



General Assembly

Amendment

January Session, 2019

LCO No. 8281



Offered by:

REP. KLARIDES, 114th Dist.
REP. CANDELORA, 86th Dist.
REP. O'DEA, 125th Dist.
REP. POLLETTA, 68th Dist.

To: House Bill No. 5004

File No. 267

Cal. No. 173

(As Amended)

"AN ACT INCREASING THE MINIMUM FAIR WAGE."

1 Strike section 1 in its entirety and substitute the following in lieu
2 thereof:

3 "Section 1. Subsection (i) of section 31-58 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2019*):

6 (i) "Minimum fair wage" in any industry or occupation in this state
7 means: [a]

8 (1) A wage of not less than six dollars and seventy cents per hour,
9 and effective January 1, 2003, not less than six dollars and ninety cents
10 per hour, and effective January 1, 2004, not less than seven dollars and
11 ten cents per hour, and effective January 1, 2006, not less than seven

12 dollars and forty cents per hour, and effective January 1, 2007, not less
13 than seven dollars and sixty-five cents per hour, and effective January
14 1, 2009, not less than eight dollars per hour, and effective January 1,
15 2010, not less than eight dollars and twenty-five cents per hour, and
16 effective January 1, 2014, not less than eight dollars and seventy cents
17 per hour, and effective January 1, 2015, not less than nine dollars and
18 fifteen cents per hour, and effective January 1, 2016, not less than nine
19 dollars and sixty cents per hour, and effective January 1, 2017, not less
20 than ten dollars and ten cents per hour, [or] and effective January 1,
21 2020, not less than eleven dollars per hour, and effective January 1,
22 2021, not less than twelve dollars per hour, and effective January 1,
23 2022, not less than thirteen dollars per hour, and effective January 1,
24 2023, not less than fourteen dollars and twenty-five cents per hour, and
25 effective January 1, 2024, not less than fifteen dollars per hour.

26 (2) In no event shall the minimum fair wage be less than the amount
27 established under subdivision (1) of this subsection, or one-half of one
28 per cent rounded to the nearest whole cent more than the highest
29 federal minimum wage, whichever is greater, except as may otherwise
30 be established in accordance with the provisions of this part.

31 (3) All wage orders in effect on October 1, 1971, wherein a lower
32 minimum fair wage has been established, are amended to provide for
33 the payment of the minimum fair wage herein established except as
34 hereinafter provided.

35 (4) Whenever the highest federal minimum wage is increased, the
36 minimum fair wage established under this part shall be increased to
37 the amount of said federal minimum wage plus one-half of one per
38 cent more than said federal rate, rounded to the nearest whole cent,
39 effective on the same date as the increase in the highest federal
40 minimum wage, and shall apply to all wage orders and administrative
41 regulations then in force.

42 (5) The rates for [learners, beginners, and] all persons under the age
43 of eighteen years, except emancipated minors, shall be not less than

44 eighty-five per cent of the minimum fair wage for the first [two
 45 hundred hours] ninety days of such employment, or ten dollars and
 46 ten cents per hour, whichever is greater, and shall be equal to the
 47 minimum fair wage thereafter, except in institutional training
 48 programs specifically exempted by the commissioner.

49 (6) After two consecutive quarters of negative growth in the state's
 50 real gross domestic product, as reported by the Bureau of Economic
 51 Analysis of the United States Department of Commerce, the Labor
 52 Commissioner shall report his or her recommendations, in writing, to
 53 the Governor regarding whether any scheduled increases in the
 54 minimum fair wage pursuant to subsection (i) of section 31-58, as
 55 amended by this act, should be suspended. Upon receiving the report,
 56 the Governor may submit his or her recommendations regarding the
 57 suspension of such minimum fair wage increases to the General
 58 Assembly."

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2019	31-58(i)