

OFFICE OF LEGISLATIVE RESEARCH
PUBLIC ACT SUMMARY



PA 19-94—sSB 857
Judiciary Committee

AN ACT CONCERNING EXPEDITED APPROVAL OF AFFIRMATIVE ACTION PLANS SUBMITTED BY CONTRACTORS TO THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

SUMMARY: By law, the successful bidder for certain large state, municipal, or quasi-public agency contracts must file with and obtain the Commission on Human Rights and Opportunities' (CHRO) approval for an affirmative action plan before the contract is awarded. A contractor who is not subject to this requirement still must file an affirmative action plan with CHRO if the contractor (1) has 50 or more employees and (2) is awarded such a contract for more than \$50,000 (hereafter, "other contractors").

This act requires the CHRO executive director or her designee to review and approve, conditionally approve, or disapprove affirmative action plans submitted by other contractors within 120 days after their submission. If she or her designee fails to do so, the act deems the plans approved or deficient without consequence and requires her or her designee, within 15 days, to provide the contractor written notice of that determination.

It also makes minor, technical, and conforming changes.
EFFECTIVE DATE: October 1, 2019