



General Assembly

**Amendment**

January Session, 2019

LCO No. 8284



Offered by:

REP. KLARIDES, 114<sup>th</sup> Dist.  
REP. CANDELORA, 86<sup>th</sup> Dist.  
REP. O'DEA, 125<sup>th</sup> Dist.  
REP. POLLETTA, 68<sup>th</sup> Dist.

To: House Bill No. 5004

File No. 267

Cal. No. 173

(As Amended)

**"AN ACT INCREASING THE MINIMUM FAIR WAGE."**

1 Strike section 1 in its entirety and substitute the following in lieu  
2 thereof:

3 "Section 1. Subsection (i) of section 31-58 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective*  
5 *October 1, 2019*):

6 (i) "Minimum fair wage" in any industry or occupation in this state  
7 means: [a]

8 (1) A wage of not less than six dollars and seventy cents per hour,  
9 and effective January 1, 2003, not less than six dollars and ninety cents  
10 per hour, and effective January 1, 2004, not less than seven dollars and  
11 ten cents per hour, and effective January 1, 2006, not less than seven

12 dollars and forty cents per hour, and effective January 1, 2007, not less  
13 than seven dollars and sixty-five cents per hour, and effective January  
14 1, 2009, not less than eight dollars per hour, and effective January 1,  
15 2010, not less than eight dollars and twenty-five cents per hour, and  
16 effective January 1, 2014, not less than eight dollars and seventy cents  
17 per hour, and effective January 1, 2015, not less than nine dollars and  
18 fifteen cents per hour, and effective January 1, 2016, not less than nine  
19 dollars and sixty cents per hour, and effective January 1, 2017, not less  
20 than ten dollars and ten cents per hour, [or] and effective October 1,  
21 2020, not less than eleven dollars per hour, and effective October 1,  
22 2021, not less than twelve dollars per hour, and effective October 1,  
23 2022, not less than thirteen dollars per hour, and effective October 1,  
24 2023, not less than fourteen dollars and twenty-five cents per hour, and  
25 effective October 1, 2024, not less than fifteen dollars per hour. On  
26 October 15, 2024, and on each October fifteenth thereafter, the Labor  
27 Commissioner shall announce the adjustment in the minimum fair  
28 wage which shall become the new minimum fair wage and shall be  
29 effective on January first immediately following. On January 1, 2025,  
30 and not later than each January first thereafter, the minimum fair wage  
31 shall be adjusted by the percentage change in the employment cost  
32 index, or its successor index, for wages and salaries for all civilian  
33 workers, as calculated by the United States Department of Labor, over  
34 the twelve-month period ending on June thirtieth of the preceding  
35 year, rounded to the nearest whole cent.

36 (2) In no event shall the minimum fair wage be less than the amount  
37 established under subdivision (1) of this subsection, or one-half of one  
38 per cent rounded to the nearest whole cent more than the highest  
39 federal minimum wage, whichever is greater, except as may otherwise  
40 be established in accordance with the provisions of this part.

41 (3) All wage orders in effect on October 1, 1971, wherein a lower  
42 minimum fair wage has been established, are amended to provide for  
43 the payment of the minimum fair wage herein established except as  
44 hereinafter provided.

45     (4) Whenever the highest federal minimum wage is increased, the  
 46 minimum fair wage established under this part shall be increased to  
 47 the amount of said federal minimum wage plus one-half of one per  
 48 cent more than said federal rate, rounded to the nearest whole cent,  
 49 effective on the same date as the increase in the highest federal  
 50 minimum wage, and shall apply to all wage orders and administrative  
 51 regulations then in force.

52     (5) The rates for [learners, beginners, and] all persons under the age  
 53 of eighteen years, except emancipated minors, shall be not less than  
 54 eighty-five per cent of the minimum fair wage for the first [two  
 55 hundred hours] ninety days of such employment, or ten dollars and  
 56 ten cents per hour, whichever is greater, and shall be equal to the  
 57 minimum fair wage thereafter, except in institutional training  
 58 programs specifically exempted by the commissioner.

59     (6) After two consecutive quarters of negative growth in the state's  
 60 real gross domestic product, as reported by the Bureau of Economic  
 61 Analysis of the United States Department of Commerce, the Labor  
 62 Commissioner shall report his or her recommendations, in writing, to  
 63 the Governor regarding whether any scheduled increases in the  
 64 minimum fair wage pursuant to subsection (i) of section 31-58, as  
 65 amended by this act, should be suspended. Upon receiving the report,  
 66 the Governor may submit his or her recommendations regarding the  
 67 suspension of such minimum fair wage increases to the General  
 68 Assembly."

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2019	31-58(i)