essential caregiver
126 program for implementation by each long-term care facility. The
127 program shall (1) set forth visitation requirements for essential
128 caregivers of long-term care facility residents, and (2) require the same
129 infection prevention and control training and testing standards for an
130 essential caregiver of a resident of the facility that are required for the
131 facility's staff. As used in this section "essential caregiver" means a
132 person deemed critical, as determined by a long-term care facility, to the
133 daily care and emotional well-being of a resident of the facility.

134 Sec. 11. (*Effective from passage*) On or before October 1, 2021, the Public
135 Health Preparedness Advisory Committee established pursuant to
136 section 19a-131g of the general statutes shall amend the plan for
137 emergency responses to a public health emergency prepared pursuant
138 to said section to include a plan for emergency responses to a public
139 health emergency in relation to long-term care facilities and providers
140 of community-based services to residents of such facilities.

141 Sec. 12. (NEW) (*Effective from passage*) (a) On and after July 1, 2021,
142 each long-term care facility shall permit a resident to use a
143 communication device, including a cellular phone, tablet or computer,
144 in his or her room, in accordance with the requirements established
145 under subsection (b) of this section, to remain connected with their
146 family members and friends and to facilitate the participation of a
147 resident's family caregiver as a member of the resident's care team.

148 (b) On or before June 30, 2021, the Commissioner of Public Health

149 shall (1) establish requirements regarding the use of communication
150 devices by long-term care facility residents under subsection (a) of this
151 section to ensure the privacy of other long-term care facility residents,
152 and (2) communicate such requirements to each long-term care facility.

153 Sec. 13. (NEW) (*Effective October 1, 2021*) (a) As used in this section,
154 "nursing home" means (1) any chronic and convalescent nursing home
155 or any rest home with nursing supervision that provides nursing
156 supervision under a medical director twenty-four hours per day, or (2)
157 any chronic and convalescent nursing home that provides skilled
158 nursing care under medical supervision and direction to carry out
159 nonsurgical treatment and dietary procedures for chronic diseases,
160 convalescent stages, acute diseases or injuries.

161 (b) On or before January 1, 2022, the Department of Public Health
162 shall (1) establish minimum staffing level requirements for nursing
163 homes of at least four and one-tenth hours of direct care per resident per
164 day, including three and three-quarter hours of care by a registered
165 nurse, fifty-four hundredth hours of care by a licensed practical nurse
166 and two and eighty-one hundredth hours of care by a certified nurse's
167 assistant, (2) modify staffing level requirements for social work and
168 recreational staff of nursing homes such that the requirements are lower
169 than the current requirements, as deemed appropriate by the
170 Commissioner of Public Health, and (3) eliminate the distinction
171 between a chronic and convalescent nursing home and a rest home, as
172 defined in section 19a-490 of the general statutes, as such distinction
173 relates to nursing supervision, for purposes of establishing a single,
174 minimum direct staffing level requirement for all nursing homes.

175 (c) On and after January 1, 2022, each nursing home shall offer its staff
176 the option to work twelve-hour shifts.

177 (d) The commissioner shall adopt regulations in accordance with the
178 provisions of chapter 54 of the general statutes that set forth nursing
179 home staffing level requirements to implement the provisions of this
180 section.

181 Sec. 14. (NEW) (*Effective October 1, 2021*) (a) For purposes of this
182 section: (1) "Ombudsman" means the Office of the Long-Term Care
183 Ombudsman established pursuant to section 17a-405 of the general
184 statutes; (2) "electronic monitoring" means the placement and use of an
185 electronic monitoring device by a nonverbal resident or his or her
186 resident representative in the resident's room or private living unit in
187 accordance with this section; (3) "electronic monitoring device" means a
188 camera or other device that captures, records or broadcasts audio, video,
189 or both, and may offer two-way communication over the Internet that
190 is placed in a nonverbal resident's room or private living unit and is
191 used to monitor the nonverbal resident or activities in the room or
192 private living unit; (4) "nursing home facility" has the same meaning as
193 provided in section 19a-490 of the general statutes; (5) "nonverbal
194 resident" means a resident of a nursing home facility who is unable to
195 verbally communicate due to physical or mental conditions, including,
196 but not limited to, Alzheimer's disease and dementia; and (6) "resident
197 representative" means (A) a court-appointed guardian, (B) a health care
198 representative appointed pursuant to section 19a-575a of the general
199 statutes, or (C) a person who is not an agent of the nursing home facility
200 and who is designated in a written document signed by the nonverbal
201 resident and included in the resident's records on file with the nursing
202 home facility.

203 (b) A nonverbal resident or his or her resident representative may
204 install an electronic monitoring device in the resident's room or private
205 living unit provided: (1) The purchase, installation, maintenance,
206 operation and removal of the device is at the expense of the resident, (2)
207 the resident and any roommate of the resident, or the respective resident
208 representatives, sign a written consent form pursuant to subsection (c)
209 of this section, (3) the resident or his or her resident representative
210 places a clear and conspicuous note on the door of the room or private
211 living unit that the room or private living area is subject to electronic
212 monitoring, and (4) the consent form is filed with the nursing home
213 facility not less than seven days before installation of the electronic
214 monitoring device except as provided in subsection (e) of this section.

215 (c) No electronic monitoring device shall be installed in a nonverbal
216 resident's room or living unit unless the resident and any roommate of
217 the resident, or a resident representative, has signed a consent form that
218 includes, but is not limited to:

219 (1) (A) The signed consent of the nonverbal resident and any
220 roommate of the resident; or (B) the signed consent of a resident
221 representative of the nonverbal resident or roommate if the nonverbal
222 resident or roommate lacks the physical or mental capacity to sign the
223 form. If a resident representative signs the consent form, the form must
224 document the following:

225 (i) The date the nonverbal resident or any roommate was asked if the
226 resident or roommate wants electronic monitoring to be conducted;

227 (ii) Who was present when the nonverbal resident or roommate was
228 asked if he or she consented to electronic monitoring;

229 (iii) An acknowledgment that the nonverbal resident or roommate
230 did not affirmatively object to electronic monitoring; and

231 (iv) The source of the authority allowing the resident representative
232 of the nonverbal resident or roommate to sign the consent form on
233 behalf of the nonverbal roommate or resident.

234 (2) A waiver of liability for the nursing home facility for any breach
235 of privacy involving the nonverbal resident's use of an electronic
236 monitoring device, unless such breach of privacy occurred because of
237 unauthorized use of the device or a recording made by the device by
238 nursing home facility staff.

239 (3) The type of electronic monitoring device to be used.

240 (4) A list of conditions or restrictions that the nonverbal resident or
241 any roommate of the resident may elect to place on the use of the
242 electronic monitoring device, including, but not limited to: (A)
243 Prohibiting audio recording, (B) prohibiting video recording, (C)
244 prohibiting broadcasting of audio or video, (D) turning off the electronic

245 monitoring device or blocking the visual recording component of the
246 electronic monitoring device for the duration of an exam or procedure
247 by a health care professional, (E) turning off the electronic monitoring
248 device or blocking the visual recording component of the electronic
249 monitoring device while the nonverbal resident or any roommate of the
250 resident is dressing or bathing, and (F) turning off the electronic
251 monitoring device for the duration of a visit with a spiritual advisor,
252 ombudsman, attorney, financial planner, intimate partner or other
253 visitor to the nonverbal resident or roommate of the resident.

254 (5) An acknowledgment that the nonverbal resident, roommate or the
255 respective resident representative shall be responsible for operating the
256 electronic monitoring device in accordance with the conditions and
257 restrictions listed in subdivision (4) of this subsection unless the
258 resident, roommate or the respective resident representative have
259 signed a written agreement with the nursing home facility under which
260 nursing home facility staff operate the electronic monitoring device for
261 this purpose. Such agreement may contain a waiver of liability for the
262 nursing home facility related to the operation of the device by nursing
263 home facility staff.

264 (6) A statement of the circumstances under which a recording may be
265 disseminated.

266 (7) A signature box for documenting that the nonverbal resident or
267 roommate of the resident, or the respective resident representative, has
268 consented to electronic monitoring or withdrawn consent.

269 (d) The ombudsman, within available appropriations, shall make
270 available on the ombudsman's Internet web site a downloadable copy
271 of a standard form containing all of the provisions required under
272 subsection (c) of this section. Nursing home facilities shall (1) make the
273 consent form available to nonverbal residents and inform such residents
274 and the respective resident representatives of their option to conduct
275 electronic monitoring of their rooms or private living units, (2) maintain
276 a copy of the consent form in the nonverbal resident's records, and (3)
277 place a notice in a conspicuous place near the entry to the nursing home

278 facility stating that some rooms and living areas may be subject to
279 electronic monitoring.

280 (e) Notwithstanding subdivision (4) of subsection (b) of this section,
281 a nonverbal resident or his or her resident representative may install an
282 electronic monitoring device without submitting the consent form to a
283 nursing home facility if: (1) The nonverbal resident or the resident
284 representative (A) reasonably fears retaliation against the nonverbal
285 resident by the nursing home facility for recording or reporting alleged
286 abuse or neglect of the resident by nursing home facility staff, (B)
287 submits a completed consent form to the ombudsman, and (C) submits
288 a report to the ombudsman, the Commissioner of Social Services, the
289 Commissioner of Public Health or appropriate law enforcement agency,
290 with evidence from an electronic monitoring device that suspected
291 abuse or neglect of the nonverbal resident has occurred; (2) (A) the
292 nursing home facility has failed to respond for more than two business
293 days to a written communication from the nonverbal resident or his or
294 her resident representative about a concern that prompted the resident's
295 desire for installation of an electronic monitoring device, and (B) the
296 nonverbal resident or his or her resident representative has submitted a
297 consent form to the ombudsman; or (3) (A) the nonverbal resident or his
298 or her resident representative has already submitted a report to the
299 ombudsman, Commissioner of Social Services, Commissioner of Public
300 Health or appropriate law enforcement agency regarding concerns
301 about the nonverbal resident's safety or well-being that prompted the
302 resident's desire for electronic monitoring, and (B) the nonverbal
303 resident or his or her resident representative has submitted a consent
304 form to the ombudsman.

305 (f) If a nonverbal resident is conducting electronic monitoring and a
306 new roommate moves into the room or living unit, the nonverbal
307 resident shall cease use of the electronic monitoring device unless and
308 until the new roommate signs the consent form and the nonverbal
309 resident or his or her resident representative files the completed form
310 with the roommate's consent to electronic monitoring with the nursing
311 home facility. If any roommate of a nonverbal resident wishing to use

312 electronic monitoring refuses to sign the consent form, the nursing home
 313 facility shall reasonably accommodate the nonverbal resident's request
 314 to move into a private room or a room with a roommate who has agreed
 315 to consent to such monitoring, if available, not later than thirty days
 316 after the request. The nonverbal resident requesting the accommodation
 317 shall pay any difference in price if the new room is more costly than the
 318 resident's previous room.

319 (g) Subject to applicable rules of evidence and procedure, any video
 320 or audio recording created through electronic monitoring under this
 321 section may be admitted into evidence in a civil, criminal or
 322 administrative proceeding.

| | | |
|---|------------------------|-------------|
| This act shall take effect as follows and shall amend the following sections: | | |
| Section 1 | <i>October 1, 2021</i> | New section |
| Sec. 2 | <i>October 1, 2021</i> | New section |
| Sec. 3 | <i>October 1, 2021</i> | New section |
| Sec. 4 | <i>October 1, 2021</i> | New section |
| Sec. 5 | <i>October 1, 2021</i> | New section |
| Sec. 6 | <i>October 1, 2021</i> | New section |
| Sec. 7 | <i>October 1, 2021</i> | New section |
| Sec. 8 | <i>October 1, 2021</i> | New section |
| Sec. 9 | <i>October 1, 2021</i> | New section |
| Sec. 10 | <i>October 1, 2021</i> | New section |
| Sec. 11 | <i>from passage</i> | New section |
| Sec. 12 | <i>from passage</i> | New section |
| Sec. 13 | <i>October 1, 2021</i> | New section |
| Sec. 14 | <i>October 1, 2021</i> | New section |

Statement of Legislative Commissioners:

In Section 14(e), two occurrences of "police" were changed to "appropriate law enforcement agency" for clarity.

PH *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 22 \$ | FY 23 \$ |
|--|-------------|-------------|-------------|
| Public Health, Dept. | GF - Cost | 5.4 million | 2.4 million |
| State Comptroller - Fringe Benefits ¹ | GF - Cost | 82,130 | 84,600 |
| Social Services, Dept. | GF - Cost | See Below | See Below |

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill results in cost to the Department of Public Health (DPH) and the Department of Social Services (DSS) associated with requirements for long-term care facilities to build infection control capacity and new minimum staffing levels for nursing homes.

Section 1 results in a cost of approximately \$96,340 in FY 22 and \$96,170 to DPH (with associated fringe of \$38,160 in FY 22 and \$39,310 in FY 23) for infection control training. The Healthcare-Associated Infections & Antimicrobial Resistance (HAI-AR) Program provides technical assistance to healthcare facilities in infection control and prevention. HAI-AR will need an additional Nurse Consultant to support technical assistance with infection control to allow long-term care facilities to comply with the bill.

Section 3 results in a cost associated with requiring DPH to maintain

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.3% of payroll in FY 22 and FY 23.

a 90-day stockpile of personal protective equipment (PPE) that will be used to supply long-term care facilities during a public health emergency. Funding of approximately \$106,460 in FY 22 and \$109,660 in FY 23 (with associated fringe of \$43,970 in FY 22 and \$45,290 in FY 23) will support two Material Storage staff to help manage PPE. DPH will also incur costs of approximately \$3.2 million in FY 22 and \$200,000 in FY 23 associated with PPE supplies, storage, and an inventory management system. In addition, the bill results in a cost of approximately \$2 million in FY 22 and FY 23 to support a maintenance contract with a vendor to resupply the needed PPE prior to expiration.

Section 13 results in a cost to DSS associated with revising nursing home staffing levels and eliminating the distinction between a chronic and convalescent nursing home and a rest home with nursing supervision.

Staffing ratio requirements will result in a significant cost to DSS to the extent nursing home staffing costs are reflected in future Medicaid payments. The bill specifies that a total of 4.1 hours of direct care be provided per resident per day, including 3.75 hours by a registered nurse (RN), 0.54 hours by a licensed practical nurse (LPN), and 2.81 hours by a certified nurse's assistant (CAN).

Based on 2019 nursing home staffing data, none of the approximately 200 homes can meet the bill's requirements for RNs (with an average of 0.70 hours of direct care provided per resident per day). Approximately 10% of homes do not meet the LPN staffing requirements, while approximately 80% do not meet the requirements for CNAs. The cost for nursing homes to staff at the proposed levels will depend on the actual number and level of staff required and their associated wages but is anticipated to be at least \$200 million.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

OLR Bill Analysis**sSB 1030****AN ACT CONCERNING LONG-TERM CARE FACILITIES.**

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[§2 — LOCAL EMERGENCY OPERATIONS PLAN](#)

Requires a LTC facility's administrative head to participate in developing the local emergency operations plan required under the Intrastate Mutual Aid Compact

[§3 — PERSONAL PROTECTIVE EQUIPMENT](#)

Requires, within six months after the governor terminates a declared public health emergency, (1) DPH to maintain at least a three-month supply of personal protective equipment for LTC facilities and (2) facilities' administrative heads to ensure they acquire the supply from DPH and maintain it for their staff

[§4 — INTRAVENOUS LINES](#)

Requires a LTC facility's administrative head to ensure there is at least one staff member during each shift who is licensed or certified to start an intravenous line

[§5 — INFECTION PREVENTION AND CONTROL COMMITTEES](#)

Generally, requires a LTC facility's infection prevention and control committee to meet at least monthly, and, during an infectious disease outbreak, daily

[§6 — NURSING HOME INFECTION PREVENTIONIST TRAINING](#)

Requires every LTC facility's administrator and supervisor, by January 1, 2022, to complete the Nursing Home Infection Preventionist Training Course produced by the CDC in collaboration with the Centers for Medicare and Medicaid Services

[§7 — INFECTIOUS DISEASE TESTING IN LTC FACILITIES](#)

Requires LTC facilities to test staff and residents for an infectious disease during an outbreak at an appropriate frequency determined by DPH

[§8 — FAMILY COUNCILS](#)

Requires a LTC facility's administrative head, by January 1, 2022, to facilitate the establishment of a family council to encourage and support open communication between the facility and residents' families and friends

[§9 — RESIDENT VISITATION AT LTC FACILITIES](#)

Requires LTC facilities, by January 1, 2022, to take certain actions to ensure residents have regular opportunities for in-person and virtual visitation with family members and friends and that their social and emotional needs are met

§10 — ESSENTIAL CAREGIVER PROGRAM

Requires DPH, by January 1, 2022, to establish an essential caregiver program for LTC facilities to implement

§11 — PUBLIC HEALTH PREPAREDNESS ADVISORY COMMITTEE

Requires the Public Health Preparedness Advisory Committee, by October 1, 2021, to amend the plan for emergency responses to public health emergencies to include responses related to LTC facilities and providers of community-based services to facility residents

§12 — RESIDENT COMMUNICATION DEVICES

Starting July 1, 2021, requires LTC facilities to allow residents to use communication devices (e.g., phones and tablets) in their rooms to remain connected with family and friends and facilitate the participation of family caregivers in their care team

§13 — NURSING HOME MINIMUM STAFFING LEVELS

Requires DPH, by January 1, 2022, to modify minimum nursing home daily staffing levels to require at least 4.10 hours of direct care per resident; requires nursing homes to offer staff the option to work 12-hour shifts

§14 — ELECTRONIC MONITORING DEVICES IN NURSING HOMES

Allows a non-verbal nursing home resident, or his or her resident representative, to install an electronic monitoring device in the resident's room or private living unit under certain conditions

BACKGROUND

SUMMARY

This bill makes various unrelated changes concerning long-term care (LTC) facilities and the delivery of long-term care services. Under the bill, a “long-term care facility” includes a nursing home, residential care home, assisted living facility, home health agency, chronic disease hospital, hospice agency, and intermediate care facility for individuals with intellectual disability, except those operated by a Department of Developmental Services program subject to comprehensive background checks under existing law.

EFFECTIVE DATE: October 1, 2021, except the provisions (1) allowing facility residents to use communication devices in their rooms and (2) requiring the Public Health Preparedness Advisory Committee to amend its public health emergency response plan, take effect upon passage.

§1 — INFECTION PREVENTIONISTS

Requires LTC facilities to employ a full-time infection and prevention control specialist

The bill requires each LTC facility to employ a full-time infection and prevention control specialist responsible for:

1. ongoing employee training on infection prevention and control using multiple training methods, including in-person training and providing written materials in English and Spanish;
2. including information on infection prevention and control in the documentation the facility provides to residents regarding their rights while in the facility;
3. participating as a member of the facility's infection prevention and control committee; and
4. providing training on infection prevention and control methods to the facility's supplemental or replacement staff in the event of an infectious disease outbreak or other situation reducing the facility's staffing levels.

§2 — LOCAL EMERGENCY OPERATIONS PLAN

Requires a LTC facility's administrative head to participate in developing the local emergency operations plan required under the Intrastate Mutual Aid Compact

The bill requires each LTC facility's administrative head to participate in developing the local emergency operations plan for the municipality in which the facility is located. The plan is required under the Intrastate Mutual Aid Compact, which by law, provides a legal framework for municipalities to request and provide mutual aid when any member municipality declares a local civil preparedness emergency.

§3 — PERSONAL PROTECTIVE EQUIPMENT

Requires, within six months after the governor terminates a declared public health emergency, (1) DPH to maintain at least a three-month supply of personal protective equipment for LTC facilities and (2) facilities' administrative heads to ensure they acquire the supply from DPH and maintain it for their staff

The bill requires, within six months after the governor terminates a

declared public health emergency:

1. the Department of Public Health (DPH) to have and maintain at least a three-month stockpile of personal protective equipment (PPE) for LTC facility use, including gowns, masks, full-face shields, goggles, and disposable gloves as a barrier against infectious materials, and
2. each LTC facility's administrative head to ensure that the facility acquires from DPH and maintains at least a three-month supply of PPE for its staff.

For the latter, the bill requires administrative heads to ensure that the PPE is of various sizes based on the facility staff's needs. PPE cannot be shared amongst facility staff and may only be used in accordance with the federal Centers for Disease Control and Prevention's (CDC) strategies to optimize PPE supplies in health care settings.

The bill also requires administrative heads to hold quarterly staff fittings for N95 masks or higher rated masks certified by the National Institute for Occupational Safety and Health.

The bill requires the Department of Emergency Management and Homeland Security, by January 1, 2022, to consult with DPH and establish a process to evaluate, provide feedback on, approve, and distribute PPE for use by LTC facilities in a public health emergency.

§4 — INTRAVENOUS LINES

Requires a LTC facility's administrative head to ensure there is at least one staff member during each shift who is licensed or certified to start an intravenous line

The bill requires the administrative head of each LTC facility to ensure that there is at least one staff member during each shift who is licensed or certified to start an intravenous line.

§5 — INFECTION PREVENTION AND CONTROL COMMITTEES

Generally, requires a LTC facility's infection prevention and control committee to meet at least monthly, and, during an infectious disease outbreak, daily

The bill requires a LTC facility's infection prevention and control

committee to meet at least monthly and, during an infectious disease outbreak, daily. But if daily meetings disrupt the facility's operations, the committee must instead meet at least weekly.

Under the bill, the committee is responsible for establishing infection prevention and control protocols for the LTC facility. It must also evaluate the implementation and outcome of these protocols at least biannually and after every infectious disease outbreak at the facility.

§6 — NURSING HOME INFECTION PREVENTIONIST TRAINING

Requires every LTC facility's administrator and supervisor, by January 1, 2022, to complete the Nursing Home Infection Preventionist Training Course produced by the CDC in collaboration with the Centers for Medicare and Medicaid Services

The bill requires every LTC facility administrator and supervisor, by January 1, 2022, to complete the Nursing Home Infection Preventionist Training Course produced by the CDC in collaboration with the Centers for Medicare and Medicaid Services.

§7 — INFECTIOUS DISEASE TESTING IN LTC FACILITIES

Requires LTC facilities to test staff and residents for an infectious disease during an outbreak at an appropriate frequency determined by DPH

The bill requires LTC facilities to test staff and residents for an infectious disease during an outbreak. They must do so at an appropriate frequency determined by DPH based on the circumstances surrounding the outbreak and the impact of testing on controlling it.

§8 — FAMILY COUNCILS

Requires a LTC facility's administrative head, by January 1, 2022, to facilitate the establishment of a family council to encourage and support open communication between the facility and residents' families and friends

The bill requires a LTC facility's administrative head, by January 1, 2022, to facilitate the establishment of a family council to encourage and support open communication between the facility and each resident's family members and friends. Under the bill, a "family council" is an independent, self-determining group of residents' family members and friends that is geared to meeting the needs and interests of residents and their families and friends

§9 — RESIDENT VISITATION AT LTC FACILITIES

Requires LTC facilities, by January 1, 2022, to take certain actions to ensure residents have regular opportunities for in-person and virtual visitation with family members and friends and that their social and emotional needs are met

The bill requires each LTC facility's administrative head, by January 1, 2022, to do the following:

1. ensure that each resident's care plan addresses (a) the resident's potential for isolation, ability to interact with family and friends, and risk for depression; (b) how the resident's social and emotional needs will be met; and (c) measures to ensure that the resident has regular opportunities for in-person and virtual visitation;
2. disclose the facility's visitation protocols, and changes to them, and any other information relevant to visitation in a form and manner that is easily accessible to residents and their family and friends;
3. advise residents and their family and friends on their right to seek redress with the Office of the State Long-Term Care Ombudsman when any of these individuals believe the facility has not complied with its visitation protocols;
4. establish a (a) timeline by which the facility will ensure the safe and prompt reinstatement of visitation after the governor terminates the declared public health emergency in response to the COVID-19 pandemic and (b) program to monitor compliance with the timeline; and
5. ensure that facility staff is educated on best practices for addressing residents' social, emotional, and mental health needs and all components of person-centered care.

§10 — ESSENTIAL CAREGIVER PROGRAM

Requires DPH, by January 1, 2022, to establish an essential caregiver program for LTC facilities to implement

The bill requires DPH, by January 1, 2022, to establish an essential

care program for LTC facilities to implement. The program must (1) set visitation requirements for essential caregivers of LTC facility residents and (2) require the same infection prevention and control training and testing standards for essential caregivers that are required for facility staff.

Under the bill, an “essential caregiver” is a person the LTC facility deems critical to a resident’s daily care and emotional well-being.

§11 — PUBLIC HEALTH PREPAREDNESS ADVISORY COMMITTEE

Requires the Public Health Preparedness Advisory Committee, by October 1, 2021, to amend the plan for emergency responses to public health emergencies to include responses related to LTC facilities and providers of community-based services to facility residents

The bill requires the state’s Public Health Preparedness Advisory Committee, by October 1, 2021, to amend the plan for emergency responses to public health emergencies to include a plan for emergency responses related to LTC facilities and providers of community-based services to facility residents.

By law, the advisory committee advises DPH on responses to public health emergencies. It consists of the DPH and emergency services and public protection commissioners; six top legislative leaders; the chairs and ranking members of the Public Health, Public Safety, and Judiciary Committees; representatives of municipal and district health directors appointed by the DPH commissioner; and any other organizations or individuals the DPH commissioner deems relevant to the effort.

§12 — RESIDENT COMMUNICATION DEVICES

Starting July 1, 2021, requires LTC facilities to allow residents to use communication devices (e.g., phones and tablets) in their rooms to remain connected with family and friends and facilitate the participation of family caregivers in their care team

Starting July 1, 2021, the bill requires LTC facilities to allow a resident to use communication devices (e.g., cell phone, tablet, or computer) in his or her room to (1) remain connected with family members and friends and (2) facilitate the participation of a family caregiver as a member of the resident’s care team.

Residents must use the communication devices in accordance with

DPH requirements, which the bill requires the commissioner to establish by June 30, 2021. She must communicate the requirements to LTC facilities and ensure that the requirements safeguard the privacy of other LTC facility residents.

§13 — NURSING HOME MINIMUM STAFFING LEVELS

Requires DPH, by January 1, 2022, to modify minimum nursing home daily staffing levels to require at least 4.10 hours of direct care per resident; requires nursing homes to offer staff the option to work 12-hour shifts

The bill requires DPH, by January 1, 2022, to modify minimum staffing levels in nursing homes as follows:

1. establish at least 4.10 hours of direct care per resident per day, including 3.75 hours of care by a registered nurse, 0.54 hours of care by a licensed practical nurse, and 2.81 hours of care by a certified nurse's assistant;
2. modify staffing level requirements for social worker and recreational staff so that they are lower than current requirements, as deemed appropriate by the DPH commissioner;
3. eliminate the nursing supervision-related distinction between a chronic and convalescent nursing home and a rest home with nursing supervision in order to establish a single, minimum direct staffing level requirement for all nursing homes; and
4. adopt regulations to implement the above requirements.

The bill also requires nursing homes to offer staff the option to work 12-hour shifts starting January 1, 2022.

Current law requires nursing homes to maintain aggregate licensed nurse and nurse's aide staffing levels of at least 1.9 hours of direct care per resident per day (see BACKGROUND).

§14 — ELECTRONIC MONITORING DEVICES IN NURSING HOMES

Allows a non-verbal nursing home resident, or his or her resident representative, to install an electronic monitoring device in the resident's room or private living unit under certain conditions

The bill allows a non-verbal nursing home resident, or his or her resident representative, to install an electronic monitoring device in the resident's room or private living unit, provided:

1. the resident pays for the device and its installation, maintenance, operation, and removal;
2. the resident and any roommate, or their resident representatives, sign a written consent form, which must be filed with the nursing home within seven days before installing the device; and
3. the resident, or his or her resident representative, places a clear and conspicuous note on the door of the room or private living unit stating that it is subject to electronic monitoring.

Under the bill, any video or audio recording from the electronic monitoring device may be admitted into evidence in a civil, criminal, or administrative proceeding.

Consent Form Content

Under the bill, the resident consent form must include:

1. the signed consent of the nonverbal resident and any roommate or, if either individual is physically or mentally incapable of signing the form, the signature of their resident representative;
2. a waiver of liability for the nursing home for any breach of privacy involving the nonverbal resident's use of an electronic monitoring device, unless the breach occurred because of the unauthorized use of the device or a recording it made by facility staff;
3. the type of electronic monitoring device to be used;
4. a list of conditions or restrictions that the nonverbal resident or roommate may place on the device's use, including (a) prohibiting audio or video recording or broadcasting or (b) turning off or blocking the device's visual recording when the

resident or roommate is undergoing a health care exam or procedure, dressing or bathing, or visiting with a guest (e.g., attorney, partner, ombudsman, or spiritual advisor);

5. an acknowledgement that the nonverbal resident, roommate, or their resident representatives, are responsible for operating the device in accordance with these conditions unless they have a signed written agreement with the nursing home for the facility staff to operate the device, which may include a liability waiver for the facility related to the operation;
6. a statement of the circumstances under which a recording from the device may be disseminated; and
7. a signature box for documenting that the nonverbal resident or roommate, or their representatives, have consented to the electronic monitoring or withdrawn consent.

If a resident representative signs the consent form, the bill requires the consent form to also document:

1. the date the nonverbal resident or roommate was asked if the resident or roommate wants electronic monitoring to be conducted, and who was present when asked;
2. an acknowledgement that the nonverbal resident or roommate did not affirmatively object to electronic monitoring; and
3. the source of the authority allowing the resident representative to sign the consent form on behalf of the nonverbal resident or roommate.

Consent Form Availability

The bill requires the state's long-term care ombudsman, within available appropriations, to make available on the office's website, a downloadable copy of a standard consent form containing all provisions required under the bill.

It requires nursing homes to:

1. make the consent form available to nonverbal residents and inform them and their resident representatives of their option to conduct electronic monitoring of their rooms or private living units,
2. maintain a copy of the consent form in the nonverbal resident's records, and
3. place a notice in a conspicuous place near the facility's entrance stating that some rooms and living areas may be subject to electronic monitoring.

Consent Exceptions

The bill allows a nonverbal resident, or his or her resident representative, to install an electronic monitoring device without submitting a written consent form to the nursing home if:

1. the nonverbal resident or resident representative (1) reasonably fears the nursing home will retaliate against the resident for recording or reporting alleged abuse or neglect by nursing home staff, (b) submits a completed consent form to the long-term care ombudsman, and (c) submits a report to the ombudsman, social services or public health commissioners, or police with evidence from an electronic monitoring device that suspected abuse or neglect of the resident has occurred;
2. the (a) nursing home failed to respond for more than two business days to a written communication from the nonverbal resident or his or her resident representative about a concern that prompted the resident's desire to install an electronic monitoring device and (b) resident or resident representative submitted a consent form to the ombudsman; or
3. the nonverbal resident or his or her resident representative already submitted a report to the ombudsman, social services or public health commissioners, or police regarding concerns about

the resident’s safety or wellbeing that prompted the resident’s desire for electronic monitoring and the resident or resident’s representative has submitted a consent form to the ombudsman.

New Roommate Consent

Under the bill, if a nonverbal resident is using electronic monitoring and a new roommate moves in, the resident must stop using the device unless and until the new roommate signs the consent form, and the resident or his or her resident representative files the consent form with the nursing home.

If a roommate refuses to consent, the bill requires the nursing home to reasonably accommodate the resident’s request to move into a private room or another room with a roommate who has agreed to consent to the monitoring. The nursing home must do this within 30 days after the resident’s request and only if a room is available and the resident is able to pay any price difference.

BACKGROUND

Current Minimum Nurse Staffing Standards for Nursing Homes

DPH licenses nursing homes at two levels of care: (1) chronic and convalescent nursing homes (CCNHs), which provide skilled nursing care, and (2) rest homes with nursing supervision (RHNS), which provide intermediate care. (Nursing homes generally have been phasing out RHNS beds or converting them to CCNH beds.)

Minimum staffing requirements for CCNHs and RHNS are set by regulation and depend on the time of day, as shown in the table below (Conn. Agencies Reg. § 19-13-D8t(m)).

Table 1: Minimum Nurse Staffing Requirements for Nursing Homes

| <i>Direct Care Personnel</i> | <i>CCNH</i> | | <i>RHNS</i> | |
|-------------------------------------|--------------------|------------------|--------------------|------------------|
| | 7 a.m. to 9 p.m. | 9 p.m. to 7 a.m. | 7 a.m. to 9 p.m. | 9 p.m. to 7 a.m. |

| | | | | |
|---------------------------------------|--|-----------------------|-----------------------|-----------------------|
| Licensed Nursing Personnel | 0.47 hours per patient (hpp)* (28 min.) | 0.17 hpp (10 min.) | 0.23 hpp (14 min.) | 0.08 hpp (5 min.) |
| Total Nurses and Nurse Aide Personnel | 1.40 hpp (1 hr. 24 min.) | 0.50 hpp (30 min.) | 0.70 hpp (42 min.) | 0.17 hpp (10 min.) |

Related Bills

SB 973, favorably reported by the Aging Committee, requires the long-term care ombudsman and executive director of the Commission on Women, Children, Seniors, Equity, and Opportunity to seek testimony from family councils on statewide policies, legislative proposals, or regulations on long-term care facility conditions.

sSB 975, favorably reported by the Aging Committee, adds to the nursing home patients' bill of rights, the right to treat their living quarters as their own home, including purchasing and using technology they choose that facilitates virtual visitation with family and others

SB 1057, favorably reported by the Human Services Committee, requires DPH to establish nursing home minimum staffing levels of 4.1 hours of direct care, including 0.75 hours by a registered nurse, 0.54 hours by a LPN, and 2.81 hours from a CNA

sHB 6552, favorably reported by the Aging Committee, allows nursing home residents to use the technology of their choosing that facilitates virtual monitoring or virtual visitation, under certain conditions.

sHB 6595 and sSB 1002, both reported favorably by the Labor and Public Employees Committee, contain provisions that generally require (1) the DPH commissioner to amass stockpiles of PPE (§ 8 in both bills) and (2) LTC providers to maintain an unexpired inventory of new PPE sufficient for 90 days of surge consumption during a state of emergency (§ 10 in both bills).

HB 6634, favorably reported by the Human Services Committee, allows long-term care facility residents to designate an essential support person who may visit the resident despite general visitation restrictions imposed on other visitors and requires DPH to establish a state-wide visitation policy

COMMITTEE ACTION

Public Health Committee

Joint Favorable Substitute

Yea 32 Nay 1 (03/29/2021)