



General Assembly

January Session, 2019

**Committee Bill No. 5004**

LCO No. 4945



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT INCREASING THE MINIMUM FAIR WAGE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (i) of section 31-58 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2019*):

4 (i) "Minimum fair wage" in any industry or occupation in this state  
5 means a wage of not less than six dollars and seventy cents per hour,  
6 and effective January 1, 2003, not less than six dollars and ninety cents  
7 per hour, and effective January 1, 2004, not less than seven dollars and  
8 ten cents per hour, and effective January 1, 2006, not less than seven  
9 dollars and forty cents per hour, and effective January 1, 2007, not less  
10 than seven dollars and sixty-five cents per hour, and effective January  
11 1, 2009, not less than eight dollars per hour, and effective January 1,  
12 2010, not less than eight dollars and twenty-five cents per hour, and  
13 effective January 1, 2014, not less than eight dollars and seventy cents  
14 per hour, and effective January 1, 2015, not less than nine dollars and  
15 fifteen cents per hour, and effective January 1, 2016, not less than nine  
16 dollars and sixty cents per hour, and effective January 1, 2017, not less

17 than ten dollars and ten cents per hour, and effective January 1, 2020,  
18 not less than twelve dollars per hour, and effective January 1, 2021, not  
19 less than thirteen dollars and fifty cents per hour, and effective January  
20 1, 2022, not less than fifteen dollars per hour or one-half of one per cent  
21 rounded to the nearest whole cent more than the highest federal  
22 minimum wage, whichever is greater, except as may otherwise be  
23 established in accordance with the provisions of this part. Effective  
24 July 1, 2023, and not later than each July fifteenth thereafter, the Labor  
25 Commissioner shall announce an adjustment in the minimum fair  
26 wage which shall be equal to the percentage increase between the last  
27 complete calendar year and the previous calendar year in the  
28 consumer price index for urban wage earners and clerical workers in  
29 the northeast urban area of New York-Northern New Jersey-Long  
30 Island, NY-NJ-CT-PA, with no seasonal adjustment, as calculated by  
31 the United States Department of Labor's Bureau of Labor Statistics,  
32 with the amount of the minimum fair wage increase rounded to the  
33 nearest five cents. The minimum fair wage plus the adjustment  
34 announced by the Labor Commissioner on July fifteenth shall become  
35 the new minimum fair wage and shall be effective on the January first  
36 immediately following. All wage orders in effect on October 1, 1971,  
37 wherein a lower minimum fair wage has been established, are  
38 amended to provide for the payment of the minimum fair wage herein  
39 established except as hereinafter provided. Whenever the highest  
40 federal minimum wage is increased, the minimum fair wage  
41 established under this part shall be increased to the amount of said  
42 federal minimum wage plus one-half of one per cent more than said  
43 federal rate, rounded to the nearest whole cent, effective on the same  
44 date as the increase in the highest federal minimum wage, and shall  
45 apply to all wage orders and administrative regulations then in force.  
46 [The rates for learners, beginners, and persons under the age of  
47 eighteen years shall be not less than eighty-five per cent of the  
48 minimum fair wage for the first two hundred hours of such  
49 employment and equal to the minimum fair wage thereafter, except  
50 institutional training programs specifically exempted by the  
51 commissioner.]

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2019</i>	31-58(i)
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**LAB**      *Joint Favorable*

**APP**      *Joint Favorable*