



General Assembly

February Session, 2018

Committee Bill No. 132

LCO No. 2906



Referred to Committee on JUDICIARY

Introduced by:
(JUD)

AN ACT COMBATTING SEXUAL HARASSMENT AND SEXUAL ASSAULT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 46a-54 of the 2018 supplement to the general
2 statutes is repealed and the following is substituted in lieu thereof
3 (*Effective October 1, 2018*):

4 The commission shall have the following powers and duties:

5 (1) To establish and maintain such offices as the commission may
6 deem necessary;

7 (2) To organize the commission into a division of affirmative action
8 monitoring and contract compliance, a division of discriminatory
9 practice complaints and such other divisions, bureaus or units as may
10 be necessary for the efficient conduct of business of the commission;

11 (3) To employ legal staff and commission legal counsel as necessary
12 to perform the duties and responsibilities under section 46a-55. One
13 commission legal counsel shall serve as supervising attorney. Each
14 commission legal counsel shall be admitted to practice law in this state;

15 (4) To appoint such investigators and other employees and agents as
16 it deems necessary, fix their compensation within the limitations
17 provided by law and prescribe their duties;

18 (5) To adopt, publish, amend and rescind regulations consistent
19 with and to effectuate the provisions of this chapter;

20 (6) To establish rules of practice to govern, expedite and effectuate
21 the procedures set forth in this chapter;

22 (7) To recommend policies and make recommendations to agencies
23 and officers of the state and local subdivisions of government to
24 effectuate the policies of this chapter;

25 (8) To receive, initiate as provided in section 46a-82, as amended by
26 this act, investigate and mediate discriminatory practice complaints;

27 (9) By itself or with or by hearing officers or human rights referees,
28 to hold hearings, subpoena witnesses and compel their attendance,
29 administer oaths, take the testimony of any person under oath and
30 require the production for examination of any books and papers
31 relating to any matter under investigation or in question;

32 (10) To make rules as to the procedure for the issuance of subpoenas
33 by individual commissioners, hearing officers and human rights
34 referees;

35 (11) To require written answers to interrogatories under oath
36 relating to any complaint under investigation pursuant to this chapter
37 alleging any discriminatory practice as defined in subdivision (8) of
38 section 46a-51, and to adopt regulations, in accordance with the
39 provisions of chapter 54, for the procedure for the issuance of
40 interrogatories and compliance with interrogatory requests;

41 (12) To utilize such voluntary and uncompensated services of
42 private individuals, agencies and organizations as may from time to
43 time be offered and needed and with the cooperation of such agencies,

44 (A) to study the problems of discrimination in all or specific fields of
45 human relationships, and (B) to foster through education and
46 community effort or otherwise good will among the groups and
47 elements of the population of the state;

48 (13) To require the posting by an employer, employment agency or
49 labor organization of such notices regarding statutory provisions as
50 the commission shall provide;

51 (14) To require the posting, by any respondent or other person
52 subject to the requirements of section 46a-64, 46a-64c, 46a-81d or 46a-
53 81e, of such notices of statutory provisions as it deems desirable;

54 (15) (A) To require an employer having three or more employees to
55 (i) post in a prominent and accessible location information concerning
56 the illegality of sexual harassment and remedies available to victims of
57 sexual harassment, and (ii) provide, not later than three months after
58 the employee's start date with the employer, a copy of the information
59 concerning the illegality of sexual harassment and remedies available
60 to victims of sexual harassment to each employee by electronic mail
61 with a subject line that includes the words "Sexual Harassment Policy"
62 or words of similar import, if (I) the employer has provided an
63 electronic mail account to the employee, or (II) the employee has
64 provided the employer with an electronic mail address, provided if an
65 employer has not provided an electronic mail account to the employee,
66 the employer shall post the information concerning the illegality of
67 sexual harassment and remedies available to victims of sexual
68 harassment on the employer's Internet web site, if the employer
69 maintains such an Internet web site; and (B) to require an employer
70 having [fifty] three or more employees to provide two hours of
71 training and education to all [supervisory] employees within one year
72 of [October 1, 1992, and to all new supervisory employees within six
73 months of their assumption of a supervisory position] October 1, 2018,
74 provided any employer who has provided such training and education
75 to any such employees after October 1, [1991] 2017, shall not be

76 required to provide such training and education a second time. Any
77 employee hired by an employer on or after October 1, 2018, shall
78 receive such training and education not later than six months after the
79 date of his or her hire. Such training and education shall include
80 information concerning the federal and state statutory provisions
81 concerning sexual harassment and remedies available to victims of
82 sexual harassment, including, but not limited to, the remedies
83 available from the commission pursuant to the provisions of this
84 chapter. As used in this subdivision, "sexual harassment" has the same
85 meaning as provided in subdivision (8) of subsection (b) of section 46a-
86 60, as amended by this act, and "employer" includes the General
87 Assembly;

88 (16) To require each state agency that employs one or more
89 employees to (A) provide a minimum of three hours of diversity
90 training and education (i) to all supervisory and nonsupervisory
91 employees, not later than July 1, 2002, with priority for such training to
92 supervisory employees, and (ii) to all newly hired supervisory and
93 nonsupervisory employees, not later than six months after their
94 assumption of a position with a state agency, with priority for such
95 training to supervisory employees. Such training and education shall
96 include information concerning the federal and state statutory
97 provisions concerning discrimination and hate crimes directed at
98 protected classes and remedies available to victims of discrimination
99 and hate crimes, standards for working with and serving persons from
100 diverse populations and strategies for addressing differences that may
101 arise from diverse work environments; and (B) submit an annual
102 report to the Commission on Human Rights and Opportunities
103 concerning the status of the diversity training and education required
104 under subparagraph (A) of this subdivision. The information in such
105 annual reports shall be reviewed by the commission for the purpose of
106 submitting an annual summary report to the General Assembly.
107 Notwithstanding the provisions of this section, if a state agency has
108 provided such diversity training and education to any of its employees
109 prior to October 1, 1999, such state agency shall not be required to

110 provide such training and education a second time to such employees.
111 The requirements of this subdivision shall be accomplished within
112 available appropriations. As used in this subdivision, "employee" shall
113 include any part-time employee who works more than twenty hours
114 per week;

115 (17) To require each agency to submit information demonstrating its
116 compliance with subdivision (16) of this section as part of its
117 affirmative action plan and to receive and investigate complaints
118 concerning the failure of a state agency to comply with the
119 requirements of subdivision (16) of this section; [and]

120 (18) To enter into contracts for and accept grants of private or
121 federal funds and to accept gifts, donations or bequests, including
122 donations of service by attorneys; and

123 (19) To ensure compliance with the provisions of this chapter,
124 including, but not limited to, the authority to petition the superior
125 court for the judicial district of Hartford for the enforcement of any
126 order issued, or fine imposed, by the commission, and for other
127 appropriate relief.

128 Sec. 2. Subdivision (8) of subsection (b) of section 46a-60 of the 2018
129 supplement to the general statutes is repealed and the following is
130 substituted in lieu thereof (*Effective October 1, 2018*):

131 (8) (A) For an employer, by the employer or the employer's agent,
132 for an employment agency, by itself or its agent, or for any labor
133 organization, by itself or its agent, to harass any employee, person
134 seeking employment or member on the basis of sex or gender identity
135 or expression. "Sexual harassment" shall, for the purposes of this
136 subdivision, be defined as any unwelcome sexual advances or requests
137 for sexual favors or any conduct of a sexual nature when [(A)] (i)
138 submission to such conduct is made either explicitly or implicitly a
139 term or condition of an individual's employment, [(B)] (ii) submission
140 to or rejection of such conduct by an individual is used as the basis for

141 employment decisions affecting such individual, or [(C)] (iii) such
142 conduct has the purpose or effect of substantially interfering with an
143 individual's work performance or creating an intimidating, hostile or
144 offensive working environment;

145 (B) It shall not be a defense to a complaint of sexual harassment,
146 filed in accordance with section 46a-82, that (i) the claim of sexual
147 harassment was properly investigated, immediate corrective action
148 was taken and no act of sexual harassment subsequently occurred, (ii)
149 the claim of sexual harassment was not reported to a respondent prior
150 to the filing of a complaint with the commission, (iii) an employer has
151 a policy of prohibiting sexual harassment or recently trained its
152 employees on sexual harassment in accordance with subdivision (15)
153 of section 46a-54, as amended by this act, or (iv) the sexual harassment
154 was not severe or pervasive. Such defenses may be introduced by a
155 respondent on the question of damages; and

156 (C) If an employer takes immediate corrective action in response to
157 an employee's claim of sexual harassment, such corrective action shall
158 not modify the conditions of employment of the employee making the
159 claim of sexual harassment unless such employee agrees, in writing, to
160 any modification in the conditions of employment. Corrective action
161 taken by an employer, may include, but not be limited to, employee
162 relocation, assigning an employee to a different work schedule or other
163 substantive changes to an employee's terms and conditions of
164 employment;

165 Sec. 3. Subsection (f) of section 46a-82 of the general statutes is
166 repealed and the following is substituted in lieu thereof (*Effective*
167 *October 1, 2018*):

168 (f) (1) Any complaint filed pursuant to this section [must] alleging a
169 discriminatory practice that occurred prior to October 1, 2018, shall be
170 filed within one hundred and eighty days after the alleged act of
171 discrimination, except that any complaint by a person claiming to be
172 aggrieved by a violation of subsection (a) of section 46a-80 must be

173 filed within thirty days of the alleged act of discrimination.

174 (2) Any complaint alleging a discriminatory practice that occurred
175 on or after October 1, 2018, shall be filed not later than three years after
176 the date of the alleged act of discrimination.

177 Sec. 4. Subsection (b) of section 46a-86 of the general statutes is
178 repealed and the following is substituted in lieu thereof (*Effective*
179 *October 1, 2018*):

180 (b) In addition to any other action taken under this section, upon a
181 finding of a discriminatory employment practice, the presiding officer
182 (1) may order the hiring, promotion or reinstatement of any individual,
183 with or without back pay, or restoration to membership in any
184 respondent labor organization, and (2) shall (A) determine the amount
185 of damages suffered by the complainant, including the actual costs
186 incurred by the complainant as a result of the discriminatory practice
187 and reason, and (B) allow reasonable attorney's fees and costs. The
188 amount of attorney's fees allowed shall not be contingent upon the
189 amount of damages requested by or awarded to the complainant.
190 Liability for back pay shall not accrue from a date more than two years
191 prior to the filing or issuance of the complaint. Interim earnings,
192 including unemployment compensation and welfare assistance or
193 amounts which could have been earned with reasonable diligence on
194 the part of the person to whom back pay is awarded shall be deducted
195 from the amount of back pay to which such person is otherwise
196 entitled. The amount of any deduction for interim unemployment
197 compensation or welfare assistance shall be paid by the respondent to
198 the commission which shall transfer such amount to the appropriate
199 state or local agency.

200 Sec. 5. Subsection (a) of section 46a-89 of the general statutes is
201 repealed and the following is substituted in lieu thereof (*Effective*
202 *October 1, 2018*):

203 (a) (1) Whenever a complaint filed pursuant to section 46a-82, as

204 amended by this act, alleges a violation of section 46a-60 or 46a-81c,
205 and the executive director believes that equitable relief is required to
206 prevent irreparable harm to the complainant or, for an alleged
207 violation of section 46a-60, as amended by this act, or 46a-81c that
208 occurred on or after October 1, 2018, that the imposition of punitive
209 damages or a civil penalty would be appropriate, the commission may
210 bring a petition in the superior court for the judicial district of
211 Hartford, the judicial district in which the discriminatory practice
212 which is the subject of the complaint occurred or the judicial district in
213 which the respondent resides, provided this subdivision shall not
214 apply to complaints against employers with less than [fifty] three
215 employees.

216 (2) The petition [shall] brought by the commission may seek (A)
217 appropriate temporary injunctive relief against the respondent
218 pending final disposition of the complaint pursuant to the procedures
219 set forth in this chapter. The injunctive relief may include an order
220 temporarily restraining the respondent from doing any act that would
221 render ineffectual any order a presiding officer may render with
222 respect to the complaint, (B) the award of punitive damages payable to
223 the complainant, not to exceed fifty thousand dollars, or (C) both of the
224 remedies provided in subparagraphs (A) and (B) of this subdivision.

225 (3) Upon service on the respondent of notice pursuant to section
226 46a-89a, the respondent shall be temporarily restrained from taking
227 any action that would render ineffectual the temporary injunctive
228 relief requested in the petition, provided nothing in this section shall
229 be construed to prevent the respondent from having any employment
230 duties enjoined under this section and section 46a-89a, from being
231 carried out by another employee and the notice shall so provide.

232 Sec. 6. Section 46a-83a of the general statutes is repealed and the
233 following is substituted in lieu thereof (*Effective October 1, 2018*):

234 [If] On or after October 1, 2018, if a complaint is dismissed for
235 failure to accept full relief pursuant to subsection (m) of section 46a-83,

236 and the complainant does not request reconsideration of such
237 dismissal as provided in subsection (h) of section 46a-83, the executive
238 director shall issue a release of jurisdiction and the complainant may,
239 [within ninety days] not later than two years after the date of receipt of
240 the release from the commission, bring an action in accordance with
241 sections 46a-100 and 46a-102 to 46a-104, inclusive, as amended by this
242 act.

243 Sec. 7. Section 46a-97 of the general statutes is repealed and the
244 following is substituted in lieu thereof (*Effective October 1, 2018*):

245 (a) Any employer, employment agency or labor organization which
246 fails to post such notices of statutory provisions as the commission
247 may require pursuant to subsection (13) of section 46a-54, as amended
248 by this act, shall be [subject to a fine of] fined not more than [two
249 hundred fifty] one thousand dollars.

250 (b) Any person who fails to post such notices of statutory provisions
251 as the commission may require pursuant to subsection (14) of section
252 46a-54, as amended by this act, shall be fined not more than [two
253 hundred fifty] one thousand dollars.

254 (c) Any employer who fails to provide information concerning the
255 illegality of sexual harassment and the remedies available to victims of
256 sexual harassment, as the commission may require pursuant to
257 subdivision (15) of section 46a-54, as amended by this act, shall be
258 fined not more than one thousand dollars.

259 Sec. 8. Subsection (e) of section 46a-101 of the general statutes is
260 repealed and the following is substituted in lieu thereof (*Effective*
261 *October 1, 2018*):

262 (e) [Any] On or after October 1, 2018, any action brought by the
263 complainant in accordance with section 46a-100 shall be brought not
264 later than [ninety days] two years after the date of the receipt of the
265 release from the commission.

266 Sec. 9. Section 46a-102 of the general statutes is repealed and the
267 following is substituted in lieu thereof (*Effective October 1, 2018*):

268 [Any] On and after October 1, 2018, any action brought in
269 accordance with section 46a-100 shall be brought [within] not later
270 than two years [of the date of filing of the complaint with] after the
271 date of the release from the commission. [, except that an action may be
272 brought within six months of October 1, 1991, with respect to an
273 alleged violation provided a complaint concerning such violation has
274 been pending with the commission for more than one year as of
275 October 1, 1991, unless the complaint has been scheduled for a
276 hearing.]

277 Sec. 10. Section 46a-104 of the general statutes is repealed and the
278 following is substituted in lieu thereof (*Effective October 1, 2018*):

279 The court may grant a complainant in an action brought in
280 accordance with section 46a-100 such legal and equitable relief which it
281 deems appropriate including, but not limited to, temporary or
282 permanent injunctive relief, punitive damages, attorney's fees and
283 court costs. The amount of attorney's fees allowed shall not be
284 contingent upon the amount of damages requested by or awarded to
285 the complainant.

286 Sec. 11. Subsection (b) of section 17a-101 of the 2018 supplement to
287 the general statutes is repealed and the following is substituted in lieu
288 thereof (*Effective October 1, 2018*):

289 (b) The following persons shall be mandated reporters: (1) Any
290 physician or surgeon licensed under the provisions of chapter 370, (2)
291 any resident physician or intern in any hospital in this state, whether
292 or not so licensed, (3) any registered nurse, (4) any licensed practical
293 nurse, (5) any medical examiner, (6) any dentist, (7) any dental
294 hygienist, (8) any psychologist, (9) any school employee, as defined in
295 section 53a-65, (10) any social worker, (11) any person who holds or is
296 issued a coaching permit by the State Board of Education, is a coach of

297 intramural or interscholastic athletics and is eighteen years of age or
298 older, (12) any individual who is employed as a coach or director of
299 youth athletics and is eighteen years of age or older, (13) any
300 individual who is employed as a coach or director of a private youth
301 sports organization, league or team and is eighteen years of age or
302 older, (14) any paid administrator, faculty, staff, athletic director,
303 athletic coach or athletic trainer employed by a public or private
304 institution of higher education who is eighteen years of age or older,
305 excluding student employees, (15) any police officer, (16) any juvenile
306 or adult probation officer, (17) any juvenile or adult parole officer, (18)
307 any member of the clergy, (19) any pharmacist, (20) any physical
308 therapist, (21) any optometrist, (22) any chiropractor, (23) any
309 podiatrist, (24) any mental health professional, (25) any physician
310 assistant, (26) any person who is a licensed or certified emergency
311 medical services provider, (27) any person who is a licensed or
312 certified alcohol and drug counselor, (28) any person who is a licensed
313 marital and family therapist, (29) any person who is a sexual assault
314 counselor or a domestic violence counselor, as defined in section 52-
315 146k, (30) any person who is a licensed professional counselor, (31) any
316 person who is a licensed foster parent, (32) any person paid to care for
317 a child in any public or private facility, child care center, group child
318 care home or family child care home licensed by the state, (33) any
319 employee of the Department of Children and Families, (34) any
320 employee of the Department of Public Health, (35) any employee of the
321 Office of Early Childhood who is responsible for the licensing of child
322 care centers, group child care homes, family child care homes or youth
323 camps, (36) any paid youth camp director or assistant director, (37) the
324 Child Advocate and any employee of the Office of the Child Advocate,
325 [and] (38) any family relations counselor, family relations counselor
326 trainee or family services supervisor employed by the Judicial
327 Department, (39) any person who is a licensed behavior analyst or
328 board certified assistant behavior analyst, and (40) any person who is
329 employed by an entity described in subdivisions (7) to (11), inclusive,
330 of subsection (b) of section 19a-77, who is eighteen years of age or

331 older.

332 Sec. 12. (NEW) (*Effective July 1, 2018*) (a) As used in this section:

333 (1) "Administrator" has the same meaning as provided in subsection
334 (a) of section 10-144e of the general statutes;

335 (2) "Sexual harassment" has the same meaning as provided in
336 subdivision (8) of subsection (a) of section 46a-60 of the general
337 statutes, as amended by this act; and

338 (3) "School employee" has the same meaning as provided in
339 subdivision (13) of section 53a-65 of the general statutes.

340 (b) Upon the filing of a complaint of sexual harassment by a school
341 employee against an administrator, the superintendent of schools shall
342 immediately suspend such administrator and conduct an investigation
343 of the allegations contained in such complaint. Such suspension shall
344 be with pay and shall not result in the diminution or termination of
345 benefits to such employee.

346 Sec. 13. (NEW) (*Effective October 1, 2018*) (a) As used in this section,
347 "employer" has the same meaning as provided in section 31-58 of the
348 general statutes, and "employee" means any individual employed or
349 permitted to work by an employer.

350 (b) If an employee employed in a bona fide executive,
351 administrative or professional capacity, as defined in the regulations of
352 the federal Fair Labor Standards Act, is absent from his or her
353 employment as a result of a disciplinary suspension for violating a
354 written workplace conduct rule prohibiting harassment or workplace
355 violence, the employer may deduct from the wages of such employee
356 an amount equal to the wages that would have been paid for the
357 number of days such employee is absent.

358 (c) The Labor Commissioner may adopt regulations, in accordance
359 with the provisions of chapter 54 of the general statutes, to implement

360 the provisions of this section.

361 Sec. 14. Subsection (d) of section 54-211 of the 2018 supplement to
362 the general statutes is repealed and the following is substituted in lieu
363 thereof (*Effective October 1, 2018*):

364 (d) (1) No compensation shall be in an amount in excess of fifteen
365 thousand dollars for personal injury except that: (A) Compensation to
366 or for the benefit of a sexual assault victim or the dependents of a
367 homicide victim shall be in an amount not to exceed twenty-five
368 thousand dollars; (B) the claims of the dependents of a deceased
369 victim, as provided in section 54-208, shall be considered derivative of
370 the claim of such victim and the total compensation paid for all claims
371 arising from the death of such victim shall not exceed a maximum of
372 twenty-five thousand dollars; and (C) in cases of emotional harm only,
373 compensation for medical and mental health care shall be in an
374 amount not to exceed five thousand dollars.

375 (2) Notwithstanding the provisions of subdivision (1) of this
376 subsection, the Office of Victim Services or a victim compensation
377 commissioner may award additional compensation in an amount not
378 to exceed five thousand dollars above the maximum amounts set forth
379 in said subdivision to a personal injury victim, who is a minor at the
380 time the application for compensation or restitution services is filed,
381 when such victim has additional medical needs or mental health
382 counseling needs.

383 (3) Notwithstanding the provisions of subdivision (1) of this
384 subsection, the Office of Victim Services or a victim compensation
385 commissioner may, for good cause shown and upon a finding of
386 compelling equitable circumstances, award compensation in an
387 amount in excess of the maximum amounts set forth in said
388 subdivision.

389 Sec. 15. Section 54-193 of the general statutes is repealed and the
390 following is substituted in lieu thereof (*Effective October 1, 2018, and*

391 *applicable to any offense committed on or after October 1, 2018, and to any*
392 *offense committed prior to October 1, 2018, for which the statute of*
393 *limitations in effect at the time of the commission of the offense had not yet*
394 *expired as of October 1, 2018):*

395 (a) There shall be no limitation of time within which a person may
396 be prosecuted for (1) a capital felony under the provisions of section
397 53a-54b in effect prior to April 25, 2012, a class A felony or a violation
398 of section 53a-54d or 53a-169, a class B felony violation of section 53a-
399 70 or 53a-70a or a violation of section 53a-70b, 53a-71, 53a-72a, 53a-72b
400 or 53a-73a, (2) a violation of section 53a-165aa or 53a-166 in which such
401 person renders criminal assistance to another person who has
402 committed an offense set forth in subdivision (1) of this subsection, (3)
403 a violation of section 53a-156 committed during a proceeding that
404 results in the conviction of another person subsequently determined to
405 be actually innocent of the offense or offenses of which such other
406 person was convicted, or (4) a motor vehicle violation or offense that
407 resulted in the death of another person and involved a violation of
408 subsection (a) of section 14-224.

409 (b) No person may be prosecuted for any offense, other than an
410 offense set forth in subsection (a) of this section, for which the
411 punishment is or may be imprisonment in excess of one year, except
412 within five years next after the offense has been committed.

413 (c) No person may be prosecuted for any offense, other than an
414 offense set forth in subsection (a) or (b) of this section, except within
415 one year next after the offense has been committed.

416 (d) If the person against whom an indictment, information or
417 complaint for any of said offenses is brought has fled from and resided
418 out of this state during the period so limited, it may be brought against
419 such person at any time within such period, during which such person
420 resides in this state, after the commission of the offense.

421 (e) When any suit, indictment, information or complaint for any

422 crime may be brought within any other time than is limited by this
423 section, it shall be brought within such time.

424 Sec. 16. Section 54-193a of the general statutes is repealed and the
425 following is substituted in lieu thereof (*Effective October 1, 2018, and*
426 *applicable to any offense committed on or after October 1, 2018, and to any*
427 *offense committed prior to October 1, 2018, for which the statute of*
428 *limitations in effect at the time of the commission of the offense had not yet*
429 *expired as of October 1, 2018*):

430 [Notwithstanding] Except in the case of an offense that is a class A
431 felony, a class B felony violation of section 53a-70 or 53a-70a or a
432 violation of section 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, and
433 notwithstanding the provisions of section 54-193, as amended by this
434 act, no person may be prosecuted for any offense [, except a class A
435 felony,] involving sexual abuse, sexual exploitation or sexual assault of
436 a minor except within thirty years from the date the victim attains the
437 age of majority or within five years from the date the victim notifies
438 any police officer or state's attorney acting in such police officer's or
439 state's attorney's official capacity of the commission of the offense,
440 whichever is earlier, provided if the prosecution is for a violation of
441 subdivision (1) of subsection (a) of section 53a-71, the victim notified
442 such police officer or state's attorney not later than five years after the
443 commission of the offense.

444 Sec. 17. Section 54-193b of the general statutes is repealed. (*Effective*
445 *October 1, 2018*)

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2018</i>	46a-54
Sec. 2	<i>October 1, 2018</i>	46a-60(b)(8)
Sec. 3	<i>October 1, 2018</i>	46a-82(f)
Sec. 4	<i>October 1, 2018</i>	46a-86(b)
Sec. 5	<i>October 1, 2018</i>	46a-89(a)
Sec. 6	<i>October 1, 2018</i>	46a-83a

Sec. 7	October 1, 2018	46a-97
Sec. 8	October 1, 2018	46a-101(e)
Sec. 9	October 1, 2018	46a-102
Sec. 10	October 1, 2018	46a-104
Sec. 11	October 1, 2018	17a-101(b)
Sec. 12	July 1, 2018	New section
Sec. 13	October 1, 2018	New section
Sec. 14	October 1, 2018	54-211(d)
Sec. 15	<i>October 1, 2018, and applicable to any offense committed on or after October 1, 2018, and to any offense committed prior to October 1, 2018, for which the statute of limitations in effect at the time of the commission of the offense had not yet expired as of October 1, 2018</i>	54-193
Sec. 16	<i>October 1, 2018, and applicable to any offense committed on or after October 1, 2018, and to any offense committed prior to October 1, 2018, for which the statute of limitations in effect at the time of the commission of the offense had not yet expired as of October 1, 2018</i>	54-193a
Sec. 17	October 1, 2018	Repealer section

Statement of Purpose:

To combat sexual harassment and sexual assault.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. LOONEY, 11th Dist.

S.B. 132